



Our Mission:

To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

Communications Workshop

We've been talking about this for the better part of a year, so I wanted to make sure that you don't miss it if you're interested - the deadline to sign up for the Church Communications Workshop is noon **next Friday**, one week from today. This is the perfect opportunity to learn best practices for getting the word out about your church on social media, websites, and print. More details, including how to sign up, below:

Hosted by the Presbytery and the Presbyterian Mission Agency. Create excitement and energy in your congregation by using simple, but powerful communications tools. What do you want your community to know about your church? Are you looking for ways to share God's love through social media? Does your church have a well-thought-out communications plan-for both internal and external audiences? You don't have to have a huge budget or a large staff to effectively tell the story of your work inside and outside the church walls.

The workshop will be held at Westminster Shores in St. Pete on Wednesday September 28 from 9am to 3pm. Breakfast and lunch will be provided by the great folks at Westminster Shores at no additional cost.

To Register, please email the [Presbytery Office](#) with the names of those from your church who plan to come. There will be a \$20 registration fee, per person, preferably collected in advance (checks made out to the Presbytery of Tampa Bay and mailed to the office).

Due to space limitations, event sign up will be limited to just 50 people, so please reserve your spot soon. Deadline to RSVP is NOON Friday September 23rd.

As usual, please check out the other news and resources below, and if

you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker,
Stated Clerk and Director of Communications
Presbytery of Tampa Bay



News From Around the Presbytery

Important Info from the Commission on Ministry

At its most recent meeting, the Commission on Ministry (COM) approved a motion to adopt a minimum effective salary of \$43,083. This means that churches who pay the minimum salary will need to take this change into account for any upcoming budgetary planning. **Note:** Congregations that would have difficulty meeting the minimum can contact the Commission on Ministry to request a waiver.

Additionally, the COM is recommending that congregations provide at least a 1% increase to church staff salaries for 2017. This is a recommendation, not a requirement.

Dedication of Springwater Brandon

Check out the dedication service for the new building of the Presbytery's newest church, Springwater Brandon!



Submit Your Employer Agreement on Benefits Connect by September 30



Benefits through the stages of your life.

BOARD CONNECTIONS

Remember to submit an Employer Agreement on Benefits Connect by **September 30, 2016**, so that your employees will be able to make 2017 benefit elections.

Employer Decision Support allows employers to model costs and select

the 2017 benefits available to employees. By submitting your selections on Benefits Connect by September 30, you will create an Employer Agreement, detailing benefits you will offer to your employees during annual enrollment (October 17 - November 11).

For additional information:

- Read [Create and Submit Your Employer Agreement Today](#);
- View the web tutorial [Employer Decision Support for the 2017 Benefits Plan](#) (in English, Spanish, and Korean);
- read the [Employer Decision Support Guide](#)



Board of Pensions Call to Health

With each day we're reminded of the need to protect and cherish our personal health and the health of our families, loved ones, and broader community of faith. The Board of Pensions' Call to Health is one small way all plan members can honor this gift and demonstrate our individual commitment to nurture God's gift of life.

Over the past two years, the Presbytery of Tampa Bay's participation in the Call to Health has declined. Specifically, last year, 37.3% of plan members in the Tampa Bay Presbytery completed Call to Health, compared to the 38.5% completed in 2014.

As the 2016 Call to Health is approaching the September 30 end date, we encourage all members the Presbytery to actively answer the Call to Health to achieve their best health and save on their 2017 medical plan deductibles. I do this every year, and it has saved my family a lot of money in reduced deductibles.

For more information, please visit www.calltohealth.org or visit www.pensions.org.

\$10,000 Grant for New Initiatives

The Developmental, Risky, Experimental, Adaptive Mission (DREAM) Grant is being offered by the Presbyterian Mission Agency in order to encourage dreamers, risk-takers, pioneers and trailblazers.

This grant is designed to encourage the birth of new ventures through congregations and presbyteries rather than to support the expansion of

existing programs within congregations. It's also a grant whose funding is running out. This is one of your last chances to qualify for this grant!

