

Presbytery of Tampa Bay

455 Scotland St. Suite 1, Dunedin FL, 34698

The heavens are telling the glory of God; and the firmament proclaims his handiwork.

Day to day pours forth speech, and night to night declares knowledge.

Psalm 19:1-2

April 25, 2019

The Presbytery of Tampa Bay will gather for a Stated Meeting on Saturday, May 4, 2019 at Northwood Presbyterian Church, 2875 State Road 580, Clearwater, FL 33761-3231 (map & directions on page 5; floorplan on page 6). Northwood's Kitchen Krew has planned a nice meal for us at lunch; check out the menu and other details on page 7 and *please be sure to purchase your lunch ticket* (\$9) when you register, before the meeting is called to order, or during the first break.

The full presbytery meeting packet starts with this letter. Please print copies of the docket (found on page 3 immediately after this letter) and any other items you need to bring them to the meeting and/or download the full packet to a device on which you can view it at the meeting. Northwood has open wi-fi but may not have the capability for too many of us to download the documents all at once.

Our worship service will include a special anthem, "Daughters of Promise, Women of Faith," commissioned by two members of the choir at Northwood Presbyterian Church. So that the rest of the Northwood church family could hear it, we've agreed to let Northwood livestream the service—which means anyone can "attend" the worship service at 9:15 a.m., too, by visiting Northwood's website at http://northwoodpc.org/ and clicking on "Watch Livestream" on the menu at the top of the page. The order of worship is included on pages 10-13 in this packet; you can find more about the anthem in the music notes on page 13.

The Coordinating Team has designated our worship offering on May 4 to The Refugee & Migrant Women's Initiative (RAMWI), which seeks to empower, engage, and support refugee and migrant women in Tampa Bay as they navigate and settle in their new community. You can get a glimpse of RAMWI's work on pages 14-15. *Checks for the offering should be made payable to "Presbytery of Tampa Bay."*

Our presbytery has the privilege of hearing from JyungIn (Jenny) Lee, 2018-2021 Moderator for Presbyterian Women in the PC(USA), Inc., in the morning plenary and will host a special networking/breakout group for members of Presbyterian Women and other members of the presbytery after lunch. You can read Jenny Lee's brief biography on page 16.

Registration for members, commissioners, and guests begins at 8:15 a.m. in Northwood's Family Life Center/Gym (you can find it on the floorplan on page 6), with refreshments there through the mid-morning mini-break. Organizational display tables will be set up in the breezeway connecting the gym to classrooms and the sanctuary on the north side of the building facing SR580---unless weather forces them inside! The presbytery meeting begins promptly at 9:00 a.m. in the Sanctuary.

First-time commissioners can participate in an online orientation to the presbytery meeting on Monday, April 29 at 7:30 p.m.; you can find more information on that at this link: www.presbyteryoftampabay.com/orientation, and see pp. 17-20 for additional help for first-time commissioners and guests.

Two other highlights planned for the meeting—in addition to the special anthem and guest speaker:

- The Commission on Preparation for Ministry will be introducing Becky Higman to the presbytery; Becky has just made the transition from Inquirer to Candidate.
- The Coordinating Team (CT) will recommend that the Presbytery call Rev. Libby Shannon as Emerging Ministries Associate (see p. 34 for the recommendation and page 35 for Libby's biographical statement).

The peace of Christ be with you,

Lolí Bíll

Lolimarta Ros Reiter W.A. Wildhack III Moderator Acting Stated Clerk

Moderator Loli Ros Reiter

Docket Presbytery of Tampa Bay Stated Meeting Saturday, May 4, 2019

Northwood Presbyterian Church, Clearwater, Florida

8:15 a.m. Registration and Lunch Ticket Sales begin (Location: Family Life Center Gym) Moderator Loli Ros Reiter 9:00 a.m. Call to Order (Sanctuary) Declaration of Quorum Approval of Docketed Agenda Greetings from Host Chris Curvin Introduction of First-Time Commissioners and Corresponding Members Appointment of Tellers and Resolutions Committee 9:10 a.m. Consent Agenda (summary on p. 23) Report of the Board of Trustees (p. 24) Report of the Commission on Ministry (p. 26) Report of the Commission on Church Vitality (p. 29) Report of the Commission on Preparation for Ministry (p. 31) Report of the Presbyterian Women (p. 32) Report of the Coach and Coordinator (p. 37) Report of the Treasurer (p. 41) 9:15 a.m. Worship See pages 10-13 10:00 a.m. Mini-Break (Last chance to purchase lunch tickets) 10:15 a.m. **Reports:** Commission on Preparation for Ministry (CPM) (p. 31) Deb Belusa Cedarkirk Camp and Conference Center (p. 54) John Reiter Tamara Leonard Lara Beth-El Farmworker Ministry (pp. 50) 11:00 a.m. **Keynote (Order of the Day)** JyungIn (Jenny) Lee, Moderator for Presbyterian Women in the PC(USA), Inc. See bio on page 16 12:00 p.m. **Lunch (Order of the Day – Fellowship Hall)** 12:45 p.m. Reports (cont.) (Sanctuary) Commission on Church Vitality (CCV) (pp. 29) Micki Robinson 1:00 p.m. **Network Groups** See p. 8 for details and p. 6 for floorplan 2:00 p.m. Reports (con't) (Sanctuary) Committee on Nominations and Representation (NRC) (p. 33) Vicki ByRoade Libby Shannon Coordinating Team (CT) (p. 34) 2:55 p.m. **Reports of Staff and Officers** Loli Ros Reiter Moderator (p. 36) Vice Moderator Jonathan Owen Bill Wildhack Acting Stated Clerk (p. 39) Unfinished Business and Thanks 3:25 p.m.

3:30 p.m.

Adjournment with Prayer

GETTING TO AND AROUND NORTHWOOD PRESBYTERIAN CHURCH

- DIRECTIONS AND MAP
- FLOORPLAN
- LUNCH INFO
- NETWORK GROUPS AND LOCATIONS

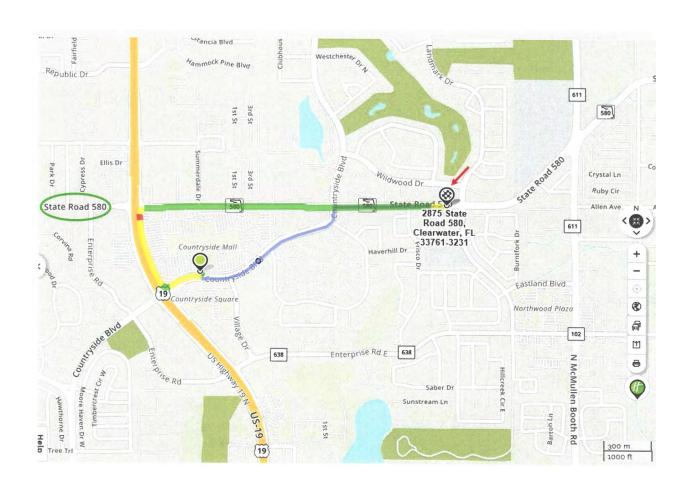
Northwood Presbyterian Church 2875 State Road 580 Clearwater, FL 33761-3231

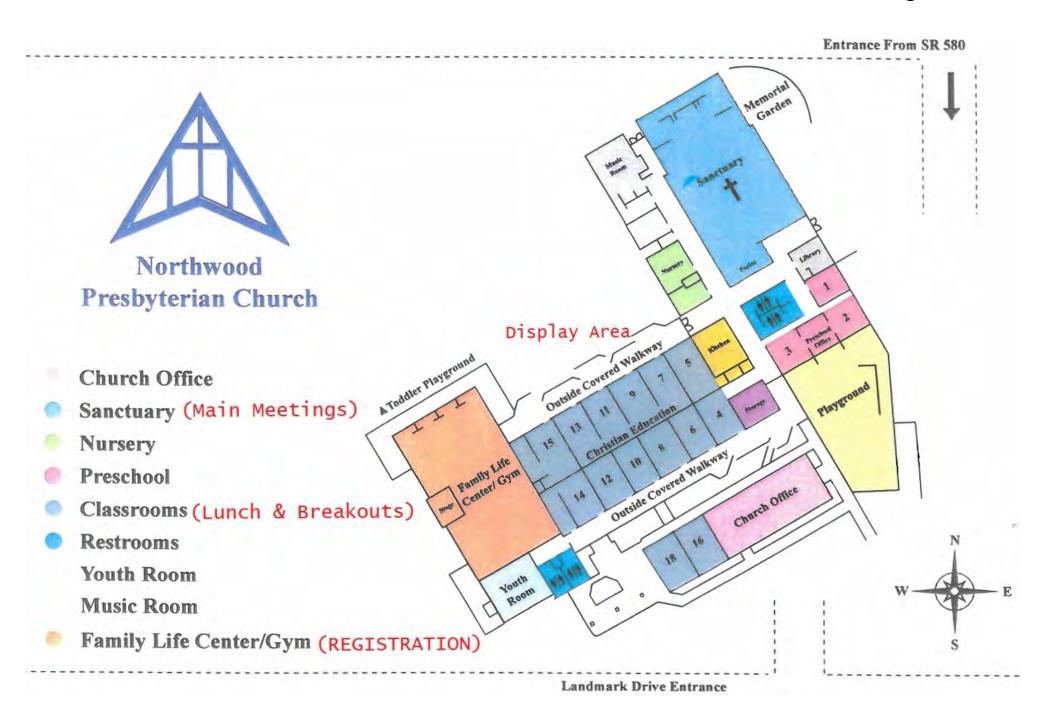
https://goo.gl/maps/CUV8jVbFP9YqTTqq6

Northwood is located 1.2 miles East of U.S. Highway 19 at 2875 State Road 580, Clearwater.

State Road 580 is a divided highway in front of Northwood. It is not possible to turn left into Northwood when coming from the East via 580. Therefore, unless you are familiar with the area, it will be easiest for you to come via U.S. 19. At State Road 580, head toward Oldsmar (East) for 1.2 miles. You will pass Countryside Mall on your Right. You will pass through the light at Countryside Boulevard. The entrance to Northwood will be on your Right and BEFORE the light at Landmark Boulevard.

We are next door to Heritage United Methodist Church. Choose wisely! {If coming from a nearby neighborhood, there is an access road off of Landmark that cuts through the south part of Heritage's property to Northwood but it is not named. There is a small "Northwood Presbyterian Church" sign at the road.)





