

To identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ.

Presbytery Meeting Cheatsheet

It's hard for the Stated Clerk to believe, but we're only 4 weeks away from the next Stated Meeting of the Presbytery of Tampa Bay! Here's the cheat-sheet you'll need to prepare:

- The meeting is at <u>Eckerd College</u>, from 9am to 3pm on Thursday November 9th. This earlier date allows us to avoid conflicts with the upcoming "Confronting Our Racism" conference at Eckerd starting Nov. 20, as well as the Financial Network Conference (whose registration closes Oct 13th, by the way).
- It's also time to assign commissioners if you haven't already. <u>Consult this</u> <u>document</u> for your church's number of Ruling Elder commissioners. Please be aware that first time commissioner training will take place online this year prior to the date of the Presbytery. Details will follow.
- Teaching Elders and Sessions who cannot attend Presbytery should request an excused absence to statedclerk@pbty.com.
- Requests for Child Care are due to statedclerk@pbty.com by October 30th.
- Requests for vegan, vegetarian and gluten free meals should go to <u>office@pbty.com</u> by October 30th.
- Requests for Display Tables are due to statedclerk@pbty.com by October 30th.
- Reports to the Presbytery are due to statedclerk@pbty.com by October 30th.
- The Packet will be published here and on the website on November 2nd.

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(please note, the links below aren't compatible with iPhone or Gmail's web app)

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As usual, please check out the other news and resources below, and if you have a joy, concern, resource or just something you want to share, please let me know!

In Christ,

Rev. Dave Baker, Stated Clerk and Director of Communications Presbytery of Tampa Bay



News From Around the Presbytery

Forest Hills Presbyterian Church 18th Annual Holiday Bazaar is:

- Helping those in need we raised over \$35,000 last year
- Teamwork and Community creative people working and laughing together
- Multigenerational ages range from 22 to 90! (grandmothers, mothers, daughters together too)
- Widely appealing products range from... can't cover it all here; please see and LIKE our Facebook page: www.facebook.com/FHPCHolidayBazaar
- Held this year on October 21, 2017 from 8 am to 2 pm
- At 709 W. Linebaugh Ave, Tampa, FL 33618 (the corner of Linebaugh and Ola)

The Forest Hills Presbyterian Church Holiday Bazaar is different in that everything for sale is either created by the FHPC Crafters, Furniture Craftsmen and Chefs or donated in salable condition by FHPC members and friends of FHPC. Our projects fill 5,000 sq. ft. of space in the fellowship hall and two 30'x30' tents.



Besides Crafts, Holiday décor and Furniture, the shopping areas include: The Book Nook, The Homemade Bake sale tables (also with pickles, jams and jellies), Jewelry, the Antique Attic, vintage linens, art work, plants and garden accessories. There is a fresh produce market. Some members make a trip to North Carolina during the set up week and bring back bushels of apples and cabbage. Several others go to the wholesale produce market near Plant City to round out the produce offering.

Recording of Stated Clerk J Herbert Nelson

The Stated Clerk of the PC(USA), J Herbert Nelson, addresses the state of the denomination.



Kirkin Announcement

Come join us and the St. Andrews Pipes and Drums of Tampa Bay for the Kirkin' O' the Tartan!! Sunday, November 12, 2017 at **Hope Presbyterian Church, 1698 South Belcher Road, Clearwater, FL 33764 at 10:15 a.m**.

There are a few Cross Suncatchers made from the stained glass windows from Highland Presbyterian Church if anyone is interested. These are a Celtic Cross design, about six inches high and cost \$25.00 each.



Board of Pensions Issues Statement on Housing Allowance Ruling

Contact: Susan Reimann Executive Vice President & Chief Operating Officer The Board of Pensions of the Presbyterian Church (U.S.A.) 215-587-7228 * sreimann@pensions.org

PHILADELPHIA (October 11, 2017) - On Friday, October 6, Judge Barbara Crabb, a

federal district court judge in the Western District of Wisconsin, found Section 107(2) of the Internal Revenue Code (the subsection dealing with housing allowances) to be unconstitutional based on the establishment clause of the First Amendment. Section 107(1), relating to the exclusion of the value of manse housing, was not the subject of the lawsuit and remains unaffected.

