

Policy #13 – Full-time and Part-time Positions
Committee on Ministry – Presbytery of Tampa Bay

1. The Federal Labor Standards Act defines an “exempt” employee as one who is exempt from the requirement to receive overtime pay. All Ministers of the Word and Sacrament are defined by the Federal Labor Standards Act as “exempt” employees.
2. The Committee on Ministry (COM) defines a full-time position as one which expects the person filling the position to be “on call” at all times. On average a full-time position is “on duty” 50 hours per week.