# About the Institute

## Schedule

The Mediation Skills Training Institute runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

#### Monday — 5/8, 8/7, 10/2, 11/13, 3/12/18

Introduction: The Nature and Role of Conflict Conflict in the Bible: Finding Renewal in Conflict Understanding Your Own Style of Response to Conflict Your Personal Style Profile for Communication at Work Affirming Your Strengths and Managing Your Excesses

#### Tuesday — 5/9, 8/8, 10/3, 11/14, 3/13/18

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions Mediating Conflict Between Individuals: An Overview of the Process Mediation Skills: Getting People to the Table Mediation Skills: The Introduction Stage

#### Wednesday — 5/10, 8/9, 10/4, 11/15, 3/14/18

Mediation Skills: The Story-Telling Stage Mediation Skills: The Problem-Solving Stage Mediation Skills: The Agreement Stage

#### Thursday — 5/11, 8/10, 10/5, 11/16, 3/15/18

Mediating Multi-Party Disputes Congregational Conflict: Understanding Conflict in Groups Family Systems Theory and Church Conflict Designing Effective Group Decision-Making Procedures Congregational Conflict: Structuring Dialogue When

#### Friday — 5/12, 8/11, 10/6, 11/17, 3/16/18

Mediating Congregational Disputes: An Overview of the Mediation Process Mediation Skills: Contracting, Information Gathering, and Education Phases Mediation Skills: Healing and Problem-Solving Phases Mediation Skills: Bringing Closure to the Mediation



#### Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

### Locations

#### May 8-12, 2017

Memorial Presbyterian Church 4141 E. Thomas Road — Phoenix, AZ

#### August 7-11, 2017

St. Mark's Episcopal Church 393 N. Main Street — Glen Ellyn, IL

#### October 2-6, 2017

**First Presbyterian Church** 175 Lake Hollingsworth Dr. — Lakeland, FL

#### November 13-17, 2017

St. Luke Lutheran Church 5312 Comercio Way — Woodland Hills, CA

#### March 12-16, 2018

Forest Lake Presbyterian Church 6500 N. Trenholm Road—Columbia, SC

# **Tuition**

Tuition is \$695 when paid in full by: April 19 for the May Institute; July 14 for the August Institute, September 1 for the October Institute; October 20 for the November Institute; February 7, 2018 for the March 2018 Institute - or \$895 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$100 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. Enrollment is limited, so register early. To register, send the attached registration form with a check to LMPC, or register online at, www.LMPeaceCenter.org/events/

#### Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations

#### Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Confirmation of registration will be sent by email; lodging options, maps and directions will be sent after the pre-registration deadline.

#### For Further Information

Write:	Lombard Mennonite Peace Center 101 West 22nd Street, Suite 206 Lombard, IL 60148
Call:	(630) 627-0507
Fax:	(630) 627-0519
E-mail:	Admin@LMPeaceCenter.org
Web Site:	www.LMPeaceCenter.org

### **Other LMPC Programs**

#### Clergy Clinic in Family Emotional Process

Clergy Clinic In Family Emotional Process is designed to enhance the ability of participants to function as selfdifferentiated leaders in their ministry setting. Groups A and B meet in Lombard, IL, 3 times during the program year, 3 days each, for 9 days of training.

#### Group A

Group B • October 23-25, 2017 • November 6-8, 2017 • February 19-21, 2018 • February 26-28, 2018 • April 23-25, 2018

April 30-May 2, 2018

For further information: www.LMPeaceCenter.org



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October 2-6, 2017 Institute	November 13-17, 2017 Institute March 12-16, 2018 Institute	
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Please send me the brochure for Clergy Clinic in Family Emotional Process.	ic in Family Emotional Process.	
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www.LMPeaceCenter.org/events/

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Mediation Skills Training Institute for Church Leaders

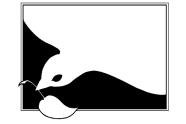
> May 8 - 12, 2017 Phoenix, Arizona

August 7 - 11, 2017 Glen Ellyn, Illinois (Chicago area)

October 2 - 6, 2017 Lakeland, Florida (Tampa area)

November 13-17, 2017 Woodland Hills, California (Los Angeles area)

> March 12-16, 2018 Columbia, SC



Sponsored by Lombard Mennonite Peace Center Lombard, Illinois

# **Everyone Has to Deal with Conflict**

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

# Who Will Benefit

- **PASTORS and INTERIM PASTORS** of all denominations to enhance skills for managing conflict in the church.
- JUDICATORY LEADERS Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS to bring healing in the midst of divisive church fights.
- ◆ LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- **ADMINISTRATORS** to introduce conflict transformation to the organizations they oversee.
- **MANAGERS and SUPERVISORS** to help workers diminish conflict and enhance productivity.
- COLLEGE and SEMINARY STUDENTS to gain hands-on skills training not typically offered in regular classes.
- ATTORNEYS to gain skills in alternative dispute resolution procedures.
- COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

"All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation." - 2 Corinthians 5:18