The Board of Pensions is deeply concerned by this ruling. If upheld on appeal, it would substantially impact the congregations and ministers of the Presbyterian Church (U.S.A.). The Board believes that it is inconsistent to exclude manse housing from income and not treat a comparable cash allowance in the same manner.

"Our concern is that ministers could face a substantial and unfair tax burden should the housing allowance in lieu of manse housing be deemed income," said the Reverend Frank C. Spencer, President of the Board of Pensions. "Our defined benefit pension plan likewise depends on the same treatment to provide adequate income replacement to retired ministers."

Through the Church Alliance, the Board has been monitoring this lawsuit, brought by the Freedom From Religion Foundation against the U.S. Department of t he Treasury. The Church Alliance had previously filed briefs with the court in this matter and expects to file an amicus brief upon appeal.

The Church Alliance is a coalition of the CEOs from 38 denominational church plans who work to preserve the legal rights of churches and their employees and clergy in the realm of benefits and compensation. Rev. Spencer represents the PC(USA) on the steering committee of the Church Alliance and Board Counsel Jean Hemphill serves as a member of the Church Alliance Core Lawyer Working Group.

The Church Alliance follows issues in the legislative, regulatory, and judicial branches of government. It has engaged the firm of K&L Gates as its Washington, D.C., counsel. Members of the Church Alliance routinely engage with members of Congress and the staff of federal agencies. The Core Lawyer Working Group often develops and files amici briefs in important judicial cases.

Judge Crabb has given the parties until October 30, 2017, to submit briefs concerning possible remedies, after which she will make a final ruling. Judge Crabb heard an earlier case brought by the same parties in 2013 and made the same ruling but stayed any action pending appeal. The 2013 ruling was overturned by the 7th Circuit Court of Appeals, which found the Freedom From Religion Foundation plaintiffs lacked standing to bring action. This suit seems to have corrected the issue of standing and, if appealed as expected, the Court of Appeals would presumably consider the constitutional issue itself.

"We will keep working diligently to protect our ministers," said Rev. Spencer, "and we expect this to be a short - term setback and not the end of the story."



OCTOBER 27, 2017, 5:30-6:30PM

FIRST PRESBYTERIAN CHURCH PARKING LOT 455 Scotland Street - Dunedin, FL HIGHLAND AVE BETWEEN SCOTLAND & JAMES

WEAR YOUR COSTUME!

BRING YOUR FAMILY AND FRIENDS FRIENDLY GHOSTS, GOULES AND WITCHES WILL GREET YOU AND FILL YOUR HALLOWEEN BAGS WITH DELIGHTFUL GOODIES!

PIPESCREAMS - a hauntingly boo-ti-ful concert will follow in the church sanctuary at 7:00 p.m. Co-sponsored by First Presbyterian Church And The Clearwater Chapter of the American Guild of Organists

You can view their flyer <u>here</u>.



Friday, October 27, 2017 - 7:00 p.m. (A hauntingly boo-ti-ful program of music!)



Presented by First Presbyterian Church of Dunedin (455 Scotland Street) and The Clearwater Chapter of the American Guild of Organists

Join us for a reception in Hager Hall following the concert

IF YOU DARE!

You can view their flyer here.

FPC Dunedin has a FREE 12 foot Christmas tree

FPC Dunedin has a FREE 12 foot Christmas tree that needs a new home. It comes in 3 sections with a tree stand, branches need to be inserted into the trunk, it is not pre-lite and is in good condition.

If interested call Donna at 727-733-2318 or email at officeadmin@fpcdunedin.org.

Ordination Service

You are cordially invited to attend the ordination of Lawrence C. Rush, Jr. on Sunday Oct 22nd at 4pm at the First Presbyterian Church of Brandon. A reception will follow the service.