Presbytery of Tampa Bay Luncheon May 4th, 2019

Heavenly Chicken Salad with Sun Ripened Grapes
And Georgian Pecans on a Golden Croissants
Dill Pickle Spear
Cape Cod Potato Chips

Salted Carmel Fudge Brownie

Fresh Brewed Coffee & Decaf

Assorted Herbal Teas

Fresh Brewed Iced Tea and Sweet Tea

Lemonade

Vegetarian & Gluten Free Meal

Pineapple Wedge with assorted

Season Fresh Fruits

Seasonal Fresh Berries with Non Dairy Whipped Cream

COST \$9.00 per person
(Includes Morning Treats and Beverages)

CASH OR CHECK ONLY

CHECKS MADE PAYABLE TO
"NORTHWOOD PRESBYTERIAN CHURCH"

NETWORK GROUPS...

... are intended to be spaces where we can build community and connect around similar interest. Below is the list of groups and where they will be gathering. There is no commitment expected to a group nor are we looking for these groups to have an "end product" (As Presbyterians, we know this is hard to do). Our hope is that you will find fellowship, new ideas, and get to know your partners in ministry in our Presbytery. A facilitator will have a discussion guide, and we ask that you use some of your time answering the questions to help us give a little more "shape and form" to these groups. Thank you for your service, your ministry, and your participation!

1. New Members of Presbytery

Library

-those who have been in Presbytery 2 years or less

2. "Young-ish" Pastors and Elders - we'll let you self-define

Room 8

3. Honorably Retired - or considering retirement

Room 10

4. Validated Ministries - chaplains and those serving in validated ministries

Parlor

5. **Small Churches** - Usually churches or 100 members or less

Room 5+

6. Multi-Staff Churches - employing more than one full-time staff member

Room 14

7. Clerks of Session - current clerks or interested in serving in this capacity

Room 12

8. Evangelism

Choir Room

- For those interested in sharing ideas/strengthening their evangelism ministry (since as Christians, we should all be doing evangelism)

9. Mission and Social Justice

Youth Room

- For those interested in sharing ideas/strengthening their ministry in these areas (since as Christians, we should all be involved in mission and social justice)

10. Environmental Issues

Gym or outside tables

-For those interested in sharing ideas in being good stewards of creation

11. Plenary Speakder & Presbyterian Women

Sanctuary

-A time of Q & A with our Plenary speaker, JyungIn (Jenny) Lee, Moderator of Presbyterian Women in the PC (USA)

OTHER MEETING INFORMATION

- ORDER OF WORSHIP
- ABOUT THE REFUGEE & MIGRANT WOMEN'S INITIATIVE (RAMWI)
- GUEST SPEAKER BIOGRAPHY
- INFORMATION FOR FIRST-TIME COMMISSIONERS AND GUESTS
- PRESBYTERY MEETING
 EVALUATION FORM
 - Please print and bring this with you to fill out before the end of the meeting OR remember to submit it afterwards either online at the link on the form or by mail or fax. Thank you!



Order of Worship
Stated Meeting of the Presbytery of Tampa Bay
Saturday May 4, 2019
Northwood Presbyterian Church, Clearwater, Florida

GATHERING IN GOD'S PRESENCE

Opening Voluntary "Earth and All Stars!" Michael Burkhardt

Prayer of Invocation Janice Clarke

Call to Worship (Psalm 19)

One: The heavens are telling the glory of God;

and the firmament proclaims God's handiwork.

Many: From the smallest particle to the largest galaxy,

we all sing God's praises!

One: Day to day pours forth speech,

And night to night declares knowledge.

Many: We understand so little about God's inscrutable ways,

yet intimately know and experience God's love.

One: In awe and wonder, let us worship God!

All: Alleluia! Amen!

** Hymn 26 "Earth and All Stars!"

** Prayer of Confession

Miguel Santamaria

Gracious God, we are blinded to the beauty of creation by our hurried lives. We are numb to your love shared in our relationships by our self-centeredness. We are confounded be your ways of mercy because of our hardness of heart. Forgive us, Lord. We will never fully understand all that You are, but help us to humbly acknowledge all that You are in our lives. Help us to not seek the pride of 'knowing it all' and instead to seek the peace of being in your presence every day knowing we are your beloved children. (Silence for personal confession)

One: We pray this in the name of the crucified and risen Christ, **Amen**.

Keonbae Kim

** Assurance of Pardon

One: Our God is indescribable. God's ways are inscrutable. God's love is simply boundless. Out of this love the cosmos were created. Out of this love we move and breathe and have our being. And out of this love came Christ's saving death and resurrection to redeem us. Friends, hear the good news of salvation! In Jesus Christ we are forgiven!

All: Thanks be to God!

THE WORD PROCLAIMED

Old Testament Scripture Reading Psalm 131 Katherine Calhoun

New Testament Scripture Reading I Corinthians 4:1-5

Sermon "Stewards of the Mysteries of God" Ron Pfeifer

WE RESPOND TO GOD'S WORD

**Hymn 507 "Come To The Table of Grace"

Sacrament of the Lord's Supper Invitation to the Lord's Table Great Prayer of Thanksgiving

L: The Lord be with you.

P: And also with you.

L: Lift up your hearts.

P: We lift them up to the Lord.

L: Let us give thanks to the Lord our God.

P: It is right to give our thanks and praise.

L: It is truly right and our greatest joy...

...Therefore, we praise you, joining our voices with the choirs of heaven and with all the faithful of every time and place who forever sing to the glory of your name.

P: Holy, Holy, Holy Lord, God of power and might,

Heaven and earth are full of your glory.

Hosanna in the highest!

Blessed is the One who comes in the name of the Lord.

Hosanna in the highest!

L: You are Holy, O God of majesty, and blessed is Jesus Christ, Your Son, our Lord...remembering all your mighty and merciful acts, we take this bread and this cup from the gifts you have given us, and celebrate with joy the redemption won for us in Jesus Christ. Great is the mystery of our faith.

P: Christ has died, Christ is risen, Christ will come again.

L: Almighty God, pour out your Holy Spirit on us gathered here, and on these gifts of bread and wine. Make them be for us the body and blood of Christ, that we may be for the world the body of Christ, redeemed by his blood.

By your Spirit make us one with Christ, one with each other, and one in ministry to all the world, until Christ comes in final victory, and we feast at his heavenly banquet.

L: As our Savior Christ has taught us, we are bold to pray:

P: Our Father, who art in heaven, Hallowed be thy name, ...

Words of Institution and Breaking of the Bread

Communion of the People Music during the Serving "Speak, O Lord" Getty/Townend Adrienne Clover, Flute; Barbara Jordan, Clarinet arr. Lloyd Larson

Prayer After Communion

Jyung In Lee
God, our help and strength, You have satisfied our hunger at this table,
feeding our bodies and our souls. Strengthen our faith, that through the power of
Your Spirit, we may be led out into the world to build Your Kingdom here on Earth as
it is in heaven. We pray in the name of Christ who is Lord, now and forever, Amen.

Offering and Prayer of Dedication

Will Wellman

Anthem "Daughters of Promise, Women of Faith" Joseph M. Martin Adrienne Clover, Flute; Barbara Jordan, Clarinet; Mark Johnston, Violin; Mitchell Johnston, Congas

O daughters of promise, O women of faith, come teach us compassion, and show us the way.

Come nurture our journey in glorious ways; inspire us with wisdom, and lead us today.

O daughters of promise, so precious and rare, great is your value; no gold can compare.

Gifted with marvelous mercy and love, you are a blessing from heaven above.

O daughters of promise, God's wondrous design, you are crafted and called for a purpose divine.

Now this is the season, the time and the place to rejoice in your mission and celebrate grace.

Great is the challenge, walk worthy; stand tall.

Break down every barrier, and climb every wall.

With all of your strength, be a servant to all. This is your moment to answer the call.

Riches I heed not, nor man's empty praise, Thou my inheritance now and always. Thou and Thou only, first in my heart, High King of heaven, my treasure thou art.

Come, sons and daughters, together as one, our journey, our mission has only begun. Come, walk with the Shepherd, and trust and obey, for Christ is the Life and the Truth and the Way.

Let the joy of the Lord be our candle at night, leading us on to a harvest of white, Striving with passion and worship and praise, people of promise, one family of faith. People of promise one family of faith. We're one family of faith!

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SENDING FORTH TO SERVE

Benediction Ron Pfeifer

Closing Voluntary "Toccata" Theodore Dubois

Passing of the Peace of Christ is encouraged as we take a brief break before resuming the meeting

The communion elements are gluten free. All are welcome to the table.

Offering received today will benefit The Refugee & Migrant Women's Initiative—RAMWI-(Pronounced ram-wee), started in 2013. Their mission is to bring newly arrived refugee, migrant and other vulnerable women residing in Tampa Bay together. RAMWI works to empower, engage and support them during the difficult phases of resettlement and transition.

MUSIC NOTES: Today the choir presents the second performance of a commissioned anthem by Joseph M. Martin (We sang it at Northwood on March 31, 2019 on "Gifts of Women Sunday"). Last year, Northwood choir members Steve and Debbie Lang started the process to have Mr. Martin compose a musical piece in memory of their mothers, Rita M. Lang (1930-2017) and Lila G. Odom (1924-2003). Both women spent their lives actively participating in leadership roles in their respective churches in the Greenville SC area.

Rita was among the first women Ruling Elders in the Presbyterian Church (U.S.A.) serving her local church and presbytery in multiple ways as well as serving nationally as a commissioner to the General Assembly.

Lila was an accomplished church musician serving as pianist and organist to Greenville churches for 60 years. She was an inspiration to thousands with whom she shared her gifts and also taught generations of students as a piano teacher.

Both were women of faith who lived their lives as an example of the love of Christ to their family and community. In "Daughters of Promise, Women of Faith" Joseph Martin has created a thoughtful text with uplifting music that fittingly honors these two women, but further summons us all to 'answer the call' and celebrate that 'we're one family of faith.'

Participating in Worship Leadership

Elder Janice Clarke, Trinity Presbyterian Church, St. Petersburg
Reverend Ron Pfeifer, First Presbyterian Church, Inverness
Reverend Keonbae Kim, Springwater Presbyterian Church, Brandon
Reverend Miguel Santamaria, Morton Plant Hospital, Clearwater
Moderator Jyung In Lee, Presbyterian Women in the Presbyterian Church (USA)
Reverend Will Wellman, Palma Ceia Presbyterian Church, Tampa
Elder Katherine Calhoun, First Presbyterian Church, Dunedin
Elder Kevin Schwabe, First Presbyterian Church, Lakeland
Organist and Associate Music Director Thomas Huffman,
Northwood Presbyterian Church, Clearwater
Music Director Stephanie Carson, Northwood Presbyterian Church, Clearwater









REFUGEE AND MIGRANT WOMEN'S INITIATIVE

Hope can, and will, heal the world!

Home About Our work Testimonies Gallery Our Store Events Donate Volunteer

Cart 0

About RAMW

The Refugee & Migrant Women's Initiative-RAMWI- (Pronounced ram-wee) is a Not for Profit & 501(c)(3) Charity started in 2013. Our mission is to bring newly arrived refugee, migrant and other vulnerable women residing in Tampa Bay together. Doing so, we hope to empower, engage and support them during the difficult phases of resettlement and transition.