For the purpose of this grant, new is defined as an initiative that was created no earlier than January 1, 2014. This grant is not intended for new worshipping communities or new church developments.

Please note that the deadline to get this grant to the Presbytery is October 15th. If you are interested in applying, please [download the application](#) and return it completed to the Presbytery Office.

Regional Commission Reports

I'll update these as more reports come in!

- West Regional Commission
 - [Meeting Summary](#)
- Hillsborough Regional Commission
 - [Meeting Summary](#)

If you haven't already, check out the "First Read" of the [proposed Bylaws](#) at the link. If you have feedback at this point, please send that to the Stated Clerk.

Please also read more about the changes and the history behind this process in this [letter from the Moderator and Stated Clerk](#).

Look Out for the Outlook

Mike Loudon reports that in the most recent [Presbyterian Outlook](#), there's a great article about former United States Senator Kay Hagan of North Carolina reflecting on her Presbyterian roots and her faith and how that faith has guided her throughout life. She grew up at FPC Lakeland and talks about how her church strongly influenced her. Imagine what the children in your church may one day do, and share this article with them when it comes out!

Book Sale

First Pres, Auburndale Book and Bake sale will be held Saturday, October 15 from 9-2. Donations of books will be welcome until October 8. 410 Pilaklakah Ave, Auburndale, 33823.

Call LaMoyne Meek if you have questions 863-967-7467 or 863-398-1845.



GA Amendments Published

The Presbytery won't be voting on these until next year, but for those of you who'd like to peruse them, the General Assembly's proposed changes to the Book of Order may be found here:

<http://pcusa.org/amend/>

The 10th Triennial Gathering of Presbyterian Women in the Synod of South Atlantic

When: **October 21-23, 2016**

Where: [Epworth by the Sea](#)

For more details please see the flyer [here](#).

For Registration Packet please email robin@ewfw.org

Mission Interest



Flood Buckets Report

Thanks to Forest Hills and First St. Petersburg for putting together 44 Flood Buckets. The buckets were delivered to Lakeland and are now on a truck headed to Louisiana. The truck contained a total of 2016 buckets! A second truck is being filled and will head to Louisiana by the end of the week.

Thanks also to First Seffner and First Zephyrhills. They will deliver their buckets to Lakeland for the next shipment. First Methodist Church in Lakeland will continue to collect and store buckets to send to Louisiana and the Gulf Coast. The need for buckets will continue for a long time so

it's not too late for you to get on the "Bucket List." If your congregation would like to put together buckets you can find information at pda.pcusa.org/page/kits/#bucket. The completed buckets can then be taken to: First Methodist Church, 72 Lake Morton Drive, Lakeland FL (863-686-3163).

Other ways to help:

Text "PDA FLOOD" to 20222 to donate \$10 now!

Mail donations to:

PCUSA, P.O.Box 643700, Pittsburgh, PA 15264-3700

DR000148 - PDA general support / DR000191 - US Flooding

Book a Mission Work Team: 1-866-732-6121

We are a connectional church in many ways! Thanks to Kathy Broyard, executive director of FLAPDAN (Florida Presbyterian Disaster Assistant Network) whose networking enables us to partner with the Methodists in bringing relief to the people in all of the storm affected areas.

Haiti Mission Trip

One more message from Hank Belusa about the Haiti Mission Trip:

[Read Hank's Letter Here](#)

Also, to view the brochure, please click the link [here](#).

BeTh-El
Farmworker Ministry, Inc.



40th Anniversary

You can check the "40th Anniversary" flyer [here](#).

Also, in case you missed it, their [September Newsletter](#).

Upcoming Workshops

1001 New Worshiping Communities announces webinar schedule



Following is a partial schedule of upcoming free webinars offered by 1001 New Worshiping Communities, along with registration links for each presentation. All webinars begin at 2 p.m. Eastern Time.