Minister members of the Presbytery are especially encouraged to worship and welcome your college in mission and ministry.



1501 SE US Hwy. 19 (Suncoast Blvd) Crystal River, Florida 34429 Office: 352-795-2259 FAX: 352-795-2243 fpccr01@gmail.com Jesus-Loves-Us.com

YOU'RE INVITED TO OUR 2nd ANNUAL HALLOWEEN EXTRAVAGANZA!

Tuesday, October 31st 4:30 PM - 7:30 PM in our fellowship hall

This is a FREE, FUN, FABULOUS

community event featuring games, prizes, and... we are adding a bounce house this year, and our Amazing Maze returns this year! We will be serving grilled hotdogs and cold drinks. The popcorn machine will be popping! Children will receive a small gift bag filled with candy and surprises. Non-scary costumes are welcome! Please bring your friends and join us for this SUPER FUN FILLED EVENING!!!

You can view their flyer here.

For more information call Terry (352) 795-2259

German heritage with the Deutschmeister Blas Band

On **Sunday, October 22, 4:00 PM - 6:00 PM**, First Presbyterian Church of Port Richey, 7540 Ridge Road, Port Richey, 727-849-1898, will be sponsoring a fun Oktoberfest!

Come savor a taste of German heritage with the Deutschmeister Blas Band! This group of highly professional musicians create a great atmosphere and invoke collective audience participation-they will have you clapping your hands and stomping your feet, singing, dancing, and swaying to the beat! (Admission is \$5; refreshments will be available for purchase.)

Food For Thought



Celebrating our Heritage as Hispanics in the United States



First Hispanic PC Oct. 15, 11:00 2828 West Kirby Tampa 33614

Invited preacher will be the Rev. Hector Mendez a prominent Cuban Presbyterian & Ecumenical leader. After worship we will have food and cultural moment of Latin American countries.

Installation Service

You are cordially invited to attend the installation of Rev. Bruce D. Mulder on Sunday Oct 15th at 3pm at the Presbyterian Church of Palm Harbor (2021 Nebraska Ave, Palm Harbor, FL 34683). A reception will follow the service.

Minister members of the Presbytery are especially encouraged to worship and welcome your college in mission and ministry.

Mission Interest

Presbyterian Disaster Assistance-Hurricane Response Information



OUT OF CHAOS, HOPE

You shall be . . . the restorer of streets to live in. -Isaiah 58:12



Hurricane Irma, a record-setting storm, is now dissipating, but the devastation is just starting to be known.

Members of PDA's National Response Team will arrive in Florida, Georgia and South Carolina this week to provide aid, assess damage, and offer spiritual and emotional care for those impacted by the winds and flooding. While PDA has already been in contact with presbyteries throughout Florida and Puerto Rico, the Church remains mindful of the areas where contact has, so far, been difficult to make. Once the information arrives from the Florida Keys as well as the Caribbean islands nearly wiped from the map, the destruction of this storm will begin to be fully known.

There are years of recovery ahead. Will you help extend the hands of Christ by standing in the GAP? - Give. Act. Pray.

GIVE:

PDA's emergency response and specialization in long-term recovery is fueled by your generous gifts. Designate gifts to: <u>Atlantic Regional Hurricanes DR000194</u>. You can also give with a credit card by visiting <u>presbyterianmission.org/GIVE-Irma</u> or by calling <u>800-872-3283</u>.

PDA is still in need of support for mucking out and rebuilding efforts in the Gulf region after Harvey. Thank you to those of you who have already directed gifts to (DR000169-Harvey).

ACT:

- Download the bulletin insert <u>here</u>.
- Put together Gift of the Heart kits for survivors in the affected areas hygiene kits and cleanup buckets are especially needed. For more information, go to pda.pcusa.org/page/kits/.

