



### ***Our Mission:***

*To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.*

## **Bylaws Second Reading**

Our Presbytery's Stated meeting is coming up in just **2 weeks**, on Thursday November 17th at [FPC Lakeland](#)!

Part of what we'll do then is vote on a proposed revision to our Bylaws. After 3 listening sessions and many individual responses to the first reading of the Bylaws, the Bylaws Committee completed another major revision.

You can see the changes below in the "Summary of Changes" document, but of particular note, the way Honorably Retired Teaching Elders (HRs) would be counted for the purposes of balancing Teaching and Ruling elders has changed from the previous version. Instead of joining a list and requesting not to be counted, HRs would be counted for balance based on an average of total actual HR attendance for the previous 2 years. This removes a slight burden for our HR members, while promising increased accuracy when it comes to balancing our TE and RE attendance.

While these changes will also be in the Presbytery Packet, I thought it might be a good idea to make the proposed changes available before then. **If you have changes that you would like to make to the proposed Bylaws**, the Stated Clerk would very much appreciate it if you could send those to him in writing before November 7th (or at least prior to the meeting on the 17th) at [statedclerk@pbtty.com](mailto:statedclerk@pbtty.com).

[Proposed Bylaws](#)

[Summary of Changes](#)

[Exact, line by line changes, Existing vs. Proposed Bylaws](#)

And in case you missed it last week, here's what you need to know for the upcoming Presbytery meeting:

- Please remember to elect commissioners to this Presbytery meeting if you haven't already. If you're not sure how many Ruling Elder commissioners your church needs to elect, please [consult this document](#) (the total column is your total requested ruling elder commissioners, not including your pastor(s)).
- Teaching Elder members and sessions unable to attend must send the Stated Clerk ([statedclerk@pbty.com](mailto:statedclerk@pbty.com)) a request for an excused absence.
- If you have food allergies or require special arrangements for lunch, please email Jackie Hansen ([jackie@fpclakeland.org](mailto:jackie@fpclakeland.org)). There will be a vegetarian option available.
- Childcare will be available, but must be requested ahead of time. Please email Jackie Hanson ([jackie@fpclakeland.org](mailto:jackie@fpclakeland.org)) no later than Nov. 7th to reserve childcare.
- The deadline for display table requests is Monday Nov. 7th.
- The deadline for reports to make it into the Presbytery Packet is Monday Nov. 7th.
- The Presbytery Packet will be published Nov. 10th, probably late in the day. You'll be able to find it on the [website front page](#), as well as in the eNews. Please print and bring a copy of the packet with you, as no extra copies will be provided by the Presbytery.

As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker,  
Stated Clerk and Director of Communications  
Presbytery of Tampa Bay



## News From Around the Presbytery

Stated Clerk Addresses Vision for PC(USA)

"Write the Vision-Reclaim the Call" is the theme of a church-wide Reformation worship service led by the Reverend Dr. J. Herbert Nelson, II, November 2 at the Presbyterian Center.

"This is an opportunity in this Reformation season to call for a reform within the Presbyterian Church (U.S.A)," said Nelson, Stated Clerk of the General Assembly. "It is my hope that we, as a denomination, can embrace a spiritual reformation that breaks down the walls that separate us within the national church and those that divide us from the communities where God has placed us."

Rev. Nelson drew from scriptures in Habakkuk and Luke as he called the church to proclaim a new vision through prayer, reconciliation, and recommitment to Jesus Christ. Congregations are encouraged to consider meeting in a common space to view the worship service and discuss possibilities for the future of their ministries.

You can [watch the service at this link](#). Rev. Nelson's address begins about 25 minutes in.

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## ALERT! Employer Agreement Updates



In recent weeks, employers have contacted the Board requesting an update to their Employer Agreement. As you know, a change in the Employer Agreement affects the benefits elections available to or made by your employees for 2017. It's important that employees have the opportunity to elect benefits by the November 11 close of annual enrollment. Therefore, please be mindful that they are unable to accept any changes to the Employer Agreement after **November 4**. If you have a question or need assistance, contact the Board at [800-773-7752](tel:800-773-7752) (800-PRESPLAN).

