# Resource Center Report May 8, 2014

The sale of items in the Resource Center officially ended on April 5, 2014, although some "shoppers" are still stopping by and purchasing items. (These items purchased after the end of the sale date are not being tracked.)

Thank you to – Micki Robinson, Evelyn McMullen, Lynn Schindler, Phyllis Hatter, Garry Justice, Linda Beckham, and Mary Stull for their time and talents in facilitating the sale over the past four months.

Thirty-three (33) churches or other entities participated in the sale.

Nine (9) individuals still have resources in their possession that were not returned. These resources are valued at approximately \$900.00. They have been contacted numerous times requesting their return. At this point, they are requested to pay for the items at face value.

Letters were sent to a dozen entities outside of the presbytery (other presbyteries, denominations, retirement centers, etc.) inviting them to participate in the sale. Only one responded – Cedarkirk!

The remaining items in the Resource Center will be disposed of in an appropriate manner, to be determined at some point down the road. Consideration has been given to shipping them to a seminary that could use them, but the cost of the shipping is prohibitive.

Faithfully,

Sue Moore

### Presbytery of Tampa Bay Report of the Commission on Ministry

To the Stated Meeting on May 8, 2014

#### **Recommendations for Presbytery Action**

- 1. Recommend that candidate David N. Bonnema be examined by the Presbytery of Tampa Bay for ordination as a Teaching Elder.
- 2. Recommend that the Reverend Cecelia Wilhite be granted honorably retired status, effective May 15, 2014.

#### **Report of Actions of the COM**

- 1. Examined and approved enrolling the Reverend Jennifer Mari Daysa as a member of the Presbytery of Tampa Bay during her tenure as pastor at Good Samaritan Church, Pinellas Park, Florida. Reverend Daysa is a minister in the United Church of Christ, and will begin service at Good Samaritan Church on June 1, 2014. Her terms of call meet Presbytery of Tampa Bay minimum. (2/2014)
- 2. Approved of the dissolution of the pastoral relationship between Westminster Presbyterian Church, St. Petersburg and the Reverend Gail Zoya with severance (effective date of dissolution is Monday, February 17, 2014). In accordance with the Session and COM policy, severance will be made for six months, and there will be no lump sum payment. (2/2014)
- 3. Approved the change in status of the Reverend Robert Scott from Pastor-Designated Term, to Pastor-Installed at Peace Memorial PC, Clearwater. (2/2014)
- 4. Elected Reverend Laurie Palmer as Vice-Chair of COM for 2014. (2/2014)
- 5. If the way be clear, approved David N. Bonnema as Associate Pastor at Palma Ceia PC, Tampa, effective June 1, 2014. F-1 form and Manse Agreement have yet to be received. (3/2014)
- 6. Examined and approved the Reverend Kathleen Dain into membership of Tampa Bay Presbytery. (3/2014)
- 7. Approved Rev. Kathleen Dain as Interim Pastor at Church on the Bayou, Tarpon Springs effective April 1, 2014 through March 31, 2015 with option for renewal in three (3) month intervals. COM requires that interim training be completed in April using Continuing Education budget and time. Terms of Call include: \$20,500 Annual Cash Salary; \$24,500 Housing Allowance; \$3,600 Deferred Income; Total Effective Salary of \$48,600; \$16,038 Board of Pension Dues; \$1,200 Continuing Education; \$2,700 Auto; \$3,442 Social Security; Total Cost to the Church of \$71,980; 2 weeks Study Leave; 4 weeks vacation, and \$1,000 in moving expenses. Rev. Dain will repay the church any excess moving expenses over \$1,000. (Note: Pension dues reflected above was incorrectly calculated as 33%. The church will be notified to approve and submit a corrected F-1.) (3/2014)