- Contact the PDA Call Center to be notified of volunteer opportunities. Call <u>866-</u> <u>732-6121</u> or email <u>pda.callcenter@pcusa.org</u>.
- Learn how your congregation can help families that have lost everything. Stay informed and <u>likeÂ</u> us on Facebook or visit <u>pda.pcusa.org</u>. Be sure to share updates with your congregation.

PRAY:

God of help and hope, in the challenging days, months and years to come, work through us to bring relief and respite from urgent need, comfort and the hope of peace for those who grieve the loss of family, home and safety, and faith to walk on through weary days of rebuilding. May we be steadfast in love, stronger than death, and thus, with those whose lives we seek to sustain, together bear witness to your redeeming love.

Amen.

(For a more in-depth prayer, click <u>here</u>.)

For more information, visit presbyterianmission.org/pda.



Presbyterian Women's September Newsletter

In case you missed it, here's the <u>Presbyterian Women's September Newsletter.</u>



Beth-El News

In case you missed it, here is Beth-El's October Newsletter.

Upcoming Workshops

Eckerd College - Confronting Our Racism Conference

Monday, November 20, 2017 8:45am - 4:30pm Eckerd College, St. Petersburg, Florida Fox Hall and Wireman Chapel 4200 - 54th Avenue South St. Petersburg, Florida 33711 <u>(727) 864-8587</u>

Dear Friends,

Whether you are just thinking about this issue for the first time or have been doing this work all of your life, you are invited to join us for a day long conversation about opposing racism. We will be asking questions and talking about next steps in dealing with racism in our own local communities.

Our guests will be the Reverend Paul Roberts, President of Johnson C. Smith Seminary, and Professor Erin Cooley of Colgate University. There is no cost to register for the conference. You will be asked to pay \$15 (cash or check) for lunch on the day of the conference. To register for the conference, please visit the following Google link:

https://goo.gl/forms/4nPJrw7vauyFzKPr2

This conference is made possible with funding from the John and Phyllis Ogden Fund of the Synod of the South Atlantic. Please let me know if you have any questions and forward this email and attachment (<u>flyer</u>) to interested friends and colleagues.

Peace, Doug

Doug McMahon Director of the Center for Spiritual Life and Chaplain Wireman Chapel, Eckerd College 4200 54th Avenue South St. Petersburg, FL 33711 727.864.8587

Free Resiliency Workshop

You are invited to attend this FREE WORKSHOP

Tools for Building Resilience: Managing Stress in the Workplace and Beyond

Presented by Presbyterian Disaster Assistance Sponsored by Presbytery of Tampa Bay

Wednesday, October 25, 2017 9:00 AM – 1:30pm Cedarkirk Camp and Conference Center 1920 Streetman Drive Lithia, FL 33547

Please register for the workshop using this link: https://www.surveymonkey.com/r/YHX28DT

Sign-in and refreshments begin at 8:30 AM A light lunch will be provided following the program

Participants will learn...

- ✓ What can happen when we are under stress
- ✓ How to prevent burnout and compassion fatigue
- ✓ Tools for maintaining calm effectiveness in stressful situations

All,

The Presbytery of Tampa Bay and Presbyterian Disaster Assistance would like to invite you to a free Resiliency workshop designed to equip individuals supporting disaster recovery efforts with tools to support resilience and reduce disaster recovery related stress.

The workshop will be held:

October 25 from 9:00 to 1:30 at Cedarkirk Camp and Conference Center

The workshop is open to all who serve in the Tampa area. Details for the workshop are contained in the attached flier with information on how to register. Please consider attending.

You can view the flyer <u>here</u>.

Please also pass this information on to all who might benefit.

Thank you for all you are doing to support Tampa's recovery. We look forward to seeing you at the Workshop.

Karen E Smith Presbyterian Disaster Assistance, National Response Team <u>karen.evelyn.smith@gmail.com</u>

Cheerful Giving

Rev. Michael Erwin Church Campaign Services



The first time the trust department of the local bank called me, I was totally unprepared. According to the bank, the church would be receiving a bequest worth nearly \$250,000. This planned gift was nearly double the entire annual budget of the church! Planned gifts offer a huge blessing to churches lasting generations.Begin building your

congregation's future today through a planned giving ministry. Read More.