- **Thursday, September 15**
[Hispanic Ministry](#)-Pablo Rivera Madera, pastor and U.S. Army chaplain.
Join a PC(USA) pastor in an ongoing conversation on developing and sustaining a vital Hispanic ministry. Offer your suggestions for Hispanic ministry.
- **Thursday, September 29**
[Grants](#)-Vera White and Tim McCallister, Presbyterian Mission Agency
Learn about the 1001 New Worshiping Communities grant process.
- **Wednesday, October 19**
[Rural Ministry](#)-Edwin Lacy, pastor, Wild Goose Christian Community.
Learn from the experience of a pastor who felt God's call to develop a new worshiping community in rural Appalachia. Consider what you can do in your community.
[Watch the Wild Goose video.](#)
- **Wednesday, November 2**
[Evangelism in Your Community](#)-Christopher James, assistant professor of Evangelism and Missional Christianity, University of Debuque.
Christopher is the author of several articles on missional practice and church planting including "Practices for a Missional Church Planting Order" (Journal of Missional Practice, 2013) and "Some Fell

on Good Soil: Church Planting in Religious Ecologies" (Witness, 2013).

- Wednesday, December 7
[Nones and Dones](#) -Renee Roederer, ordained PC(USA) minister, Ann Arbor, Michigan.

Be inspired by a minister working alongside others to create new worshiping communities in the Presbytery of Detroit, communities that include those who are religiously unaffiliated (the Nones) and those who seek new, emerging visions for their faith expression (the Dones).

The first 25 registrants for each webinar can choose to participate via a computer webcam or by voice. And, up to 100 registrants can listen and learn without being active participants. Registrants will receive a reminder email prior to the webinar, which will include a link and directions.

If you have questions or suggestions for future webinar topics or presenters, contact Sean Chow at sean.chow@pcusa.org.

Adult Disciples with Special Needs Seminar



Adult Disciples *with* Special Needs

a *half-day* seminar for church leaders and volunteers about ministry with adults with special needs

- Presented by Bright Threads Ministries -

Saturday, October 15th

9:00 AM - 12:00 PM

✓ **REGISTER TODAY!**

Seminar Leaders:

Dr. Evelyn McMullen, Director of Bright Threads Ministries

Rev. Bill Fisackerly, St. James United Methodist Church, Tampa

Rev. Meg Pabst, Palma Ceia Presbyterian Church, Tampa

Abigail Roe, Graduate student, Southeastern University

Dear Pastors and Volunteers,

You may know adults like "Robert." Robert loves Jesus. Robert enjoys worshiping with his family and can tell you about people in the Bible. He likes to help others. Robert is part of a small congregation which includes

him and expects him to grow as an adult disciple of Jesus.

There are many adults with special needs who are not as fortunate as Robert. They are invisible in their congregations. Or they live on the margins of our communities, invisible to all of us. Jesus reached out to people on the margins. In Luke 14, Jesus called them in "that My House may be filled."

Bright Threads Ministries can equip your congregation to include adults with special needs in the life of your church. **YOU DON'T HAVE TO START A NEW PROGRAM!!**

Our seminar on October 15 will show you how to strengthen existing ministries of worship, learning, and service, leading to more inclusive congregational life.

Location: First Presbyterian Church, Winter Haven - 637 6th St. NW, Winter Haven, FL

When: Saturday, October 15, 9:00 a.m. until noon

Cost: \$15 per participant. Contact us about a group rate for 4 or more people from your church.

Register at www.BrightThreadsMinistries.org

Bright Threads Ministries is a nonprofit based in Polk County which helps church leaders and volunteers weave people of ALL abilities into the beautiful, surprising pattern that God is making with all of us.

Questions? Call Evelyn McMullen 863-944-3047

E-mail: BrightThreadsMinistries@gmail.com



Preparing Faith-based Partners for Emergencies, Hazards and Disasters

JOIN US! *This webinar is a collaborative effort between the Atlanta field office of the FBI, the Georgia Emergency Management and Homeland Security Agency and the Federal Emergency Management Agency to provide faith-based and community organizations with tools and resources to help prepare them for all hazards, including active shooter incidents.*



This is a great opportunity to strengthen our church preparedness plans!