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## A Special Service to honor Dr. Katherine Piersall



After 44 years, Dr. Katherine "Kitty" Piersall is still with [First Presbyterian Church of Dade City](#). There was a service to honor this dedicated servant last week. Read more about it, as covered by the the [Dade City News](#), at [this link](#).

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### Congratulations Sharon Gowdy!

Let us all congratulate Sharon Gowdy who serves at [Tims Memorial Presbyterian Church](#) for earning a **Level III Certification in Church Administration** from the [PC\(USA\)-APA](#).

Great job, Sharon, and congratulations!

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Join the #GivingTuesday Movement - Nov. 29, 2016

Black Friday. Cyber Monday.

#GI<sup>♥</sup>INGTUESDAY™

**November 29, 2016**

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Most people know about Black Friday and Cyber Monday, but did you know that religious organizations receive 40 percent of all donations on **#GivingTuesday**?

**#GivingTuesday** celebrates generosity by providing people everywhere with an opportunity to give more, give smarter and give great. This special call to action provides an opportunity to remind and encourage Presbyterians nationwide to support their local presbyteries

and synods as they work to build community and equip churches to fulfill their mission and ministries.

The Presbyterian Mission Exchange makes giving an easy task. Operated by the Presbyterian Foundation, donors can use the secure online giving system to make gifts via debit/credit card or electronic funds transfer to any PC(USA) congregation, and to dozens of Presbyterian-related mission organizations - regional, national, and international.

Go to [PresbyterianMissionExchange.org/givingtuesday](http://PresbyterianMissionExchange.org/givingtuesday) for materials to help you promote this worldwide day of giving.

Contact Pam Greer-Ullrich, (800) 858-6127 x5958 or email [Pam.Greer-Ullrich@presbyterianfoundation.org](mailto:Pam.Greer-Ullrich@presbyterianfoundation.org) for more information.

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President Donald R. Eastman III  
cordially invites you to

**AN EVENING WITH EBOO PATEL**  
**AUTHOR, PRESIDENT OF INTERFAITH YOUTH CORE**

**Thursday, November 3, 2016**

**PRESIDENTIAL EVENTS SERIES LECTURE**

7:30 p.m. | Fox Hall

This event is free and open to the public

Eckerd College  
4200 54th Avenue South  
St. Petersburg, Florida 33711

Part of the [Center for Spiritual Life Burchenal Lecture Series](#)  
and co-sponsored by the  
[Class of 1968 Distinguished Visiting Scholar Endowment](#)  
in partnership with the Foundations Collegium

"Pluralism is not a birthright in America; it's a responsibility. Pluralism does not fall from the sky; it does not rise up from the ground. People have fought for pluralism. People have kept the promise. America is exceptional not because there is magic in our air but because there is fierce determination in our citizens." - Sacred Ground, 2012

"To see the other side, to defend another people, not despite your tradition, but because of it, is the heart of pluralism." - Acts of Faith, 2007

In an interactive presentation only days before the national election, Eboo Patel, author of *Interfaith Leadership*, *Sacred Ground* and *Acts of Faith* will engage students in a lively conversation about pluralism and the responsibilities of citizenship in the U.S. Patel is a national interfaith leader and founder of the Interfaith Youth Core based in Chicago.

### **About the Speaker**

Eboo Patel founded [Interfaith Youth Core](#) based on the idea that religion should be a bridge of cooperation rather than a barrier of division. The inspiration to build this bridge came from his identity as an American Muslim navigating a religiously diverse social landscape. Patel was a member of President Obama's [Inaugural Faith Council](#) and is the author of *Acts of Faith*, *Sacred Ground* and *Interfaith Leadership: A Primer*. For more than 15 years, he has worked with governments, social sector organizations, colleges and universities to help make interfaith cooperation a societal norm.