Ready or Not: Facing Uncertainties and Diminishments of the Last Third of Life with Grace and Courage

When: Saturday, October 21, 2017
Registration: 8:30 AM
Start: 9:00 AM to 1:00 PM
Where: Trinity Presbyterian Church, 2001 Rainbow Drive, Clearwater, FL 33765
Cost: \$50 *(or what you can afford) Pay when you come.

You will want to attend this Mini-Retreat if you desire to:

- Better prepare to face the last third of life stage called: "Ready or Not; Revised Lifestyle" in Soulful Aging
- Develop spiritual approaches enabling us to cope with the natural diminishment of the later years in ourselves or in our loved ones. Retreat Goal: We will explore the losses of the last third of life and ways our spirituality can prepare us to face the changes and uncertainties with grace and courage.

Workshop Content:

- How do we respond resiliently to losses and changes, especially physical ones?
- What emotional responses and spiritual practices help us transform our denial about future issues into a graced approach?
- How Centering Prayer helps us let go and not deny our changing reality.

Facilitated by:

• Maureen Connors, Ph.D. serves as a spiritual companion, retreat leader and

meeting facilitator. She is facing the challenge of last third of life issues and trying to do it with grace and courage!

• **Reverend Bill Cooley, DMin, MSW,** an honorably retired Presbyterian pastor, is living into his last third of life. A spiritual companion in his retirement community in south St. Petersburg and in Tampa Bay, he also leads retreats on deepening spirituality for pastors and older adults.

Please Register by E-mail or phone by Wednesday, October 18

Maureen Connors morconnors@aol.com 727-460- 0591 Questions about the retreat? Call or E-mail Maureen (see above) Or Bill at pastorbillhome@gmail.com or 863-944- 0742

You can view their flyer here.



<u>Tours</u>

<u>Donate</u>

Trading Post

COMING UP AT GHOST RANCH



The Fall Writing Festival and Fall Art Festival are happening the second week of October. While lodging is full that week, there is an opportunity for folks to enjoy a Monday, October 9 evening instructor reading with Naomi Nye. Combination Dinner/Reading tickets are available now.

Reserve Your Ticket Now

BELONGING TO GOD: EXPANDING INTO THE BELOVED

Thursday, November 9 to Sunday, November 12 Registration through October 9

This retreat is based on Will Keepin's new book Belonging to God: Spirituality, Science, and a Universal Path of Divine Love.

Longing for the Beloved burns in the depths of every yearning heart. In different ways yet with one voice, mystics and scriptures across the spiritual traditions proclaim the oneness of our soul with the Divine - pointing to a universal nondual path of divine love.

Recent scientific breakthroughs shed remarkable light upon the unity of spiritual consciousness across the ages and traditions.

Join us to explore the science and spirituality of divine love, engage in silent contemplative practice and spiritual exercises, and touch the inner essence of the world's devotional and wisdom traditions.

This retreat features:

- the nondual path of divine love across Eastern and Western spiritual and religious traditions,
- scientific breakthroughs that help us perceive how the living Divine dwells hidden in the depths of our hearts,
- silent meditation and contemplative prayer practice,
- practices of remembrance, experiential breathwork, and peer spiritual inquiry,
- translating divine love into service of others.

This retreat is open to people of any faith tradition, and seekers who identify as spiritual-but-not-religious. Join us for an integral immersion in the universal path of divine love and service.

REGISTER NOW

Training School Spotlight: Year-end Classes







These classes are designed to help you learn more about common year-end reports, closing out the year, and starting a new year. Here are some of the topics you'll learn about:

- Next year's budget
- Entering next year's pledges
- Updating pay rates & vacation/sick time
- Reassigning envelope numbers
- Automatic backups
- End of year reports

Seating is limited, so register now!