MISSION

To enhance the lives of refugee and migrant women in the community by providing an opportunity to engage with others while learning the skills necessary to become self-sustainable.

RAMWI offers women the opportunity to come together in a welcoming and supportive environment that allows growth and healing. Together our women gain the knowledge and skills necessary to navigate through their new communities.

NOTE FROM THE FOUNDER

My name is Florence, I formed RAMWI to create a supportive community for newly arrived refugee, migrant, and other vulnerable women in Tampa Bay.

By blending together elements of a support group with skillful trade workshops, RAMWI empowers women to preserve their cultural identity, health, feel connected to a greater community, become self-sustainable and generate supplemental revenue to support their families, and reduce dependence on welfare.



Contact Us Facebook









DONATE

Past donations have included hurricane supplies items, baby clothes, back to school backpacks, monetary aid.
Contact us to find out how you can help!



TEACH

Do you or your organization have any presentations or special skills that can contribute to the success of Refugee Families and the community? We would love to hear from you!

PARTNER WITH US

Our current partners include University of South Florida, United Nation Association, Pinellas Women Club, Refugee Task Force and many other local organizations.



Refugee and Migrant Women's Initiative Inc.

We are a 501(c)3 organization

(727) 900-5292

PO Box 2792 Riverview, FL 33568



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Presbytery of Tampa Bay Stated Meeting Saturday, May 4, 2019 Northwood Presbyterian Church, Clearwater, Florida

Plenary Speaker

JyungIn (Jenny) Lee 2018-2021 Moderator for Presbyterian Women in the PC(USA), Inc.



Jenny Lee serves Presbyterian Women in the PC(USA) as the moderator for 2018-2021. She is also the founder and executive director of Women Together, Inc., a non-profit organization in New Jersey for spirituality and empowerment of women. Jenny is passionate about building hospitable community and empowering women. As a member of the Human Relations Council in West Windsor, Jenny organized the

first interfaith group in the town and led the group for four years. She received a Master of Divinity from Princeton Theological Seminary in 2015. Jenny was born in Seoul, Korea and has been living in NJ for over 40 years. Jenny has two grown sons who live in Manhattan and Washington DC. She enjoys having long brunch dates on weekends with her very supportive husband.

Hopefully Helpful Information for First-Time Commissioners and Guests to a Stated Meeting of the Presbytery of Tampa Bay

Presbytery Meeting Basics

As a Presbyterian, you probably already know the basics of our system of government, so let me share a few tips you may not realize:

- You are a Commissioner, not a Delegate
 - o This means that no one, not your session, not your pastor, not your spouse, can tell you how to vote on a particular issue. That's between you and the Holy Spirit. As it says in the Foundations of Presbyterian Polity in the Book of Order, "Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ." (F-3.0204)
- You may not know who all these people are and what their jobs are, so here's a cheat sheet.
 Cast of Characters:
 - o Moderator
 - Rev. Loli Ros Reiter, the person with the gavel. The Moderator is responsible to make sure the meeting runs well, and is the non-staff leader of the Presbytery.
 - o Vice Moderator
 - Elder Jonathan Owen also moderates part of each Presbytery meeting, and is the Moderator in waiting.
 - Presbytery Coach and Coordinator
 - Elder Patrice Hatley is our Presbytery's coach and executive. She's the head of staff for the Presbytery of Tampa Bay and has a variety of responsibilities throughout the Presbytery.
 - Stated Clerk
 - Rev. Bill Wildhack is the Presbytery's Acting Stated Clerk. As Stated Clerk he's responsible to help plan presbytery meetings, prepare the presbytery packet, and help the moderator keep the meeting running "decently and in order" as the Presbytery's parliamentarian. Bill is the "acting" stated clerk while the presbytery explores realigning some of the responsibilities our former stated clerk has as Director of Communications in addition to being the clerk.
 - o Treasurer
 - Elder Terry Dennis reports on how your giving to and through the presbytery is being handled. He's a volunteer officer of the Presbytery and responsible for the finances and budget of the Presbytery.

- You'll hear a lot of acronyms at a Presbytery meeting. Mostly these are refer to our Committees and Commissions. Some translations:
 - COM (Commission on Ministry)
 - The Commission on Ministry is the primary body responsible for making decisions about relationships between pastors and churches, whether a particular pastor may become a member of the Presbytery, etc. It does its work primarily in regions. The COM is chaired by Rev. Laurie Palmer. East Region Chair is Ruling Elder Kris Marone, Central Region Chairs are Revs. James Friesen and Susan Hill, West Region Chair is Ruling Elder Michael Clark.
 - CPM (Commission on Preparation for Ministry)
 - The Commission on Preparation is the primary body responsible for those seeking to become ministers, also known as Inquirers and Candidates. Chaired by Rev. Deb Belusa.
 - CCV (Commission on Church Vitality)
 - They have all kinds of resources and money to give to churches. The CCV is chaired by Rev. Micki Robinson.
 - o NRC (Nominating and Representation Committee)
 - Responsible for nominating Teaching and Ruling Elders to most committees and commissions. Be sure to share your gifts and talents with new Chair Rev. Vicki ByRoade!
 - Trustees (Board of Trustees)
 - The Trustees are a Commission of the Presbytery that handles the legal side of Presbytery business, implementing decisions of the main body, but also approving requests from churches for things like leasing their sanctuary, selling property, etc. Chaired by Rev. Norm Hatter.
 - CT (Coordinating Team)
 - As the leadership group of the Presbytery, the Coordinating Team is a Commission made up of the chairs of each group above, as well as the Moderator and Vice-Moderator. The outgoing Moderator acts as the chair of the CT, while the Treasurer, Stated Clerk and Presbytery Coach and Coordinator all serve as ex officio members of the Team. Chaired by Rev. Libby Shannon.
- Presbytery meetings are guided by the most recent edition of Robert's Rules of Order: Newly Revised.
 - "No? Really?" you say. But yes, believe it or not, the Book of Order directs (G-3.0105) that Presbyterian councils (such as the Session or Presbytery or General Assembly) are governed by Robert's Rules of Order. That doesn't mean you have to be a parliamentary expert to attend meetings, but you should probably learn the basics below if you want the meeting to make sense once business begins.

Robert's Rules Quick Guide

Below is a summary of your rights and responsibilities under Robert's Rules. Generally speaking, these rules are intended to reduce tension, protect the rights and voice of the minority opinion, and of course, keep us doing things "decently and in order" (1 Cor. 14:40, ESV).

- Always address your comments to the Moderator (not "Madam Moderator or Mr. Moderator, just "moderator") or presenter, never to other commenters
- Generally, don't interrupt another speaker, but wait until you're recognized by the Moderator
 - EXCEPT for these reasons (not exhaustive):
 - You can't hear what's going on or you're so uncomfortable over the room temperature, etc. you can't stay in the meeting (say, "Point of Privilege" then explain the problem)
 - You think something was wrong with what just happened (say, "Point of Order" then state your objection. The moderator will then decide if you're right or not.)
 - You want to request information from the speaker (say, "Point of Information" and ask your question. This is NOT an opportunity to give information, but only to request it.)
- Some motions it may be useful to know about:
 - o Call the Question, aka, Move the Previous Question
 - A request to vote on whether or not to vote. This motion requires a second, but isn't debatable. It can only be made after the Moderator recognizes you. Typically, it's made when someone thinks we've hit the limit of productive discussion, and we're running in circles. It is NOT appropriate to use this to shut down debate.
 - When you hear "Call the Question", be aware that the next vote is not on whatever it is we've been talking about, but on whether or not to continue discussion. An affirmative vote will end discussion, and the next vote is on the main motion.
 - To protect the rights of the minority opinion, this motion requires a 2/3 majority to pass.
 - Amendments to Main Motions
 - If you want to slightly modify the language of a motion, to add, delete or replace some language, you'll want to say "I move to amend the motion..." when the Moderator recognizes you. This requires a second, and will then be discussed and voted on.
 - Substitute Motions
 - If you want to substantially modify a motion on the floor, changing the intent or most of the language, you need to use a Substitute Motion instead of amending the current motion. When the Moderator recognizes you, you'll say "I move the following substitute motion" and read your alternative suggestion. You'll also want to provide a copy to the Stated Clerk in writing.

- o Division of the House
 - If you think that a voice vote was too close to call, any member of the Presbytery may request a "Division of the House" or vote by raised hands or ballot.
- Order of the Day
 - Not a motion, but something you'll see on the agenda, usually related to lunch. All "Order of the Day" means is that we need to drop whatever it is we're doing when the time for that item arrives and start doing the "Order of the Day".
- Not necessarily in Robert's, but please follow these conventions of our Presbytery regardless:
 - When you want to speak, please come to a microphone, and when recognized by the moderator state your name, status (clergy or elder) and church.
 - Please return your nametag lanyard and evaluation to Ann Marie at the end of the meeting.
 - o Please read the Presbytery Packet thoroughly before the meeting.
 - Especially, read the items on the "Consent Agenda" as those motions will be passed right at the beginning of the meeting unless you request an item to be pulled from the consent agenda for a separate vote.
 - You should also bring a copy of the Presbytery Packet with you—printed or digital—as there won't be any additional printed packets at the meeting.
 - o If you're *really* into polity, you may also want to consult the Presbytery's bylaws found on our website for more information about how our presbytery does business.

What makes the Presbytery of Tampa Bay different than other presbyteries?

Several years ago our presbytery underwent a transformation process which is only recently being brought to completion. This resulted in a new mission statement, some common values, and a more relational, "bottom up" model of doing its work.

Our Mission Statement—"to identify and strengthen leaders so that every congregation makes new and mature disciples for Jesus Christ"—helps us keep our focus on leadership development and outreach. Practically, this means that there is usually a component of training at Presbytery meetings, but also that there are intentional relational opportunities for us to get to know other leaders.

The core values we adopted during the transformation were to be *relentlessly congregational*, *meaningfully connected*, *faithfully constitutional and unapologetically Christ-Centered*. We want to focus on helping our congregations succeed, our Teaching and Ruling Elders to know and lean on one another, our processes and meetings distinctively Presbyterian, while focusing not on ourselves but on our Leader, Christ.

You can learn more about our presbytery on the website at www.presbyteryoftampabay.com.

What do I need to know about the May 4, 2019 meeting of Presbytery?

The welcome letter at the front of the packet is the best source for highlights about this particular meeting and things to look for later in the packet!