**Bio** Eboo Patel is the Founder and President of Interfaith Youth Core (IFYC), a national nonprofit that partners with institutions of higher education to make interfaith cooperation a priority. He is the author of *Acts of Faith*, which won the Louisville Grawemeyer Award in Religion, *Sacred Ground*, and *Interfaith Leadership: A Primer*. Eboo's recent academic work is helping to shape the emerging field of Interfaith Studies. He is a frequent speaker and guest lecturer at colleges and universities across the United States and holds a doctorate in the sociology of religion from Oxford University, where he studied on a Rhodes scholarship.



ECKERD COLLEGE

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**Peace Memorial 2016-17 Concert Series**





**WHEN:** SUNDAY, NOVEMBER 13 at 3 PM

**WHAT:** GREAT AMERICAN STANDARDS (and Sub-standards) Tampa Bay award winning jazz band La Lucha will perform favorite tunes from the Great American Songbook with popular classics and hidden musical gems such as The Way You Look Tonight, Cheek to Cheek, Tenderly, Singing In the Rain, Love Me or Leave Me, Lullaby of the Leaves, Summer Samba and more. The Suncoast Jazz Classic (Nov.18-20) assisted Peace in booking this band. Peace attendees will be offered discounts to attend this later event on Clearwater Beach. For more info on the Suncoast Jazz Fest visit [www.suncoastjazzclassic.com](http://www.suncoastjazzclassic.com).

**WHO:** LA LUCHA JAZZ BAND featuring WHITNEY JAMES, Vocalist Awarded Creative Loafing's "Best of the Bay Jazz Ensemble" for 2013, 2014 & 2015, La Lucha is a Tampa Bay based trio consisting of three friends from three different parts of the world; Colombia, Mexico & United States. Alejandro Arenas, bass; John O'Leary, piano; and Mark Feinman, drums will be joined by talented vocalist Whitney James. She splits her time between the Tampa Bay area and New York City. Whitney was featured on Piano Jazz Rising Stars, a nationally syndicated radio show on National Public Radio as one of the top 12 rising stars jazz artists worldwide.

**WHERE:** Peace Memorial Presb. Church (the pink church downtown) 110 S. Ft. Harrison Ave., Clwr. (corner of Pierce and Ft. Harrison).

**CHARGE:** No tickets needed and seating is first come, first served. An offering will be taken (\$5-10 minimum suggested). Doors open at 2:30.

**RECEPTION:** After the concert, there is a light reception in the fellowship hall so you can meet, greet and thank the musicians.

**PARKING:** There are four primary areas: 1) west and behind the church off of Pierce 2) directly east across Ft Harrison in large County lot (reserved for Peace church events on Sundays) 3) in lot north of the church fellowship hall and 4) west in the City Hall lot.

**INFO:** For more info, visit [www.peacememorial.org](http://www.peacememorial.org) or call the church office at (727) 446 3001 or Concert Series Chair, Beth Daniels at (727)

You can view the flyer outlining all our concerts [here](#).

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## Upcoming Installation

You're invited to the installation of James Friesen, the new pastor at [Hyde Park Presbyterian Church](#)! The installation will be at Hyde Park at 4pm on Sunday, November 13th, with a reception to follow. Minister members from the Hillsborough Region are especially encouraged to attend. [Click here for directions](#).

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## Board of Pensions Annual Enrollment for Members



Annual enrollment, **now through November 11**, is the chance for Board Members to review and elect benefits for 2017.

If you're a member of the Board of Pensions, you should have received an email advising you that you need to log on to Benefits Connect to make elections or confirm coverage for 2017 - even your they are not making any changes. Don't miss the November 11 deadline to login to Benefits Connect and make decisions for 2017!

For more information about annual enrollment, [visit pensions.org](http://visit.pensions.org)

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## Transitional Ministers Support Group

All pastors who are in transitional ministry positions are invited to join the Transitional Ministers Support Group. The group meets monthly and enjoys fellowship as well as mentoring each other in the tasks of transitional ministry. Please contact the Rev. Ginny Simmons Ellis for more information at [ginny\\_ellis@yahoo.com](mailto:ginny_ellis@yahoo.com).

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## Benefit Concert

Thanks to a generous gift to our community Temple Terrace Presbyterian Church is able to present a benefit concert that will support Trinity Cafe.



Please share the information below and on our [website](#) with anyone who might be interested.