Webinar: "Preparing Faith-based Partners for Emergencies, Hazards and Disasters", hosted by FEMA on September 28, 2016 from 12-2pm.

Who's Invited: Region IV Faith-based community organizations and Houses of Worship.

What: Andrew Van Epps with the Atlanta FBI Field Office will share the latest information and lessons learned to better prepare Houses of Worship for handling/surviving potentially violent incidents. Janay Stargell with GEMHSA will discuss its Praise & Preparedness Program, which provides faith-based organizations with the tools they need to take action to prepare their facilities and congregations for a disaster.

When: Wednesday September 28th 12:00 noon - 2:00 PM

How to Join Webinar:

Website: fema.connectsolutions.com/r4faithbased/

Sign in using your first and last name:

Call in number: 1-800-320-4330, PIN: 133788#

Silent Retreat

Come away and rest awhile
Mark 6:31

You are invited to experience
three days of silence

October 23-25, 2016
Cedarkirk Camp and Conference Center
www.cedarkirk.org
(813) 685-4224
Please register by October 16

**You are invited to experience three days of silence
They may be the best three days of your year**

Three days of guided silence
Beautiful grounds to enjoy
Daily Worship with Communion
Meals and lodging included
Spiritual directors available
\$100 per person

When: October 23-25, 2016
Where: Cedarkirk Camp and Conference Center

Registration starts on **October 16**.
For registration, you can call Cedarkirk on this number (813) 685-4224
or visit their [website](#).

For more details please see the flyer [here](#).

**Please note the updated information about the
Communications Workshop!**

• **Mid Council Financial Network Conference**

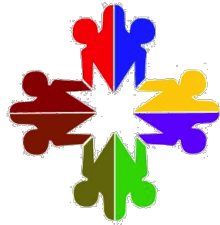
- The theme this year is: "Giving - It Just Adds Up!" We hope this topic will spark your interest. We have several experienced and well qualified speakers lined up, including keynote speaker Patricia G. Brown, Moderator of the 209th General Assembly, plenary speaker, Cory Halliburton, and representatives from the Presbyterian Foundation, the Board of Pensions, Office of the General Assembly, Presbyterian Investment and Loan Program, and other Presbyterian Mission Agency leaders. Please make an effort to register early, as space will be limited this year.
- The conference will be at the Holiday Inn Hotel & Suites on Clearwater Beach, 521 S. Gulfview Boulevard, November 16-18, 2016. [Brochure and registration info for this event](#).
- Your Stated Clerk will be opening the conference with an introduction from Tampa Bay.

• **Church Communications Workshop**

- Day long conference hosted by the Presbytery and the Presbyterian Mission Agency. Create excitement and energy in your congregation by using simple, but powerful communications tools. What do you want your community to know about your church? Are you looking for ways to share God's love through social media? Does your church have a well-thought-out communications plan-for both internal and external audiences? You don't have to have a huge budget or a large staff to effectively tell the story of your work inside and outside the church walls. [More information](#) about the workshop (not a registration link).
- The workshop will be held at [Westminster Shores in St. Pete](#) on Wednesday September 28 from 9am to 3pm.
- To Register, please [email the Presbytery Office](#) with the names of those from your church who plan to come. There will be a \$20 registration fee, per person, preferably collected in advance (checks made out to the Presbytery of Tampa Bay and mailed to the office).

- Due to space limitations, event sign up will be limited to just 50 people, so please reserve your spot soon. **Deadline to RSVP is NOON Friday September 23rd.**
- Breakfast and lunch will be provided by the great folks at Westminster Shores at no additional cost. FYI, they will also host events for your church for free; [contact Gail Hoesha](#) for more info!

Job Opportunities



Good Samaritan Church Job Opening: New Music Director

Good Samaritan Church seeks a new music director! For details about the position, please visit this [link](#).

Part Time Financial Assistant at First Brandon

Looking for a Financial Assistant at the First Presbyterian Church of Brandon. Payroll experience is necessary. Work includes computer skills and working with Session and church members. Approximately 10-12 hours per week. Please call 813-689-4597 for more information.