EVALUATION FORM

Presbytery of Tampa Bay May 4, 2019 Stated Meeting

presbyteryoftampabay.com/eval

Northwood Presbyterian Church Clearwater, Florida

Name (Optional): Con	gregation:
1 – Strongly Disagree 2 – Generally Disagree	e 3 – Generally Agree 4 – Strongly Agree
The worship service was inspiring.	1 2 3 4
The Networking Group I experienced today was worthwhile.	1 2 3 4
3. I feel meaningfully connected to others in the Presbytery	. 1 2 3 4
 There seems to be increasingly greater levels of relationships between our churches. 	1 2 3 4
What Networking Group did you attend?	
6. How many attended your networking group?	□ 1-5 □ 6-10 □ 11-15 □ 16+
7. What is your overall rating of this Presbytery meeting?	
Definitely worthwhile.Probably worthwhile. Time will tell.Not worthwhile.	
8. What one word best describes your experience of today'	s Presbytery meeting?
9. What is the first thing you will do to implement what you have learned at today's Presbytery meeting?	
10. Additional Feedback:	

REPORTS

- CONSENT AGENDA
- REPORTS WITHOUT MOTIONS
 - o BOARD OF TRUSTEES
 - o COMMISSION ON MINISTRY
 - o COMMISSION ON CHURCH VITALITY
 - o COMMISSION ON PREPARATION FOR MINISTRY
 - o Presbyterian Women
- REPORTS WITH MOTIONS
 - o COMMITTEE ON NOMINATIONS AND REPRESENTATION
 - o COORDINATING TEAM
- REPORTS FROM OFFICERS & STAFF
 - o Moderator/Vice Moderator
 - COACH & COORDINATOR
 - o ACTING STATED CLERK
 - o Treasurer

Consent Agenda Summary
Presbytery of Tampa Bay
May 4, 2019 Stated Meeting
(check full reports for all details)

Reports without Motions (receiving for information):

Report of:

Board of Trustees
Commission on Ministry (COM)
Commission on Church Vitality (CCV)
Commission on Preparation for Ministry (CPM)
Presbyterian Women
Beth-El Farmworker Ministry
Cedarkirk Camp and Conference Center
Coach and Coordinator
Treasurer

Reports with Motions (for action by presbytery):

Stated Clerk:

1. That all requests for excused absences be granted for today's meeting.

Report of the Board of Trustees of the Tampa Bay Presbytery To the Presbytery of Tampa Bay May 4, 2019

Motions for Presbytery

1. None

Actions Taken

- 1. With regard to First Hispanic Presbyterian Church's (FHPC) request to allow APC Cell Towers to lease a portion of FHPC property, approved the motion: "to decline the cell tower lease (for use to complete capital improvement) as proposed by APC Cell Towers based upon the trustee's experience with encumbered properties and instead recommend the church seek other alternatives such as a loan through the presbytery." 03-28-2019
- 2. Reviewed and supported the 2018 audit which gave the presbytery an excellent report with all key parameters in good control. 04-25-2019

Items for Information

- 1. Texas Presbytery Foundation (TPF) reported that from January 2, 2019 through the end of March the presbytery fund returned 11.75% compared to the Benchmark Composite Index Return of 10.57%
- 2. We will soon enter another hurricane season and it would be good to remember we have an important partner resource. The Florida Presbyterian Disaster Assistance Network (FLAPDAN) provides disaster training, preparation, and response resources for churches and their communities and fosters a mutual network of support to better equip communities in times of natural and human-caused disaster. Their website may be accessed on the internet (www.flapdan.org/) and it is loaded with valuable information.

[Note: The cover letter from the Audit Report follows on the next page of this packet. A full copy of the audit is available for review at the Presbytery office.]





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Fontana CPAs, P.A.

Independent Auditors' Report

The Board of Trustees Presbytery of Tampa Bay, Inc.:

We have audited the accompanying statement of financial position of Presbytery of Tampa Bay, Inc. ("the Organization") as of December 31, 2018, and the related statements of activities, functional expenses and cash flows for the year then ended. The prior year summarized comparative information has been derived from Presbytery of Tampa Bay, Inc.'s 2017 financial statements and, in our report dated March 28, 2018, we expressed an unqualified opinion on those financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Presbytery of Tampa Bay, Inc. as of December 31, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

FONTANA CPAs

Toutana Cits

April 25, 2019

Commission on Ministry Report; May 4, 2019 Laurie Palmer, Chair

West Regional Commission

Chair: Michael Clark; Clerk: Ken Gruebel

No items for Presbytery action.

Actions taken by the Western Region on behalf of the Presbytery:

Approved the MIF for the Associate Pastor position of the First Presbyterian Church of Inverness

Affirmed the unanimous ratification of the email vote taken between our meetings approving the dismissal of the Rev. David Hosick HR from the Presbytery of Tampa Bay to the Presbytery of Western North Carolina as requested by that presbytery, with an effective date of January 9, 2018.

Approved the Dissolution (as reflected on Form F-3, Dissolution of a Call or Appointment) of the relationship between the Rev. W. Joseph Reggin and St. Mark's Presbyterian Church of Hudson, FL effective April 30, 2019 following the Session vote of March 28, 2019.

Approved the Contract for Pastoral and Office Services agreement between the Sessions of St. Mark's Presbyterian Church of Hudson and Grace Presbyterian Church of Spring Hill, effective May 1, 2019 through April 30, 2020, with a review by both Sessions and the COM in November 2019.

Appointed the Rev. James Capps HR as moderator of St. Mark's Presbyterian Church, Hudson, effective May 1, 2019

Approved the MIF of Trinity Presbyterian Church, St. Petersburg with minor modifications to be worked out between the PNC and the COM liaison, the Rev. Bobby Musengwa.

Approved the F-1 form between the Rev. Virginia Simmons Ellis, as part-time (25 hours/week) stated supply, and Hope Presbyterian Church, Clearwater, January 1, 2019 to December 31, 2019 with the following annualized terms of call: Salary: \$11,275, Housing: \$12,000, Deferred Income: \$6,000 Post Retirement Board of Pensions \$3,513, Continuing Education: \$1,200, Auto/Professional: \$2000,. two (2) weeks Study Leave and four (4) weeks Vacation plus 2 weekends for a total cost to the church of \$35,988.

Approved the part time (19 hours/week) stated supply position between the Rev. John Underwood and the Woodlawn Presbyterian Church from January 1, 2019 to December 31, 2019, with the following annualized terms: Salary: \$24,328, Continuing Education: \$600, Auto/Professional\$1,600, Social Security: \$1,861.09, two (2) weeks Study Leave and four (4) weeks Vacation, for a total cost to the church of \$28,389.09.

Approved the changed F-1 form between the Rev. William A. Wildhack III, as part-time stated supply (50% of full time), and the First Presbyterian Church, Safety Harbor, March 1, 2019 to December 31, 2019 with the following annualized terms of call: Housing: \$22,525, Continuing Education: \$1,200, Auto/Professional: \$1,500, Social Security: \$1,723.16. two (2) weeks Study Leave and four (4) weeks Vacation, for a total cost to the church of \$26,948.16.

Approved the new F-1 form between the Rev. William A. Wildhack III and the Coordinating Team of the Presbytery of Tampa Bay as part time (50%) Acting Stated Clerk beginning on March 1, 2019 with the following annualized terms: Salary: \$21,830, Deferred Income: \$10,000, Continuing Education: \$1,200, Auto/Professional: \$1,500, Social Security: \$1,670, two (2) weeks Study Leave, four (4) weeks' Vacation, for a total cost to the presbytery of \$36,200.

Reviewed and approved the annual 2019 F-1 forms for the following continuing pastoral relationships and appointments:

- For called pastor the Rev. Chris Curvin at Northwood Presbyterian Church
- For called associate pastor the Rev Paul Means at Northwood Presbyterian Church
- For part time (50%) called pastor the Rev. Mildred Robinson at Gulfport Presbyterian Church
- For called pastor the Rev. Robert Scott at Peace Memorial Presbyterian Church
- For called associate pastor the Rev. Dawn Haeger at Peace Memorial Presbyterian Church
- For called pastor the Rev. John Fullerton at St. Andrews Presbyterian Church
- For called pastor the Rev. David Shelor at First Presbyterian Church of Dunedin
- For called UCC pastor the Rev. Jennifer Daysa at Good Samaritan Presbyterian Church
- For called pastor the Rev. Andrew Walton at Trinity Presbyterian Church at Clearwater
- For Director of Administration the Rev. Kathleen Trautwein at Trinity Presbyterian Church of Clearwater
- For parish associate the Rev. Ruth Elswood at First Presbyterian Church St. Petersburg

Central Region

Chair: James Friesen; Clerk: Robert Shaw

No items for Presbytery action.

Actions taken by the Central Region on behalf of the Presbytery:

Approved the pending call from Village Presbyterian Church to the Rev. John Erthein to serve as full-time pastor, contingent on successful neutral pulpit preaching, negotiation of terms of call, and vote by the congregation of Village Presbyterian Church.

Approved Rev. Carl Lammers as Session moderator and regular pulpit supply preacher for Chapel in the Pines, granting an exception to the COM guidelines limiting Pulpit Supply Preacher to three consecutive weeks.

Reviewed and approved the annual 2019 F-1 forms for the following continuing pastoral relationships:

- Rev. Michael McCormack at First PC, Brandon. Full Time Installed position.
- Rev. Robert Shaw at Temple Terrace PC. Full Time Installed position.

East Region
Chair: Kris Marone

No items for Presbytery action.

Actions taken by the East Region on behalf of the Presbytery:

Approved the renewal of Andy Staley's commission to serve as Commissioned Pastor of the First Presbyterian of Lake Alfred for 3 years.

Reviewed and approved the annual 2019 F-1 forms for the following continuing pastoral relationships and appointments:

- Andy Staley, First, Lake Alfred
- Peg Roy, First, Auburndale
- Jeannie Barnes. Chapel in the Grove.

Commission on Church Vitality Report Presbytery Meeting 5/4/2019

Items for action: None

Church Vitality

Celebrated Zephyrhills completion of work toward vitality resulting in converting a CCV loan of \$10,000 to a full grant. (2.13.2019)

Approved a grant of \$20,000 to Bayshore for their vitality endeavors. (3.13.2019)

Approved a grant of \$1875 for Temple Terrace Church to help support their Stephen Ministry training. (4.10.19)

Had conversation with Lakeview Presbyterian Church about their desire to convert a trustee loan to a grant.

In addition to responding to funding requests, the commission is involved in conversations with congregations about ways of moving forward. The commission is exploring its own understanding of how funds should appropriately be used. There is a concern that in these challenging times we are often seeking quick fixes to regain a sense of vitality. There is a growing reluctance to fund programs, ideas, and approaches that don't reflect a deep process of discernment.

Mission

CCV voted to release mission funding in the amount of \$20,000 for ongoing support of the feeding program begun by First Presbyterian Church, Port Richey which is being continued by Trinity Church of Seven Springs. (3.13.2019)

CCV voted to provide a \$500 gift to Villa International to support their scholarship fund.