**Temple Terrace Presbyterian Church presents**  
An evening with  
**Mac Frampton**



Playing everything from Gershwin to Billy Joel to J. S. Bach

**7:00 PM, Saturday, November 12<sup>th</sup>, 2016**

**Proceeds to support Trinity Café**  
Trinity Café, a Tampa non-profit, restores a sense of dignity to the homeless & hungry while serving a nutritious meal.

Advance tickets \$25 or \$30 at the door, if not sold out.  
Temple Terrace Presbyterian Church – Cash or Check Only  
EventBright.com – Credit Card



Temple Terrace Presbyterian Church, 420 Bullard Parkway, Temple Terrace, Florida  
[www.TTPresbyterian.com](http://www.TTPresbyterian.com) • 813-988-3514

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## Political Resources

To say that this has been an unusually controversial year in politics would be a bit of an understatement. While this has caused anxiety and not a few ulcers for many of us personally, at the church level it's a whole other level of difficulty. How do we address what's going on? What's legal to say and what isn't? How do we navigate these very choppy waters safely?

Fortunately, the PC(USA) has your back! Patrice and I wanted to alert you to this page of resources provided by the Presbyterian Mission Agency to help answer your questions and provide you with some legal guidance:

## Important Info from the Commission on Ministry

At its most recent meeting, the Commission on Ministry (COM) approved a motion to adopt a minimum effective salary of \$43,083. This means that churches who pay the minimum salary will need to take this change into account for any upcoming budgetary planning.

**Note:** Congregations that would have difficulty meeting the minimum can contact Commission on Ministry chair Charlie Perrine ([perrine.charles@gmail.com](mailto:perrine.charles@gmail.com)) to request a waiver.

Additionally, the COM is recommending that congregations provide at least a 1% increase to church staff salaries for 2017. This is a recommendation, not a requirement.

## Mission Interest

### Newly Open Position in Honduras



Full-time mission co-worker to facilitate organizational, leadership and theological development with the Presbyterian Church of Honduras. There are 4 essential job tasks and responsibilities as a facilitator for the Presbyterian Church of Honduras:

1. Coordinate and coach lay and pastoral leadership in the Presbyterian Church of Honduras
2. Coordinate partnership relationships between the Presbyterian Church of Honduras and the PC(USA)
3. Serve as the primary Presbyterian World Mission liaison to the Honduras Mission Network
4. Participate in PC(USA) mission interpretation efforts

The full-time job position will start on November of 2016 and will end on December of 2018 with full health and pension benefits. Salary is Standard Co-Worker Package and will live in Honduras provided with simple to moderate housing.

Email: [msr@pcusa.org](mailto:msr@pcusa.org)

You can find more info [here!](#)

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## How would you like to see what the Presbytery of Tampa Bay is doing in Honduras?



A medical mission at one of the many churches you helped build.

The Presbytery of Tampa Bay has had a presence in Honduras for twenty years. You would be AMAZED at the changes you have made with Presbyterians in Honduras through your contributions to 3-cents-a meal.

### **DO WE HAVE AN OPPORTUNITY FOR YOU**

Your International Mission Partnership of the Presbytery of Tampa Bay would like to invite you to a short tour, to see first-hand the work we are accomplishing in Honduras. The 4-day trip is designed to give an overview of the work being done in the second poorest country in the western hemisphere. The trip will include a church service at Peña de Horeb church, a mission experience at the Hospital Escuela and visits to rural churches.

The trip is tentatively scheduled for March and the cost is approximately \$1200.

For an itinerary and information contact:

Gene Aspy

[eaaspy@aol.com](mailto:eaaspy@aol.com)



# **Cedarkirk** *A place apart to build up the body of Christ in love.*

## **CAMP & CONFERENCE CENTER**

Space is still available for the  
FUSION Fall Youth Retreat



Bring your youth group to Cedarkirk for a weekend of worship, outdoor exploration, and fellowship with other youth groups! This event is open to both middle- and high-school students and will incorporate large-group worship, small-group breakouts, and plenty of your youth's favorite camp activities. Join us for an exciting weekend as we deepen our relationships with God and build community with new friends!