ACS Training Webinars

We are excited to offer you these two FREE ACS webinars on ACS Report views, but only during the month of September. Check out the list below to find what works best for you and take advantage of these free training sessions!

ACS Report Views

Discover the options you have for reporting data and customizing reports.

September 25 at 2 PM EDT September 29 at 10 AM EDT

Regional Training Schools

Get out of the office and meet other ACS clients in a classroom setting at our <u>regional</u> <u>training schools</u>. These schools are \$149 per person/per day. All Florence, SC schools are specially priced at \$99 per person/per day. Register two or more people and save 10%.

National Training

<u>The Ideas to Impact Conference</u> is our largest training event of the year. It will inspire you as you learn more about ministry opportunities and ways to keep your

ministry running smoothly. Listen to speakers who will refresh your spirit, find solutions to specific ministry issues, spend time with ACS Trainers, and make new friends. Register by October 31, 2017 to get the EARLY BIRD rate of \$495 per person. We hope to see you in Orlando!



Lessons Learned from Stewardship Kaleidoscope 2017



Even if you missed attending Stewardship Kaleidoscope in St. Petersburg Beach, Florida, you can still learn from the excellent plenary speakers and informative workshop leaders who are passionate about stewardship and generosity.

Don't miss these videos from the conference: <u>Read More</u>

Appreciative Inquiry Workshop

Rev. David Shelor is expanding on the very popular workshop he presented at the last Presbytery meeting with a day long event at Cedarkirk on Oct 24th from 9:30am to 3pm. The seminar will be free, as will the lunch. However, we do request that you RSVP to <u>office@pbty.com</u> no later than Oct 8th, so that we may have an accurate count to give the excellent cooks at Cedarkirk!

How to Lead Positive Change in the Church - Appreciative Inquiry Question: How many Presbyterians does it take to change a lightbulb? Answer: CHANGE?!? Who said anything about change?

It's an old joke and actually untrue. The Church has always changed and is still being

changed, even as Jesus Christ remains "the same yesterday, today and forever." It is certainly a truism that we face a seemingly unprecedented rate of external change in the world these days.

But how do we lead intentional change in our churches successfully? Is it possible to lead change that everyone actually likes and that leads, not just to the survival, but to the flourishing of our congregations? YES! By creating a positive environment that appreciates the best of what has been and envisions and plans for what can be. Come learn about the "4-D Cycle - Discovery, Dream, Design and Destiny" of Appreciative Inquiry (AI) and learn about leading positive change in your church, your life and elsewhere.

Whether you were able to attend the brief workshop at the May presbytery meeting, this day-long workshop will give a more comprehensive introduction into how to lead change in congregations through Appreciative Inquiry, including:

Topics

- The dynamics of change in organizations and congregations in particular
- How and why Appreciative Inquiry works
- AI case studies, stories and illustrations
- Questions that lead to positive change
- Engaging the whole system in change

Learning Outcomes - From this workshop, participants will:

- Gain a solid understanding of how to lead sustainable change through AI.
- Practice using strength-based approaches in their personal lives, groups and congregations
- Learn how to lead, manage and motivate in ways that are more affective and positive

Who Should Attend?

- Pastors, Associate Pastors and church staff members
- Ruling Elders, Committee Chairs
- Anyone who works or lives with other people (This means you!)

Rev. Dr. David Shelor is pastor of First Presbyterian Church of Dunedin and, in addition to his seminary education, holds a Masters degree in Positive Organizational Development and Change from Case-Western University, as well as graduate certificates in Appreciative Inquiry, Emotional Intelligence, Leadership Coaching and Nonprofit Administration.

Spice Your Soul

Arrive around 9:30 am for Registration & light breakfast

Opening at 10:00, over around 2:00 pm Healthy Grilled Chicken on Greens for Lunch Provided by: Westminster Retirement Communities of Florida \$10 per person (until October 1, 2017) A day for reflection, meditation, re-creation

Spice Your Soul Worship time with Micki Robinson opens the day. Micki is the pastor form Gulfport, a Celtic harpist, and story teller extraordinaire.