CCV heard a report about the Refugee Assistance program and the work being done by Palma Ceia Presbyterian Church in conjunction with other agencies. The presbytery provided a grant of \$50,000 last year. Approximately \$38,000 has been used thus far.

Networks

Small Church:

23 people from the Presbytery attended the Small Church Conference in March. CCV funded a bus and provided scholarships for several attendees. The conference and the trip (21 on the bus) was well received with the suggestion that the presbytery fund a bus again – and the commitment from attendees to help fill the bus next year!

The fourth Presbyterian Foundation Small Church Event will be May 22nd at Northwest Presbyterian Church, St. Petersburg.

The Commission would welcome the opportunity to support other networks.

New Worshiping Communities

Approved Crystal River's application to 1001 New Worshiping Communities for consideration.

Received notice that an application from the New Worshiping Community St Andrews New Port Richey campus for second stage funding of \$25,000 has been forwarded to Synod and General Assembly. If approved, the presbytery will match the \$25,000.

Commission on Preparation for Ministry Report to the Presbytery of Tampa Bay May 4, 2019

ITEMS FOR PRESBYTERY ACTION: NONE

ACTION TAKEN BY THE CPM:

- Motion: That Becky Higman be moved to Candidacy. Motion passed.
- <u>Motion</u>: That Becky Bryan be affirmed in her final assessment and be given permission to circulate her PIF. Motion passed.

Items for Information

Members of CPM:

East region: Kathy Vousden, Jack Taylor, Paul Suich (CPM Vice Moderator and Recording

Clerk), Fred Halde, Jo Ahearn

Central region: Jenny Sumner Carswell, Reg Dickey, Sally Speer, Deb Belusa (CPM Moderator),

Ken Hubbell, Mike McCormack

West region: George Meese, Miguel Santamaria, Bruce Mulder, Kathy Bardin, Dawn Haeger

Under Care Summary:

Candidates:

- Becky Bryan: (Christ, Largo graduated from Austin 5/2018) Pastoral Associate at Forest Hills
- Andrew Rametta: (Palma Ceia graduated from Columbia 5/2014)
- Jeff Davis: (Trinity, Clearwater at Dubuque) May 2019 gradution; CPE summer 2019
- Becky Higman: (First, St. Petersburg At Dubuque) CPE Summer 2019
- Eileen Jewell (Palma Ceia graduated from McCormick, 5/2016) Completed residency Tampa General; Pool chaplain at Tampa General.

Inquirers:

- Leah Higginbotham: (First, Lakeland At Asbury) The session of FPC, Lakeland has submitted form 5B approving Leah's movement to candidacy.
- Malissa Garcia: (PC of Palm Harbor At Dubuque)
- Brian Morgan: (First, Lakeland At Asbury) May 2019 graduation

Removed:

Ashley Parsons, who lost her battle with cancer (Palma Ceia, studied at Dubuque)

Projects for the 2019 year:

- 1. Update CPM Manual
- 2. Update Seminary debt policy
- 3. Develop a protocol for the new Vocational Assessment process
- 4. Develop a protocol for the new Background checks
- 5. CPM training in May



MODERATOR'S REPORT
ELLEN STOUP
PRESBYERY MEETING – NORTHWOOD
MAY 4, 2019

Upcoming events:

2019-2020 Bible Study Event

Meet Eugenia Gamble
Saturday, August 10, 2019
First Presbyterian Church, Lakeland
Registration at 9:30 AM

Spend the day with Eugenia Gamble, the author of our 2019-20 Horizon lesson. We will have the opportunity to hear from her about her writing the study and get some tips on teaching the study to our women.

2019 Synod Gathering

Love Carved in Stone
October 25-27, 2019
Epworth by the Sea
St. Simons, GA

Report of the Committee on Nominations and Representation To the Presbytery of Tampa Bay May 4, 2019

The Committee on Nominations and Representation nominates the following person(s) for election to the position(s) indicated. As much as possible, the Committee worked hard to address the need for parity among the members of the Committees/Commissions of the Presbytery to reflect a balance of Elders and Clergy, in addition to reflecting the gifts and skills necessary for ministry, and to be mindful to address the diversity of the Presbytery. Also, it can be noted that the Committee on Nominations and Representation has given attention to representation for and from each region of the Presbytery. Nominations from the floor are in order, but require the prior agreement of the persons who are being nominated. Please note that certain terms apply and are noted: for example, 2021-1 means class of 2021 serving first term. Please also note the following abbreviation key:

Ordination status:

C for clergy who identify themselves as ordained as ministers of word and sacrament **E** for those persons who are ordained as elders

Gender:

M for Male Identity; F for Female Identity

Other Categories:

W for people who identify as Caucasian

H for people who identify as Hispanic or Latin

B for people who identify as African American or Black

A for people who identify as Asian or with their country/language of heritage

Commission on Preparation for Ministry (CPM)

Cheryl Duke; CFW-E---2020-0 Henry Elam; EMB-W--2021-1

Commission on Church Vitality (CCV)

John Scott; CMW-W-2020-0 Bob Scott; CMW-W-2021-1

The committee is working to fill 4 vacancies

CCV: 1 vacancy
Cedarkirk: 1 vacancy
Synod of the South Atlantic: 2 vacancies

Reminder that the deadline for submitting an application for serving as a commissioner for the 224th General Assembly (2020) is September 19, 2019. You can find links to the application in any recent edition of the eNews (available at https://conta.cc/2KwjlcD) You can also download it in Microsoft Word format by clicking here or Adobe PDF by clicking here.

Report of the Coordinating Team To the Presbytery of Tampa Bay May 4, 2019 Stated Meeting

Motions for Presbytery

1. Approve calling Rev. Elizabeth "Libby" Shannon as Emerging Ministries Associate for a two-year term, which may be extended as determined by the presbytery, as described in the position description approved at the Stated Meeting of the Presbytery on February 21, 2019.

Actions Taken by the Committee

- 1. Approved designating the offering at the May 4, 2019 Stated Meeting of Presbytery to go to support refugee resettlement efforts through the Refugee and Migrant Women's Initiative (RAMWI) in Riverview, FL.
- 2. Approved the docket for the May 4, 2019 Stated Meeting of Presbytery.
- 3. Approved terms of compensation for William A. Wildhack III to serve as Acting Stated Clerk half-time as of March 1, 2019, and forwarded Form F-1 to the West Region COM for final approval. Bill remains half-time as stated supply at First, Safety Harbor while serving as half-time acting stated clerk.
- 4. Advertised the Emerging Ministries Associate position in a special eNews distribution on Monday, March 18, with a cover letter from Patrice as point of contact for applications.

Items for Information

- 1. At the February 21, 2019, stated meeting, the Presbytery approved establishing the position of Emerging Ministries Associate and for the Coordinating Team, "a broadly representative body, which also serves as the Presbytery of Tampa Bay's personnel committee" to recommend a candidate.
- 2. Libby Shannon, currently chair of the CT, was excused from the portion of the meeting before and after the CT interviewed her; Moderator Loli Reiter chaired these portions of the meeting. If the call is approved, final terms will be submitted on Form F-1 to the Commission on Ministry for review and action on May 9 so that Libby can start in the new position no later than June 1, 2019.
- 3. "Stated Clerk and Director of Communications" is a legacy title not reflected in either the By-laws or Manual of Operations, and CT is exploring realigning some of the functions David Baker performed in those two roles in new ways. Bill Wildhack has agreed to continue as part-time, acting clerk while those discussions continue and until a permanent clerk is elected by written ballot for a three-year term at a future stated meeting of the presbytery.

The Reverend Elizabeth (Libby) Shannon



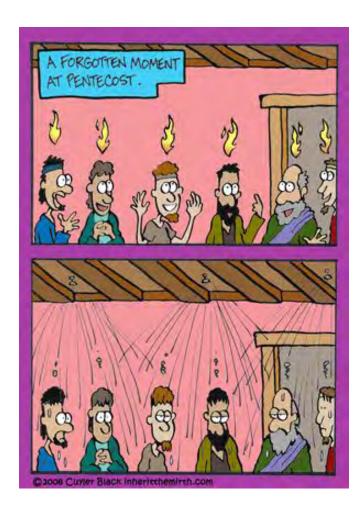
Libby is a lifelong Presbyterian and a lifelong Floridian. She grew up in Bonita Springs and was baptized, confirmed, and ordained at The Moorings Presbyterian Church in Naples. During the summers of her youth, she spent more weeks as a camper at Cedarkirk, a participant in summer workcamp, and Montreat Youth Conference attendee than she spent at home. Libby attended Eckerd College where she studied abroad and worked as a counselor at Cedarkirk. She went on to Columbia Theological Seminary where she served church internships in Pensacola and Naples, sang in the choir and played handbells at Central Presbyterian Church, Atlanta, and served as student body president.

Following seminary, Libby served in the capacity of an interim associate pastor for youth and then spent a year as a resident volunteer at the Stony

Point Center in the Community of Living Traditions in Stony Point, New York. In August of 2010, she was called to as Associate Chaplain and Associate Director of the Center for Spiritual Life at Eckerd College. In 2016 she assumed the role of Director of the Office for Advocacy and Gender Justice in addition to her work as a chaplain.

Over the last nine years Libby has served the Presbytery of Tampa Bay on CPM; chaired the Administrative Commission for Westminster Presbyterian Church in St Petersburg; been a commissioner to the 222nd General Assembly; served as Vice-Moderator, Moderator, and chair of the Coordinating Team; has offered numerous presentations throughout the presbytery to PW groups, Sunday School classes, and mid-week gatherings; and enjoyed being a supply preacher to nearly every corner of the presbytery. Libby has also served as moderator of the Presbyterian Peace Fellowship and a member of the PC(USA)'s Human Trafficking Task Force. Libby has been honored to contribute to the *Feasting on the Word Worship Companion* and *Call to Worship*, among other publications.

In an effort to seek out sabbath, Libby enjoys all her favorite "B" words: bicycles, books, and baseball. She also tends to knit during meetings.



Moderator's Report

Participated in a panel on pluralism at the Table of Abraham event in March, hosted by the Congregation Schaarai Zedek and the Istanbul Cultural Center.

Led women's gathering for the Hispanic church ministry (Nueva Esperanza) at Hope Presbyterian in Winter haven.

Respectfully submitted Lolimarta Ros Reiter

Coach and Coordinator Report to the Presbytery May 4, 2019

In true Presbyterian fashion, the date for this particular meeting of the Presbytery was set way before my niece, Janika, set her wedding date....for the same day. So, as you meet at Northwood, I will be in Wiesbaden Germany celebrating her wedding to Christophe. It feels really weird to miss the meeting! Don't think I have missed a presbytery meeting in 10+ years. Anyway, I will be praying for you as you gather. This is a good opportunity to share some musings and learnings since we last met in February, most of that period of Lenten journey to Easter. It seems like most of my notable experiences have involved death and resurrection in some form. Maybe it's the same for some of you.