[Get more info here](#)

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### Support "End 68 Hours of Hunger"

**End 68 Hours of Hunger** is an all-volunteer tax-exempt organization that provides food for food insecure families for the roughly 36 hours from their last school lunch on Friday to their breakfast on Monday morning. The Tampa chapter started in the spring of 2014 with Grady Elementary in Tampa and has grown to more than 90 children in 7 schools. All the money that is donated goes to buy food for these children; 3 dinners, 2 lunches, and 2 breakfasts each weekend.

The group's main fundraiser will be held on Saturday, November 5 from 5 to 8 pm, a Food Truck Rally and Silent Auction at [Hyde Park Presbyterian church](#), which is also the food storage and packing area. We hope you can attend this fun event. Further information is available at [end68hoursofhunger.org](http://end68hoursofhunger.org).



For more info about End 68 Hours of Hunger, see their [info sheet](#).  
For more information about the Food Truck Rally, see this [flyer](#).

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**Presbyterian Disaster Assistance provides help for those impacted by the storm.**



Hector Retamal/AFP/Getty Images

*A girl walks on a street damaged in Hurricane Matthew, in Jeremie, in western Haiti, on October 7. The full scale of the devastation in the hurricane-hit country became clear as the death toll surged over 400 three days after Hurricane Matthew leveled huge swaths of the country's south.*

Hurricane Matthew has caused death and destruction across the Caribbean and southeastern United States, including more than 800 dead, thousands injured, and the destruction of communities and crops, especially in Haiti. Many impacted areas were still recovering from previous flooding and other disasters. Presbyterian Disaster Assistance (PDA) is supporting the delivery of emergency aid to those impacted, working with our partners in the ACT Alliance (Action by Churches Together) and local staff who had been monitoring the completion of prior earthquake and hurricane projects.

In Haiti, PDA is leveraging long-standing church partnerships to assess damage and to develop long-term disaster recovery and rebuilding

strategies. Ecumenical partner ACT Alliance has already issued an appeal for over \$1 million to assist relief efforts in Cuba, and is working with partners throughout the Caribbean to evaluate needs in Jamaica, the Bahamas, and beyond. After immediate needs are addressed, PDA will remain, drawing upon its strong relationships and effective prior development efforts in the region.

Throughout the southeastern United States, PDA has reached out to pastors and presbytery leaders in areas impacted by the storm. Extensive flooding and storm surges throughout the region have damaged many homes and churches. National Response Team members are mobilizing to visit affected presbyteries and to support local development of disaster response and recovery plans. In the coming weeks, PDA will begin deploying teams into as many as seven presbyteries and providing assistance to congregations mucking out as the waters recede.

**The needs for the response are great. God's people are once again called on to stand in the "GAP"-Give. Act. Pray.**

### **GIVE**

Financial support for relief efforts can be designated to DR000148 with reference to Matthew. Gifts can be made [online](#), by phone at (800) 872-3283, or by check, which can be mailed to:

Presbyterian Church (U.S.A.)  
P.O. Box 643700  
Pittsburgh, PA 15264-3700

### **ACT**

Learn how you and your congregation can help families who have lost everything in the devastation. Stay informed and [like us](#) on Facebook, [download resources](#), and share updates with your congregation.

### **PRAY**

Pray for those who suffered loss of family or home or for those who are working tirelessly to provide rescue, humanitarian aid, and spiritual and psychological support.



**40th Anniversary**

You can check the "40th Anniversary" flyer [here](#).