- 8. Examined and approved the Reverend Alisun Donovan into the membership of Tampa Bay Presbytery. Reverend Donovan will serve as Temporary Supply for six months at Westminster Presbyterian Church in St. Petersburg. (3/2014)
- 9. Approved the ordination commission for Michael Peacock. Moderator: Patrice Hatley; Teaching Elders: John DeBevoise, Jack Taylor, David Delph; Ruling Elders: John Brabson, Jerry Smith, Justine McCurdy, Lona Elly. The ordination service is scheduled for Saturday, April 5, 2014 at 3pm at Palma Ceia Presbyterian Church. (3/2014)
- 10. Approved the installation commission for Michael Peacock as designated part-time Teaching Elder at Bel Mar Presbyterian Church. Moderator: Patrice Hatley; Teaching Elders: Nicole Abdnour, Nancy Kahaian, Charles Willard; Ruling Elders: Virginia Green, Cathy Moseley, Carol McCammon, Roy Cawley. The installation service is schedule for Sunday, April 6, 2014 at 3pm. (3/2014)
- 11. Approved the 2014 F-1 for Rev. Robert A Wierenga, pastor of Lake Seminole Presbyterian Church: \$21,550 Annual Cash Salary; \$21,550 Housing Allowance; \$1,070 Deferred Income; \$1,540 Special; Total Effective Salary of \$47,710; \$15,541 Pension Dues; \$1,500 Continuing Education; \$44,000 Auto/Professional; \$3,415 Social Security; Total Cost to the Church of \$70;166; 2 weeks Study Leave, 4 weeks Vacation. (Note: Pension dues reflected above was incorrectly calculated as 34%. The church will be notified to approve and submit a corrected F-1.) (3/2014)
- 12. Approved the following changes to the Presbytery Membership Rolls: Removed James Welch from At-Large Roll; Moved Kathy Conner to Validated Ministers Roll; Moved Dennis Reid to Validated Minister Roll; Moved Heather Hartsell to At-Large Roll and Pulpit Supply List; Moved Kathleen Lambert to Inactive Roll. (COM Chair Jerry Smith sent a letter to At-Large members requesting information about their current status. Action was taken by COM based on information received.) (4/2014)
- 13. With completion of the necessary requirements and with examination by the COM, the COM recognized the ordination of Reverend David Peters in the Presbyterian Church in Canada and approved his transfer to the Presbyterian Church (USA) and into membership in the Presbytery of Tampa Bay. Rev. Peters is required to meet monthly with a mentor to be assigned by COM and to maintain a relationship with the Presbytery. (4/2014)
- 14. Concurred with the call and approved the installation of Reverend David Peters as Pastor at Northwest Presbyterian Church, St. Petersburg effective April 16, 2014. Terms of Call include: \$15,419 Annual Cash Salary; \$26,400 Housing Allowance; Total Effective Salary of \$41,819; \$14,636.65 Board of Pension Dues; \$1,200 Continuing Education; \$1,200 Auto/Professional; \$3,199.15 Social Security; Total Cost to the Church of \$62,054.80; 2 weeks Study Leave; 4 weeks vacation, and up to \$4,800 in moving expenses. (4/2014)
- 15. Approved the installation commission for the Reverend Robert Scott as Pastor at Peace Memorial Presbyterian Church in Clearwater. Moderator: Patrice Hatley; Teaching Elders: Nancy Kahaian, John Fullerton, Kathi Trautwein; Ruling Elders: Dan Johnson, Clara Morgan, Malcolm Porter. Other participants include Ruling Elder Linda Allen from Lakewood Presbyterian Church in Jacksonville, FL and Teaching Elder Robert Lapp, St. Andrews-Covenant Presbyterian Church in Wilmington, NC. The installation service is scheduled for Sunday, May 4, 2014 at 3pm. (4/2014)