Workshops: Choice of 3

- 1. **The Flavor and Fragrance of Friendship with Jesus:** An Interactive Bible Study of Mary and Martha with Ginny Ellis. Ginny Ellis is currently serving as Stated Supply Pastor at Hope Presbyterian Church in Clearwater. She thinks she has served in 13 churches in our presbytery in one capacity or another.
- 2. A **Walk Outside** enjoying God's Creation and relating feelings and impressions from nature. Enjoy nature's beauty of Palm Park or Tampa Bay. Self-lead time with our natural world.
- 3. **Chair Yoga** with Heather for a soulful, healthy stretch and work out sitting down.
- 4. **Meditation** with Mary Jane Cronin, a licensed health counselor leads us through the benefits of meditation for all ages and stages. Simple practices and suggestions to spice your soul daily.
- 5. **Spiritual Coloring Corner** is a place to relax and enjoy the simple benefits of coloring. Experience the solitude and common ground of creating beauty while letting your mind meander.

You can check their registration form here.

Job Opportunities

Associate Church Consultant - Atlanta



The Associate Church Consultant reports to the Church Consultant and under direction, has responsibility for building and maintaining relationships with church employers and councils in a multi state region that encompasses South Carolina, Georgia, Florida, Mississippi, and Alabama. Based in Atlanta, this individual will assist the Church Consultant to interpret and promote the plans and programs of the Board of Pensions, to assist employers in understanding their responsibilities, and to help employers determine and implement benefit offerings. The Associate Church Consultant interprets benefits plans and programs in individual and group settings, delivering educational seminar content using resources and curricula from the Board of Pensions and other approved sources. This individual encourages retention of existing business and supports the expansion of business with church employers.

This is an exciting time at the Board of Pensions, where operations and programs are being restructured as part of a broader strategy for engaging the Church. These changes coincide with shifts in congregational hiring patterns and denominational demographics that make organizational agility more important than ever.

The Ideal Candidate Possesses

- Bachelor's Degree; Master's Degree preferred;
- 3 years' experience in and familiarly with the PC(USA) and congregational life;
- excellent writing, presentation, and administrative skills;
- the ability to work independently (remotely), while functioning as part of a centralized team;
- ability to collaborate on complex assignments with Board staff and other church partners;
- discretion with confidential information;
- a capacity to connect Reformed theology with congregational practice;
- willingness to live in the assigned region; and
- an ability to travel approximately 50% of the time, within the assigned region and nationally, such as to General Assembly and other meetings as requested.

The Ideal Candidate Strongly Desires To Serve the PC(USA) with

- attention to detail;
- financial acumen;
- creativity;
- the ability to absorb, communicate and apply a detailed knowledge of the Benefits Plan, Assistance Program, and other Board of Pensions resources;
- a strong interest in furthering individual development in the areas of benefits plans and financial planning; and
- maturity under pressure.

The Ideal Candidate Would Receive

- medical and retirement benefits, plus ...
 - a minimum of 22 days' personal leave, plus sick time and paid holidays
 - employer matching contributions to 403(b)(9) plan
 - up to 70 percent tuition reimbursement
 - health and well-being resources;
- satisfaction gained from working for a service-oriented employer; and
- volunteer and other service opportunities in the community at large.

The Ideal Candidate Wants To

- build and maintain positive, trusting, and productive relationships with congregations and
- mid councils of the PC(USA);
- serve a number of diverse congregations;
- work daily on multiple tasks that vary in scope and complexity; and
- be part of an organization moving boldly and creatively into the future.

About the Board of Pensions

The Board of Pensions of the Presbyterian Church (U.S.A.) administers the church Benefits Plan and Assistance Program, provides educational opportunities, and manages investments of approximately \$9 billion. We are a not-for-profit corporation and one of six national agencies of the General Assembly, the governing body for the PC(USA), which is the largest Presbyterian denomination in the U.S. We trace our roots to 1717, when Presbyterians in Philadelphia established the Fund for Pious Uses to assist ministers and their families.