In mid-March I was able to make a pilgrimage with my learning cohort to Atlanta and then to Albany, Americus area. The journey began with an extraordinary time of conversation with Dr. Leanne Van Dyk, President of Columbia Theological Seminary, and a couple of professors. We talked a lot about preparation for ministry in the future church. We then made our way to the MLK Center in Atlanta, where we heard the Reverend Dr. King's recorded voice confronting societal norms and systems contributing to poverty and racism. We saw videos and photos of people who testified to the great risks Martin Luther King, Jr. took, even to the point of assassination.

As we drove to the Americus area, we passed by a small decrepit concrete building with a nearly unreadable old sign: Leesburg Stockade. Look it up. Horrifying that in 1963 over a dozen black girls ages 12-15 were arrested for trying to buy movie theater tickets in protest against the segregated movie theater. It seems they were sick of being called "pickaninny," too. They were taken 20 miles from home to the Leesburg Stockade and kept there for over two months. Their parents did not know where they were.

Another significant moment of this week away for me, was when I found myself having as my conversation partner at dinner at a private home in Americus, Linda Fuller Degelmann, widow of Millard Fuller. Linda is a formidable Christian justice advocate in her own right. She told so many stories of the profound risks she and Millard took in the early days of their work at Koinonia and then founding Habitat for Humanity. She even shared some of the very personal conflicts between themselves. Much of what I heard has not been published.

The strengths of Millard and MLK Jr were as prophets, I think. Maybe they were like John the Baptist, relentlessly pointing the way. They and others of their time shook the foundations of our society and our ministries by reminding us of Jesus' new commandment of selfless love. Over and over and over. MLK used his pulpit and even his jail cell to communicate very clearly what was at stake in our world. Fuller used hammers and nails to confront poverty by building houses everywhere, boldly recruiting a former President of the United States. My friend Wendy Tajima said it well, "they had an unbending sense of righteousness that got them in trouble."

Clearly they were larger than life, and they were also very human. Even Jesus had his moments of righteous anger, but his dominant message was one of forgiveness and grace extended not only to the most honorable but also the outcasts of society. Jesus was both a prophet of judgment and also a prophet of radical life-giving love and acceptance. His resurrection is proof of God's promise of hope. I think prophets of God come at exactly the right moment in time and I hope that we also can acknowledge that no one of us can be the right voice for all the people at all times. I give thanks for those who step forward in this relay to be the church and build the kingdom of heaven, continuing the mission with new or varied gifts and skills. Baton-passing is hard. One has to let go and one has to take hold. And you do this while you are both running full tilt. You might even feel like you're competing with each other rather than being on the same team.

There are many congregations in our presbytery at the point of baton-passing. And there are ministers that are also doing that same exchange. I invite you to consider how you, in your particular corner of the presbytery world, might serve as the prophetic witness to God's kingdom. By the way, don't read too much into that metaphor! Baton passing can mean things besides pastoral changes.

Would you also join me in praying for vitality of the many ministries we support?

Living God, we give you thanks and praise for the new things you are doing among us. For the transforming presence of Christ; for your call to follow the way of Jesus; for the gifts of your Word made flesh; for the good news of your holy realm; for Jesus' example of humble service; for your great love for all the world; for our common ministry in Jesus' name.

Living God, by the gifts of your Spirit, help us to bear witness to the risen Lord, proclaiming the good news of salvation; growing in the image of Christ; offering your grace to others; sharing the hope that is within us; loving and serving one another; extending your compassion to all; building up the body of Christ.

Living God, in the great mystery of our faith, receive us each night and revive us each day, that we may be dead to sin and alive to you; through Jesus Christ our Savior. Amen.

Love, Patrice

(Prayer from A Seven Day Prayer Cycle based on the Seven Marks of Vital Congregations)

Acting Stated Clerk Report to Presbytery for May 4, 2019, Stated Meeting

Motions:

1. That all requests for excused absences be granted for today's meeting. (included on consent agenda)

Items for Information:

- 1. The Annual Statistical Reports were completed by all but three churches.
 - a. Thanks to Clerks of Session and those who helped them get the reports in—and special thanks to those who did so earlier rather than later!
 - b. Churches can view their statistics online at: https://church-trends.pcusa.org/
- 2. 2019 review of 2018 Session minutes review got delayed by transition. Look for information soon on locations and details for review sessions.
- 3. Since our last meeting, your acting clerk has participated in his son's ordination and installation as a pastor in Virginia, attended training for new stated clerks at the Office of the General Assembly in Louisville, and participated in a Synod of the South Atlantic Presbytery Leaders Forum. By the time we meet on May 4, he should also have attended the Stated Meeting of the Synod on May 2-3, 2019, in Atlanta.

Website Reminders:

Behind the public-facing webpage is a private, login-required website for minister members of the presbytery, clerks of cession, church admins, and ruling elders serving on presbytery commissions or committees.

If you're in one of these categories and don't have—or can't remember—your username and password, please email the Acting Stated Clerk at statedclerk@pbty.com. Here's some of what you can do if you login:

1. Social Features

Enter and correct your own data, including a bio, photograph, or video that other logged-in members of Presbytery will see when they click on your name in the directory.

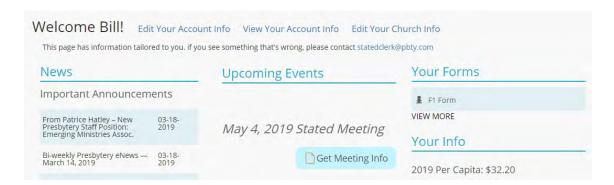
2. Commission/Committee Pages

In support of the work of our committees and commissions, each group has its own page on the private side of the site, which, when logged in as a commission or committee member, displays minutes, training, etc. (Please note that minutes aren't available immediately after meetings, but they do catch up.) Non-members can see

commission/committee membership and descriptions of the group but not the protected content.

3. Find Your Completed Presbytery Forms Online

Forms such as the F1, Session Minutes Review, etc., are available to churches and/or clergy from their account page once they're approved:



4. Website Forums

Several of the links in each issue of the eNews take you to entries in the website's forum section. Logging in, though, allows presbyters to share resources and news directly with one another. When logged in, there are several discussion areas to choose from; private areas for various groups as well as news and general discussion. This is currently an ongoing work in progress that hasn't been used very much, but it may come in handy especially for collaboration within commissions and committees.

Presbytery of Tampa Bay Financial report update as of March 31, 2019

The financial report for the first quarter of 2019 continues our recent upward trend in many different ways.

- 1. In unrestricted gifts to the Presbytery for mission work, we are \$3,500 ahead of last year with a budget that equals our 2018 actual.
- 2. Our Tampa Bay per capita is over last year comparative results by \$2,600 but working against a budget that is \$30,000 lower than our 2018 results. So we have collected 31% of the budget in the first three months of the year, compared to only 27% of where we ended last year.
- 3. 26 of our congregations have made a payment towards per capita, with 5 of those already meeting 100% of their portion.
 - THANK YOU TO EVERYONE FOR YOUR CONTINUED FINANCIAL SUPPORT!!
- 4. Our per capita expenses are thus far right on target for meeting our budget for the year.

I pray that this short note and the attached financial reports will answer any questions that you may have about the "numbers" side of the day to day great work done within our Presbytery. Our May meeting falls on the same day as graduation for Florida Southern College, so I will be busy participating in this important moment for our seniors and their families while you are together. If you have any questions about the financial reports, please do not hesitate to either call or drop me an email.

Thank you again for all that you do.