- 16. Approved the following extended Pulpit Supply Pastors as the way be clear: Reverend Norm Hatter, First Presbyterian, Safety Harbor; Reverend Carl Vom Eigen, First Presbyterian, Dunedin. (4/2014)
- 17. Approved the appointment of the Reverend Robert Scott to serve as Moderator at Christ Presbyterian, Largo (Month of May). (4/2014)
- 18. Approved a 3-month contract extension for the Reverend John Harris as Temporary Supply at Tims Memorial Presbyterian Church with prorated Terms of Call. (4/2014)
- 19. Approved Reverend Virginia Simmons Ellis as Interim Pastor at First Presbyterian Church in Zephyrhills effective May 15, 2014 through May 15, 2015. Terms of Call include: \$10,524 Annual Cash Salary; \$30,000 Housing Allowance; \$8,000 Deferred Income; \$1,500 Medical/Misc.; Total Effective Salary of \$50,024; \$17,508.40 Board of Pension Dues; \$2,000 Continuing Education; \$4,066 Auto/ Professional; Total Cost to the Church of \$73,598.40; 2 weeks Study Leave; 4 weeks vacation. (4/2014)
- 20. Approved a 4-month contract extension from May 1, 2014 through August 31, 2014 for the Reverend Donald Wassinger as Interim Pastor at Grace Presbyterian, Spring Hill with prorated Terms of Call. (4/2014)
- 21. Approved the designation of the Reverend C. Mark Scott to the At-Large Roll due to his resignation as Pastor of First Presbyterian Church, Auburndale with his last Sunday being April 20, 2014. (4/2014)
- 22. Appointed Candidate Peg Roy as Temporary Part Time (3/4 time) Supply effective May 1, 2014 at First Presbyterian Church, Auburndale while the church decides whether to seek an installed or designated Pastor, to which Peggie may apply. Authorized Ms. Roy to officiate the Sacraments and moderate Session meetings at First, Auburndale. Terms of Call include: \$16,892 Annual Cash Salary; \$14,000 Housing Allowance; Total Effective Salary of \$30,892; \$1,200 Continuing Education; \$1,000 Auto/ Professional; \$2,363.24 Social Security; Total Cost to the Church of \$35,455.24; 5 days Study Leave, 1.5 weeks Vacation. (4/2014)

#### **Information Items from the COM**

- 1. Received an introductory orientation to COM that included the confidentiality agreement, MIF instruction, and education on the five developmental tasks of interim ministry.
- 2. Received a report from Transitional Presbyter Nancy Kahaian stating that the Board of Pensions is circulating "Your Guide to Medical Dues Planning" to participants and churches which explains to the emerging medical dues model for 2015. Laurie Palmer (COM representative) and Sue Moore (CPM Representative) will attend the Regional Benefits Consultation and report back to COM and CPM, respectively.
- 3. COM was provided with copies of pages from the <u>Book of Occasional Services</u> regarding Ordination and Installation services.
- 4. Learned that it is a real possibility that the tax-free Housing Allowance may be going away, meaning that pastors may need to set aside more money for taxes.
- 5. Concurred that a letter will be sent to recently honorably retired and soon to be honorably retired pastors reminding them of separation ethics.
- 6. Received resignations from LaDonna Scruggs, Mariann Holland and Craig Davies.

# Report of the Coordinating Team of the Presbytery of Tampa Bay for the Stated Meeting the Presbytery of Tampa Bay, May 8, 2014

The first meeting of the Coordinating Team of the Presbytery of Tampa Bay was held on April 15, 2014. Present were David Baker (Commission on Church Vitality), Earle Brown (Treasurer) [via telephone], Fitz Conner (Nominating Committee), Terry Dennis (Board of Trustees), John Fullerton (Vice Moderator), Patrice Hatley (Moderator), Dan Johnson (Board of Trustees), Nancy Kahaian (Transitional Presbyter) Jerry Smith (Commission on Ministry), Celie Wilhite (Chair), and Charles Willard (Stated Clerk), Sue Moore (Commission on Preparation for Ministry).