We respect differences, but we also value them. The approximately 185 individuals who work at the Board reflect the diversity of our region - in ethnicity, religious beliefs, gender, sexual orientation, and generation. They come from various backgrounds, and bring a range of abilities and interests to their work. Diverse perspectives kindle creativity throughout the organization, and through mutual respect, we are able to execute ideas our creativity generates.

Want to Join Us?

If you believe you have the professional and personal credentials to join us as a colleague and would like to support the Board of Pensions as we serve more, serve better, and serve the Church, please contact Claire Anastase, Human Resources Generalist, at <u>resumes@pensions.org</u>.

The Board of Pensions of the Presbyterian Church (U.S.A.) is an equal opportunity employer.

St. Andrews Presbyterian Church Organist

Salary: \$200 - \$250/ week (based on KSA) Job Status: Part-time; (10 -15 hours weekly) Church Size: 300 to 560 Worship Style: Traditional

St. Andrews Presbyterian Church in Dunedin, FL seeking an individual who will bring glory to God by providing music through organ/piano which supports the spoken and printed word and provides a variety of musical styles to the glory of God. The organist will work in concert with the Worship Leaders to provide meaningful musical worship experiences for the congregation.

This position serves as organist/pianist for Sunday morning traditional service, including prelude and postlude and other musical selections as needed during the worship service; and all other scheduled special celebration of worship where the organ/piano is the primary instrument utilized. Responsibilities include preparing and presenting hymns selected by the Pastor, with clear and robust introductions, appropriate tempo and volume, and with occasional alternate harmonization. Rehearse with and accompany vocalists, instrumentalists, and small groups as scheduled for worship services throughout the year by the Worship Minister. Maintain and assure proper use, care, repair and maintenance of the pipe organ and pianos. This Position is part time (approximately 10 - 15 hours weekly). Hours include: weekly rehearsals and Sunday mornings, along with preparation.

The ideal candidate should have and demonstrate strong experience or training on a pipe organ, piano or equivalent; have a committed and growing relationship with Jesus Christ; be committed to evangelism; have good organizational and communication skills; and be able to multitask and manage projects. An Associate degree in Music Leadership or related field supplemented by two (2) years' experience as an Organist or equivalent work experience is preferred.

To apply, please submit the following: your resume, and a cover letter with references to <u>resume@sapcd.org</u>. Contact person: Donna Smith.

Kids' Corner Before/After Care Leader

Northwood Presbyterian Church is seeking an experienced childcare provider for our Before/After Care Elementary School Age Program. Must be able to supervise and instruct groups of children. Ideal candidate will be friendly and professional, and can communicate well with children, parents, and staff. Position starts in August. Hours are 7:00 - 9:00 a.m. and 2:00- 6:00 p.m. Candidates can work one or both shifts. Competitive hourly salary.

Contact: Laura Woodard <u>727-723-7679</u> **E-mail resume** to <u>schooldirector@northwoodpc.org</u>

Pastoral Associate for Youth, College and Career

<u>Forest Hills Presbyterian</u> is hiring a new full time staff person for Youth and College. The primary responsibility will be the development and implementation of programs and activities for youth and young adults from Middle School through College/Career. Masters of Divinity is preferred, but not required. Send applications to <u>Office@FHPCTampa.org</u>. Check out the <u>full job description here</u>.

Group Leader for Elementary School Children Grades K-5

Employment opportunity for a NCC Before/After Care program at Northwood Presbyterian Church in Clearwater. Seeking a group leader to work with elementary school children grades K-5. Morning hours 7-9. Afternoon hours 2-6. Will consider hiring for morning or afternoon shift if candidate cannot do both. Flexible summer camp hours also available. Contact Laura Woodard at <u>727-723-7679</u> for further information.

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