Terry Dennis

32.20

Presbytery of Tampa Bay - Ch

64 Church es

21.75 1.50 8.95

1/1/19 to 3/31/19	Year 2017	Actual	Budget	%	Over/Under	Actual	Budget	%	Over/Under	Actual	Budget	%	Over/Under	Actual	Budget	%	Over/Under
	Member			70													
Church	ship	Presbytery	Presbytery	Presby	Presbytery	Synod	Synod	Synod	Synod	GA	GA	GA	GA	Total	Total	Total	Total
Bayshore Pres Church	39	696.00	848.25	0.82	(152.25)	48.00	58.50	0.82	(10.50)	286.40	349.05	0.82	(62.65)	1,030.40	1,255.80	0.82	(225.40)
Bel Mar - Tampa	52		1,131.00	-	(1,131.00)		78.00	-	(78.00)		465.40	-	(465.40)	-	1,674.40	-	(1,674.40)
Chapel in the Grove-	108		2,349.00	-	(2,349.00)		162.00	-	(162.00)		966.60	-	(966.60)	-	3,477.60	-	(3,477.60)
Chapel in the Pines	40		870.00	-	(870.00)		60.00	-	(60.00)		358.00	-	(358.00)	-	1,288.00	-	(1,288.00)
Christ Presbyterian Church	102		2,218.50	-	(2,218.50)		153.00	-	(153.00)		912.90	-	(912.90)	-	3,284.40	-	(3,284.40)
Church of the Reconciler	33		717.75	-	(717.75)		49.50	-	(49.50)		295.35	-	(295.35)	-	1,062.60	-	(1,062.60)
Church on the Bayou	49	224.00	1,065.75	0.21	(841.75)		73.50	-	(73.50)		438.55	-	(438.55)	224.00	1,577.80	0.14	(1,353.80)
First Hispanic Presbyterian	79	187.50	1,718.25	0.11	(1,530.75)		118.50	-	(118.50)		707.05	-	(707.05)	187.50	2,543.80	0.07	(2,356.30)
First Pres- Auburndale	82		1,783.50	-	(1,783.50)		123.00	-	(123.00)		733.90	-	(733.90)	-	2,640.40	-	(2,640.40)
First Pr-Bartow DISMISSED	0		5,000.00	-	(5,000.00)									-	5,000.00	-	(5,000.00)
First Pres Church -	346	1,323.78	7,525.50	0.18	(6,201.72)	91.32	519.00	0.18	(427.68)	505.39	3,096.70	0.16	(2,591.31)	1,920.49	11,141.20	0.17	(9,220.71)
First Pres - Brooksville	46		1,000.50	-	(1,000.50)		69.00	-	(69.00)		411.70	-	(411.70)	-	1,481.20	-	(1,481.20)
First Pres - Crystal River	62		1,348.50	-	(1,348.50)		93.00	-	(93.00)		554.90	-	(554.90)	-	1,996.40	-	(1,996.40)
First Pres - Dade City	69	21.75	1,500.75	0.01	(1,479.00)	1.50	103.50	0.01	(102.00)	8.95	617.55	0.01	(608.60)	32.20	2,221.80	0.01	(2,189.60)
First Pres - Dunedin	313		6,807.75	-	(6,807.75)		469.50	-	(469.50)		2,801.35	-	(2,801.35)	-	10,078.60	-	(10,078.60)
First Pres - Ft. Meade	27		587.25	-	(587.25)		40.50	-	(40.50)		241.65	-	(241.65)	-	869.40	-	(869.40)
First Pres - Haines City	0																
First Pres - Inverness	470	10,222.50	10,222.50	1.00	-	705.00	705.00	1.00	-	4,206.50	4,206.50	1.00	-	15,134.00	15,134.00	1.00	-
First Pres - Lake Alfred	26		565.50	-	(565.50)		39.00	-	(39.00)		232.70	-	(232.70)	-	837.20	-	(837.20)
First Pres - Lakeland	1488	32,277.00	32,364.00	1.00	(87.00)	2,226.00	2,232.00	1.00	(6.00)		13,317.60	-	(13,317.60)	34,503.00	47,913.60	0.72	(13,410.60)
First Pres - Plant City	0		-		-		-		-		-		-	-	-		-
First Pres - Port Richey	50		1,087.50	-	(1,087.50)		75.00	-	(75.00)		447.50	-	(447.50)	-	1,610.00	-	(1,610.00)
First Pres - Safety Harbor	31		674.25	-	(674.25)		46.50	-	(46.50)		277.45	-	(277.45)	-	998.20	-	(998.20)
First Pres - St. Petersburg	506	3,632.67	11,005.50	0.33	(7,372.83)	63.25	759.00	80.0	(695.75)	377.39	4,528.70	80.0	(4,151.31)	4,073.31	16,293.20	0.25	(12,219.89)
First Pres - Tampa	552	2,040.26	12,006.00	0.17	(9,965.74)	140.71	828.00	0.17	(687.29)	781.03	4,940.40	0.16	(4,159.37)	2,962.00	17,774.40	0.17	(14,812.40)
First Pres - Winter Haven	1050	11,418.75	22,837.50	0.50	(11,418.75)	787.50	1,575.00	0.50	(787.50)	4,698.75	9,397.50	0.50	(4,698.75)	16,905.00	33,810.00	0.50	(16,905.00)
First Pres - Zephyrhills	97		2,109.75	-	(2,109.75)		145.50	-	(145.50)		868.15	-	(868.15)	-	3,123.40	-	(3,123.40)
Forest Hills Presbyterian	375	1,359.36	8,156.25	0.17	(6,796.89)	93.70	562.50	0.17	(468.80)	559.36	3,356.25	0.17	(2,796.89)	2,012.42	12,075.00	0.17	(10,062.58)
Good Samaritan Church	34		739.50	-	(739.50)		51.00	-	(51.00)		304.30	-	(304.30)	-	1,094.80	-	(1,094.80)
Grace Pres Church	376		8,178.00	-	(8,178.00)		564.00	-	(564.00)		3,365.20	-	(3,365.20)	-	12,107.20	_	(12,107.20)
Gulfport Presbyterian	31		674.25	-	(674.25)		46.50	-	(46.50)		277.45	-	(277.45)	_	998.20	-	(998.20)
Hope Pres - Clearwater	136		2,958.00	-	(2,958.00)		204.00	-	(204.00)		1,217.20	-	(1,217.20)	_	4,379.20	-	(4,379.20)
Hope Pres - Winter Haven	343		7,460.25	-	(7,460.25)		514.50	-	(514.50)		3,069.85	-	(3,069.85)	_	11,044.60	-	(11,044.60)
Hyde Park Pres Church	252		5,481.00	-	(5,481.00)		378.00	-	(378.00)		2,255.40	-	(2,255.40)	-	8,114.40	-	(8,114.40)

Church	Member- ship	Presbytery	Presbytery	Presby	Presbytery	Synod	Synod	Synod	Synod	GA	GA	GA	GA	Total	Total	Total	Total
Korean Pres - Pinellas Park	77	1,070.18	1,674.75	0.64	(604.57)	18.63	115.50	0.16	(96.87)	111.19	689.15	0.16	(577.96)	1,200.00	2,479.40	0.48	(1,279.40)
Korean Pres - Tampa	130		2,827.50	-	(2,827.50)		195.00	-	(195.00)		1,163.50	-	(1,163.50)	-	4,186.00	-	(4,186.00)
Lake Hamilton Pres Church	34		739.50	-	(739.50)		51.00	-	(51.00)		304.30	-	(304.30)	-	1,094.80	-	(1,094.80)
Lake Seminole Pres	90		1,957.50	-	(1,957.50)		135.00	-	(135.00)		805.50	-	(805.50)	-	2,898.00	-	(2,898.00)
Lakeview Presbyterian	46		1,000.50	-	(1,000.50)		69.00	-	(69.00)		411.70	-	(411.70)	-	1,481.20	-	(1,481.20)
Maximo Pres Church	164	3,414.75	3,567.00	0.96	(152.25)	235.50	246.00	0.96	(10.50)	1,405.15	1,467.80	0.96	(62.65)	5,055.40	5,280.80	0.96	(225.40)
McLeod Memorial	104	2,262.00	2,262.00	1.00	-	156.00	156.00	1.00	-	903.92	930.80	0.97	(26.88)	3,321.92	3,348.80	0.99	(26.88)
Hope Community Church	175	1,005.94	3,806.25	0.26	(2,800.31)	6.94	262.50	0.03	(255.56)	357.51	1,566.25	0.23	(1,208.74)	1,370.39	5,635.00	0.24	(4,264.61)
Northeast Presbyterian	208		4,524.00	-	(4,524.00)		312.00	-	(312.00)		1,861.60	-	(1,861.60)	-	6,697.60	-	(6,697.60)
Northwest Presbyterian	44		957.00	-	(957.00)		66.00	-	(66.00)		393.80	-	(393.80)	-	1,416.80	-	(1,416.80)
Northwood Presbyterian	1047	351.11	22,772.25	0.02	(22,421.14)	24.21	1,570.50	0.02	(1,546.29)	144.48	9,370.65	0.02	(9,226.17)	519.80	33,713.40	0.02	(33,193.60)
Palma Ceia Presbyterian	2055		44,696.25	-	(44,696.25)		3,082.50	-	(3,082.50)		18,392.25	-	(18,392.25)	-	66,171.00	-	(66,171.00)
Parsons Memorial Pres	29		630.75	-	(630.75)		43.50	-	(43.50)		259.55	-	(259.55)	-	933.80	-	(933.80)
Pasadena Pres Church	0		-		-		-		-		-		-	-	-		-
Peace Memorial	227	2,468.62	4,937.25	0.50	(2,468.63)	170.25	340.50	0.50	(170.25)	1,015.82	2,031.65	0.50	(1,015.83)	3,654.69	7,309.40	0.50	(3,654.71)
Pres Highlands-Lakeland	115		2,501.25	-	(2,501.25)		172.50	-	(172.50)		1,029.25	-	(1,029.25)	-	3,703.00	-	(3,703.00)
Pres of Bloomingdale	61	1,000.50	1,326.75	0.75	(326.25)	69.00	91.50	0.75	(22.50)	411.70	545.95	0.75	(134.25)	1,481.20	1,964.20	0.75	(483.00)
Pres of Palm Harbor	318		6,916.50	-	(6,916.50)		477.00	-	(477.00)		2,846.10	-	(2,846.10)	-	10,239.60	-	(10,239.60)
Pres of Seffner	153	3,327.25	3,327.75	1.00	(0.50)	229.50	229.50	1.00	-	1,369.35	1,369.35	1.00	-	4,926.10	4,926.60	1.00	(0.50)
Springwater of Brandon	51	1,109.25	1,109.25	1.00	-	76.50	76.50	1.00	-	456.45	456.45	1.00	-	1,642.20	1,642.20	1.00	-
St. Andrew-Sun City C.	266		5,785.50	-	(5,785.50)		399.00	-	(399.00)		2,380.70	-	(2,380.70)	-	8,565.20	-	(8,565.20)
St. Andrew-Tampa	87		1,892.25	-	(1,892.25)		130.50	-	(130.50)		778.65	-	(778.65)	-	2,801.40	-	(2,801.40)
St. Andrews-Dunedin	348	2,327.82	7,569.00	0.31	(5,241.18)		522.00	-	(522.00)		3,114.60	-	(3,114.60)	2,327.82	11,205.60	0.21	(8,877.78)
St. John Presbyterian	39	198.88	848.25	0.23	(649.37)		58.50	-	(58.50)		349.05	-	(349.05)	198.88	1,255.80	0.16	(1,056.92)
St. Mark's Presbyterian	169		3,675.75	-	(3,675.75)	63.50	253.50	0.25	(190.00)	378.15	1,512.55	0.25	(1,134.40)	441.65	5,441.80	0.08	(5,000.15)
Temple Terrace	165		3,588.75	-	(3,588.75)		247.50	-	(247.50)		1,476.75	-	(1,476.75)	-	5,313.00	-	(5,313.00)
Lutz CC / Tims Memorial	153	942.87	3,327.75	0.28	(2,384.88)	65.03	229.50	0.28	(164.47)	387.99	1,369.35	0.28	(981.36)	1,395.89	4,926.60	0.28	(3,530.71)
Trinity Pres-Clearwater	188	1,071.18	4,089.00	0.26	(3,017.82)	73.88	282.00	0.26	(208.12)	440.79	1,682.60	0.26	(1,241.81)	1,585.85	6,053.60	0.26	(4,467.75)
Trinity Pres of St Pete	61		1,326.75	-	(1,326.75)		91.50	-	(91.50)		545.95	-	(545.95)	-	1,964.20	-	(1,964.20)
Trinity -Seven Springs	317	947.62	6,894.75	0.14	(5,947.13)	65.33	475.50	0.14	(410.17)	326.75	2,837.15	0.12	(2,510.40)	1,339.70	10,207.40	0.13	(8,867.70)
Village - Tampa	209	250.03	4,545.75	0.06	(4,295.72)		313.50	-	(313.50)		1,870.55	-	(1,870.55)	250.03	6,729.80	0.04	(6,479.77)
West Lakeland- Beacon Hill	46		1,000.50	-	(1,000.50)		69.00	-	(69.00)		411.70	-	(411.70)	-	1,481.20	-	(1,481.20)
St Andrews NPR Campus	0																
Woodlawn Presbyterian	67		1,457.25	-	(1,457.25)		100.50	-	(100.50)		599.65	-	(599.65)	-	2,157.40	-	(2,157.40)
Individuals/Organizations	0	43.50			43.50	3.00	-		3.00	17.90	-		17.90	64.40	-		64.40
Grand Total:	14507	85,195.07	320,527.25	0.27	(235,332.18)	5,414.25	21,760.50	0.25	(16,346.25)	19,150.92	129,837.65	0.15	(110,686.73)	109,760.24	472,125.40	0.23	(362,365.16)