## **Items for Action by the Presbytery**

- 1. The Team reviewed the covenant between Cedarkirk and presbytery partners, Tampa Bay and Peace River and brings the following motion:
  - That the Presbytery of Tampa Bay approve the Covenant and Agreement [between] Presbyterian Camp and Conference Ministries of Southwest Florida, Inc. [Cedarkirk], and Presbytery of Tampa Bay and Peace River Presbytery.
- 2. According to the current contract, the term of the Stated Clerk ends in mid-August. In order to provide for effective coordination with Stated Meetings of the Presbytery, the Team is bringing the following motion:
  - That the Presbytery of Tampa Bay extend the term of the Stated Clerk through September 1, 2014.
- 3. It is recommended that the Presbytery of Tampa Bay approve the additional dates and locations for stated meetings of the Presbytery in 2014:

Thursday, August 28, 2014 in the East Region (location to be determined) Thursday, November 20, 2014 at St. Andrew's Presbyterian Church, Dunedin, FL

#### <u>Items for Information to the Presbytery</u>

1. The Team received reports from the commissions, committees, and Trustees:

**Commission on Ministry**: The chair, Jerry Smith, reviewed the process by which the COM is beginning to implement the regional pattern of the new form of the presbytery; regional chairs are Kathi Trautwein (West), Laurie Palmer (Hillsborough), and Kevin Morris (East).

**Commission on Preparation for Ministry**: A report submitted by Sue Moore (chair) report noted that the CPM has eighteen persons on its roles in different stages of preparation.

**Commission on Church Vitality**: The chair, David Baker, described the early work of the CCV, including the first regional meetings and the appointment of regional chairs, Micki Robinson (West), Adam Balic (Hillsborough), and Zach McGowan (East). He noted that the first meeting for New Beginnings had been held.

**Nominating Committee**: Fitz Conner, Chair, reported that the committee, which meets throughout the year, was continuing to work on filling out the commissions and committees in the new structure.

**Board of Trustees** (Dan Johnson and Terry Dennis): The Board is continuing its work with policy implementation and work with congregations.

**Presbytery Coach and Coordinator Nominating Committee**: Clara Morgan, chair of the committee, met by telephone with the Team and reported that the committee has identified and reached a unanimous decision on a candidate for the position. The nomination will be made at the May 8, 2014, Stated Meeting.

- 2. The Team turned to the matter of the pending overture, which had been referred at the February Stated Meeting. The Coordinating Team reviewed Overture 070 that the Presbytery of Mississippi submitted for action by the 221st General Assembly. The overture that Mississippi submitted includes an expenditure item absent from the one that came to the Presbytery. The consensus was that the time available to the Team and to the Presbytery would not allow for a fully appropriate discussion of the new overture. However, the Coordinating Team favored the evangelistic intent of the proposed overture. The Commissioners from the Presbytery will, of course, have the documentation and will be able to vote on the overture on the floor of the General Assembly.
- 3. The Team took up scheduling of Presbytery and Regional Commission meetings for the remainder of 2014. The dates of the Regional Commission meetings are determined by the regions. The initial meetings, as reported and discussed, were each, uniquely outstanding.
- 4. The Coordinating Team appointed Terry Dennis as Assistant to the Treasurer of the Presbytery, and in that capacity, to serve as an ex-officio member of the Board of Trustees.
- 5. The Coordinating Team designated the offering for this May Stated Meeting of the Presbytery for Family Promise (50%) and One Great Hour of Sharing (50%).
- 6. The Coordinating Team set the dates for their next meetings for Thursdays, August 7<sup>th</sup> and October 30<sup>th</sup>.
- 7. The Coordinating Team received reports from the Moderator, Interim Resource Center Director, and Treasurer.
- 8. Nancy Kahaian delivered to the Chair of the Coordinating Team, prior this meeting, a letter of resignation, effective May 12, 1014. The Coordinating Team excused Dr. Kahaian from the meeting and continued to discuss an appropriate response. Per the terms of the original Employment Agreement entered into with Reverend Dr. Kahaian in September 2011, the Team decided to continue funding for the compensation package for Nancy Kahaian at current levels, minus cell phone and educational expenses, until she has gained other employment or until August 12, whichever comes first. There are adequate funds to cover this expense.

Louis Charles Willard Secretary, ex officio