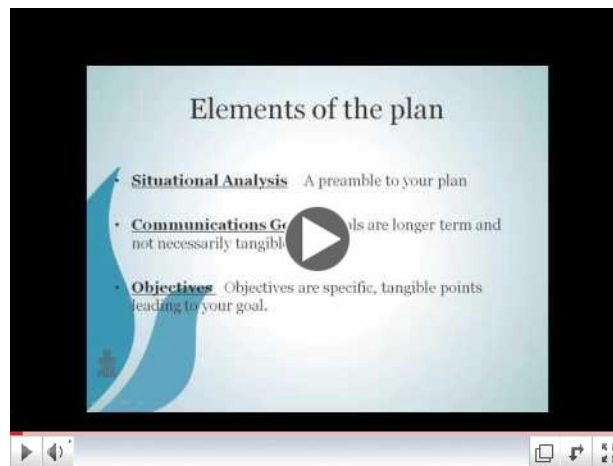


Also, in case you missed it, their [November Newsletter.](#)

## Upcoming Workshops

### Communication Workshop Replay

A few weeks ago, almost 40 of you came out to the Communication Workshop presented by staff from the Presbyterian Mission Agency (PMA). If you were unable to attend, or just missed out for whatever reason, you can catch the replay here:



All associated documents are downloadable from the description below the video. If you're interested in getting the word out about your church's mission via social media, websites, or the local news, I highly recommend you check this out, and share this resource with others in your church! The first part of the seminar is best done in a small group within your church. Fair warning, there's a lot of material!



1001 New Worshipping Communities announces webinar  
schedule



Following is a partial schedule of upcoming free webinars offered by 1001 New Worshiping Communities, along with registration links for each presentation. All webinars begin at 2 p.m. Eastern Time.

- **Thursday, September 15**

[Hispanic Ministry](#) -Pablo Rivera Madera, pastor and U.S. Army chaplain.

Join a PC(USA) pastor in an ongoing conversation on developing and sustaining a vital Hispanic ministry. Offer your suggestions for Hispanic ministry.

- **Thursday, September 29**

[Grants](#) -Vera White and Tim McCallister, Presbyterian Mission Agency

Learn about the 1001 New Worshiping Communities grant process.

- **Wednesday, October 19**

[Rural Ministry](#) -Edwin Lacy, pastor, Wild Goose Christian Community. Learn from the experience of a pastor who felt God's call to develop a new worshiping community in rural Appalachia. Consider what you can do in your community.

[Watch the Wild Goose video.](#)

- **Wednesday, November 2**

[Evangelism in Your Community](#) -Christopher James, assistant professor of Evangelism and Missional Christianity, University of Debuque.

Christopher is the author of several articles on missional practice and church planting including "Practices for a Missional Church Planting Order" (Journal of Missional Practice, 2013) and "Some Fell on Good Soil: Church Planting in Religious Ecologies" (Witness, 2013).

- **Wednesday, December 7**

[Nones and Dones](#) -Renee Roederer, ordained PC(USA) minister, Ann Arbor, Michigan.

Be inspired by a minister working alongside others to create new worshiping communities in the Presbytery of Detroit, communities that include those who are religiously unaffiliated (the Nones) and those who seek new, emerging visions for their faith expression

(the Dones).

The first 25 registrants for each webinar can choose to participate via a computer webcam or by voice. And, up to 100 registrants can listen and learn without being active participants. Registrants will receive a reminder email prior to the webinar, which will include a link and directions.

If you have questions or suggestions for future webinar topics or presenters, contact Sean Chow at [sean.chow@pcusa.org](mailto:sean.chow@pcusa.org).

## Job Opportunities

### **Part Time Nursery Assistant at St. Andrew, New Tampa**

Responsible for providing nursery care for children under three years old, ensuring their safety, health, cleanliness and well-being. Regular hours are Sunday 9am-12pm. Addition church events as needed. Located in Tampa Palms close to I75. Minimum of two years professional childcare experience, part-time or full-time, or be a parent. Current CPR certification or be willing to receive certification. Pay rate is \$50.00 for Sunday (9-12) and \$16.50 per hour for additional events. Call 813-513-8822 for additional information.

Email resume to: [office@standrewnewtampa.org](mailto:office@standrewnewtampa.org).

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### **Korean Presbyterian Church of Tampa Job Opening:**

#### **Full-time or Part-Time EM Pastor**

KPCT is currently seeking an EM Pastor to shepherd the Young Adult and Youth Group of high school and middle school students. The church is located at 6510 Yosemite Dr., Tampa, FL 33634.

For more information please contact Ki Choi at [kih.choi3@gmail.com](mailto:kih.choi3@gmail.com) or read the [position description](#).