

**Form F-1: 2008 Compensation Form**  
**Committee on Ministry – Presbytery of Tampa Bay**

The \_\_\_\_\_ Presbyterian Church, located in \_\_\_\_\_, Florida, Presbytery of Tampa Bay, recommends that these terms be  approved (or)  changed for Rev./Mr./Mrs./Ms. \_\_\_\_\_. The date of the congregation/session meeting making this request is \_\_\_\_\_. The effective date is \_\_\_\_\_.

**Check all that apply:**  Pastor,  Co-Pastor,  Associate Pastor,  Certified Christian Educator,  Associate Certified Christian Educator,  Designated Pastor,  Stated Supply,  Interim Pastor,  Interim Associate Pastor,  Parish Associate,  Commissioned Lay Pastor,  Other: \_\_\_\_\_.

Full-time (50 hours per week on duty),  Part-time ( \_\_\_\_\_ number of hours per week)  
 The church will pay  all moving expenses (or) expenses up to \$ \_\_\_\_\_.

- Line 1:** \$ \_\_\_\_\_ **Annual Cash Salary:** regular payroll, salary supplements
- Line 2:** \$ \_\_\_\_\_ **Housing Allowance:** utilities, mortgage payments, real estate taxes
- Line 3:** \$ \_\_\_\_\_ **Deferred Income:** IRS 403b Plan, Retirement Savings Plan
- Line 4:** \$ \_\_\_\_\_ **Special:** dental or life insurance, unvouchered allowances, loans\*
- Line 5:** \$ \_\_\_\_\_ **Medical/Misc:** IRS 125 Plan contributions only
- Line 6:** \$ \_\_\_\_\_ **Fair Rental Value of Manse:** must be at least 30% of Lines 1–5
- Line 7:** \$ \_\_\_\_\_ **Total Effective Salary:** Lines 1– 6 . . . . . **Minimum is \$37,200**
- Line 8:** \$ \_\_\_\_\_ **Board of Pensions Dues:** 31.5% of Line 7 (for full time positions)
- Line 9:** \$ \_\_\_\_\_ **Continuing Education:** study leave expenses . . . . **Minimum is \$1,200**
- Line 10:** \$ \_\_\_\_\_ **Auto/Professional:** business expenses, auto vouchers at IRS mileage rate
- Line 11:** \$ \_\_\_\_\_ **Social Security:** 7.65% of Lines 1+2+4+5+6
- Line 12:** \$ \_\_\_\_\_ **Medical:** IRS 105 Plan reimbursements only
- Line 13:** \$ \_\_\_\_\_ **Total Cost to Church:** Lines 7–13
- Line 14: Study Leave:** \_\_\_\_\_ weeks per year . . . . . **Minimum is 2 weeks**
- Line 15: Vacation Leave:** \_\_\_\_\_ weeks per year . . . . . **Minimum is 4 weeks**
- Line 16: Sabbatical Leave:** \_\_\_\_\_ weeks after \_\_\_\_\_ years

**\*NOTE:** The terms of call are listed above. All other financial agreements (loans, etc.) must be attached to this form and approved by the minister, congregation and Committee on Ministry.

<b>Signature</b>	<b>Telephone</b>
_____ Minister/Educator/Candidate . . . . .	( ) _____
_____ Search/Personnel Committee Chair . . . . .	( ) _____
_____ Clerk of Session . . . . .	( ) _____
_____ Committee on Ministry Chair . . . . .	( ) _____
_____ Stated Clerk . . . . .	( ) _____