Part Time Sexton at Trinity Clearwater

[Trinity Presbyterian, Clearwater](#) is seeking a part-time (20 hours/week) Facility Manager/Sexton—a member of church staff responsible for facility maintenance. Basic skills and knowledge of plumbing, A/C, electricity, vehicle maintenance and construction/repair are desirable. Job description available upon request. Anticipated start date is September 1.

Contact Kathi Trautwein at 727-446-6210 or kathi.trautwein@verizon.net.

Full-time Mission Outreach Resource Coordinator

Beth-El is presently seeking a full-time Mission Outreach Resource Coordinator to provide guidance to members of the Wimauma community wishing to improve their financial well-being. The coordinator will work individually with clients in assessing their need and setting mutually agreeable and obtainable goals, providing the resources that will aid client toward a higher degree of economic self-sufficiency.

Job applicant must have two years background in social work or community service. An MSW is preferred. Must be bi-lingual in Spanish and English with good people skills, and strong computer knowledge. For full job description, or to apply, email: info@beth-el.org (no phone calls, please). Beth-El Farm worker Ministry is an equal opportunity employer.

Children's Ministry Director at Northeast Presbyterian, St. Pete

[Northeast Presbyterian Church in St Petersburg](#) is looking for a Children's Ministry Director!

Purpose: Live out our Children's Ministry vision to love God and love kids!

Qualifications:

- Able to commit Sunday from 8 - 1 and some mornings.
- Be a dedicated follower of Jesus Christ and a desire to glorify him through service to his church.
- Have experience in children's ministry.

Job Summary:

- Supervise and help to teach in the children's ministry, especially Sunday morning, but also mid-week.
- Coordinate volunteers, snacks and supplies, curriculum.
- Equip volunteers by training them to be at their best as they work with our children.
- Teach the children and coach others in teaching.
- Plan and supervise the Sunday morning ministry but also special events.
- Create a Wednesday night children's ministry program to run after Wednesday night dinner.
- Communicate clearly with staff, volunteers and helpers, and parents.
- Create a contagious environment of love for God and Jesus Christ.

- Be a team player with the Christian Nurture committee of the Session and other church staff.

The Children's Director is directly answerable to the Pastor.

For more information and an application please email **Lillian** at NEPCNextGen@gmail.com

Children's Director at FPC Haines City

This is a full-time position, though [FPC Haines City](#) would be open to hiring someone who has children and parent skills, but can only work part-time.

Primary responsibilities include developing a Christ-centered ministry to children:

- Sunday morning Sunday school program (teacher recruitment and training, classroom oversight)
- Wednesday evening discipleship program
- Oversee nursery ministry
- Work with family ministry and leadership team
- Plan and execute summer outreach program (i.e. VBS, sports camp)
- Oversee a community outreach event every spring and fall
- Recruit, develop, mentor and evaluate children's ministry volunteers

If interested, please apply by sending a cover letter and resume to **Mr. Nick Braunschneider** at nick@fpchainscity.org

VPK Teacher at Northwood Presbyterian Church

Kids Corner Preschool at [Northwood Presbyterian Church in Clearwater](#) is seeking an experienced VPK Teacher for August. Candidate must be fully credentialed to teach VPK. We are also seeking a lead two year old teacher.

This candidate must have experience, 40 clock hours and a CDA. Both positions are part-time from August through May, and follow the public school calendar. Competitive salary to be determined based on educational credentials and experience.

Please send resumes to Laura Woodard at ljcw57@hotmail.com.

Korean Presbyterian Church of Tampa Job Opening:

Full-time or Part-Time EM Pastor

KPCT is currently seeking an EM Pastor to shepherd the Young Adult and Youth Group of high school and middle school students. The church is located at 6510 Yosemite Dr., Tampa, FL 33634.

For more information please contact Ki Choi at kih.choi3@gmail.com or read the [position description](#).

Presbytery of Tampa Bay | 813 868 4800 | presbyteryoftampabay.com