Presbytery of Tampa Bay		-			-	
Analysis of Revenues & Expenses - Detail						
January to March 2019	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	This Year
MISSION INCOME						
Shared Mission						
7000 - Basic Shared Mission- PTB	\$105,307.20	\$21,737.51	21%	\$105,000.00	\$25,256.55	24%
7005 - Basic Shared Mission-GA	\$20,000.00	\$0.00	0%	\$20,000.00	\$0.00	0%
7010 - Basic Shared Mission-Synod	\$1,290.00	\$0.00	0%	\$1,500.00	\$0.00	0%
Total Shared Mission	\$126,597.20	\$21,737.51	17%	\$126,500.00	\$25,256.55	20%
Designated Mission						
7105 - Designated Mission-GA	\$18,639.95	\$2,499.98	13%	\$19,000.00	\$1,250.00	7%
7110 - Designated Mission Giving-SSA	\$959.31	\$88.10	9%	\$1,000.00	\$33.50	3%
7120 - Beth-El Farmworker-3 Cents	\$11,187.05	\$1,539.25	14%	\$11,000.00	\$2,803.73	25%
7121 - Beth-El Designated Giving	\$14,613.85	\$1,594.42	11%	\$15,000.00	\$4,778.07	32%
7125 - Cedarkirk-Designated Giving	\$19,792.72	\$1,420.50	7%	\$19,000.00	\$2,995.99	16%
7135 - Disaster Assist to GA	\$22,010.18	\$4,735.00	22%	\$22,000.00	\$1,500.00	7%
7140 - Thornwell-Designated Giving	\$663.75	\$348.00	52%	\$650.00	\$0.00	0%
Total Designated Mission	\$87,866.81	\$12,225.25	14%	\$87,650.00	\$13,361.29	15%
Investment Income						
7300 - Interest on Investments 1/2	\$0.00	\$1,045.00		\$0.00	\$0.00	
7310 - Earnings on Endowments 1/2	\$0.00	\$1,301.86		\$0.00	\$0.00	
Total Investment Income	\$0.00	\$2,346.86		\$0.00	\$0.00	
Special Offering Income PCUSA						
7350 - Christmas Joy, GA	\$28,932.68	\$15,817.72	55%	\$26,000.00	\$5,795.00	22%
7360 - OGHS, GA	\$37,820.83	\$1,372.00	4%	\$37,000.00	\$61.00	0%
7365 - Peace & Global Witness, GA	\$3,836.09	\$352.30	9%	\$4,000.00	\$133.99	3%
7370 - Pentecost, GA	\$6,372.10	\$0.00	0%	\$7,000.00	\$0.00	0%
Total Special Offering Income PCUSA	\$76,961.70	\$17,542.02	23%	\$74,000.00	\$5,989.99	8%
Miscellaneous Income						
7461 - Prior Year Surplus	\$17,642.41	\$0.00	0%	\$0.00	\$0.00	#DIV/0!
Total Miscellaneous Income	\$17,642.41	\$0.00	0%	\$0.00	\$0.00	#DIV/0!
Total MISSION INCOME	\$309,068.12	\$53,851.64	17%	\$288,150.00	\$44,607.83	15%

MISSION EXPENSE						
CCV-Comm Church Vitality & Reg						
8000 - ECDC/CCV Administrative Exp	\$200.00	\$123.50	62%	\$200.00	\$0.00	0%
8001 - Regional COM East	\$2,800.00	\$0.00	0%	\$0.00	\$0.00	
8002 - Regional COM Central	\$2,384.00	\$0.00	0%	\$0.00	\$0.00	
8003 - Regional COM West	\$10,000.00	\$10,000.00	100%	\$0.00	\$0.00	
8005 - Redevelopment Projects	\$69.90	\$0.00	0%	\$0.00	\$0.00	
8006 - Conferences	\$513.70	\$0.00	0%	\$800.00	\$0.00	0%
8041 - FLPDAN	\$10,000.00	\$2,500.00	25%	\$10,000.00	\$2,500.00	25%
Total CCV-Comm Church Vitality & Reg	\$25,967.60	\$12,623.50	49%	\$11,000.00	\$2,500.00	23%
Beth El Farmworkers Ministry						
8200 - Beth El- PTB Shared Mission	\$47,000.00	\$11,750.00	25%	\$47,000.00	\$11,750.00	25%
8205 - Beth El 3 Cents Allocation	\$11,187.05	\$1,539.25	14%	\$11,000.00	\$2,803.73	25%
8210 - Beth El Designated Giving	\$14,613.85	\$1,594.42	11%	\$15,000.00	\$3,278.07	22%
Total Beth El Farmworkers Ministry	\$72,800.90	\$14,883.67	20%	\$73,000.00	\$17,831.80	24%
Cedarkirk Camp						
8250 - Cedarkirk- PTB Shared Mission	\$47,000.00	\$11,750.00	25%	\$47,000.00	\$11,750.00	25%
8255 - Cedarkirk Designated Giving	\$19,792.72	\$1,420.50	7%	\$19,000.00	\$1,995.99	11%
Total Cedarkirk Camp	\$66,792.72	\$13,170.50	20%	\$66,000.00	\$13,745.99	21%
Synod of South Atlantic						
8500 - Synod Basic Shared Mission	\$1,290.00	\$0.00	0%	\$1,500.00	\$0.00	0%
8505 - Synod / MissionInsite	\$2,982.00	\$2,982.00	100%	\$0.00	\$2,000.00	
8510 - Designated Mission	\$959.31	\$88.10	9%	\$1,000.00	\$33.50	3%
8515 - Thornwell Home	\$663.75	\$348.00	52%	\$650.00	\$0.00	0%
Total Synod of South Atlantic	\$5,895.06	\$3,418.10	58%	\$3,150.00	\$2,033.50	65%
General Assembly PCUSA						
8555 - Basic Shard Mission	\$20,000.00	\$0.00	0%	\$20,000.00	\$0.00	0%
8560 - Designated Mission	\$117,611.84	\$24,777.00	21%	\$115,000.00	\$6,574.99	6%
Total General Assembly PCUSA	\$137,611.84	\$24,777.00	18%	\$135,000.00	\$6,574.99	5%
Total MISSION EXPENSE	\$309,068.12	\$68,872.77	22%	\$288,150.00	\$42,686.28	15%
Total Expenses	\$309,068.12	\$68,872.77	22%	\$288,150.00	\$42,686.28	15%
Net Total	\$0.00	-\$15,021.13		\$0.00	\$1,921.55	#DIV/0!

Presbytery of Tampa Bay						
Analysis of Revenues & Expenses - Detail						
January to March 2019	Total Actual	YTD Actual	% YTD Actual	Annual Budget	YTD Actual	% YTD Actual
Headings and Account	Last Year	Last Year	Last Year	This Year	This Year	This Year
PER CAPITA INCOME						
7500 - Per Capita - Presbytery	\$300,914.95	\$82,586.54	27%	\$270,525.00	\$85,195.08	31%
7505 - Per Capita - General Assembly	\$66,288.52	\$15,419.79	23%	\$70,000.00	\$19,150.92	27%
7510 - Per Capita -Synod of SA	\$14,833.15	\$5,229.79	35%	\$21,760.00	\$5,414.19	25%
7520 - Interest on Investments 1/2	\$0.00	\$1,041.93		\$0.00	\$0.00	
7525 - Investment Spending Policy	\$35,539.00	\$1,301.85	4%	\$50,948.95	\$2,667.84	5%
Prior year surplus acct	\$0.00	\$0.00	#DIV/0!	\$28,420.27	\$0.00	\$0.00
Total PER CAPITA INCOME	\$417,575.62	\$105,579.90	25%	\$441,654.22	\$112,428.03	25%
Expenses						
PER CAPITA EXPENSE						
Presbytery Meetings						
9005 - Presbytery Meetings	\$1,504.56	\$624.09	41%	\$3,500.00	\$319.44	9%
Total Presbytery Meetings	\$1,504.56	\$624.09	41%	\$3,500.00	\$319.44	9%
Administration and Office Exp						
9100 - Legal Counsel	\$22.98	\$0.00	0%	\$3,000.00	\$0.00	0%
9105 - Audit Fees	\$11,995.00	\$11,995.00	100%	\$12,000.00	\$12,296.00	102%
9108 - Insurance	\$2,936.06	\$894.90	30%	\$3,200.00	\$1,553.32	49%
9120 - IT Contracts & Costs	\$7,826.55	\$3,914.47	50%	\$4,000.00	\$1,321.47	33%
9125 - Equipment Repair & Maintenance	\$3,898.80	\$974.70	25%	\$3,000.00	\$1,053.00	35%
9133 - Operating Expenses	\$1,581.70	\$217.09	14%	\$1,600.00	\$547.25	34%
9135 - Stationary & Supplies	\$6,275.68	\$1,428.21	23%	\$3,500.00	\$1,507.11	43%
9150 - Phone/Internet	\$1,423.02	\$0.00	0%	\$1,600.00	\$73.59	5%
9155 - Utilites	\$316.13	\$51.91	16%	\$500.00	\$0.00	0%
9170 - Bookkeeper Contract	\$13,332.95	\$3,881.78	29%	\$20,000.00	\$4,143.21	21%
9180 - Rent	\$9,000.00	\$2,250.00	25%	\$9,000.00	\$2,250.00	25%
Total Administration and Office Exp	\$58,608.87	\$25,608.06	44%	\$61,400.00	\$24,744.95	40%
Committee on Ministry						
9200 - COM Administration Expense	\$2,446.68	\$809.23	33%	\$2,500.00	\$528.70	21%
Total Committee on Ministry	\$2,446.68	\$809.23	33%	\$2,500.00	\$528.70	21%

Presbytery Council						
9220 - Council / Team Administration	\$2,996.13	\$571.82	19%	\$4,500.00	\$267.49	6%
9225 - Permanent Judicial Commission	\$0.00	\$0.00		\$500.00	\$0.00	0%
9245 - Sexual Misconduct Response	\$0.00	\$0.00		\$500.00	\$0.00	0%
Total Presbytery Council	\$2,996.13	\$571.82	19%	\$5,500.00	\$267.49	5%
Preparation for Ministry Comm.						
9275 - CPM Administration	\$434.68	\$82.32	19%	\$2,500.00	\$0.00	0%
Total Preparation for Ministry Comm.	\$434.68	\$82.32	19%	\$2,500.00	\$0.00	0%
Personnel Budget						
Coordinator-Coach						
9901 - Coach/Coord Salary	\$92,885.04	\$23,221.26	25%	\$96,600.00	\$24,150.00	25%
9902 - Coach/Coord FICA	\$7,105.68	\$1,776.42	25%	\$5,477.00	\$1,847.49	34%
9904 - Coach/Coor Auto & Prof	\$11,147.32	\$3,567.07	32%	\$12,000.00	\$1,737.82	14%
9906 - Coach/Coord Cont Ed	\$2,043.70	\$0.00	0%	\$2,000.00	\$1,610.59	81%
Total Coordinator-Coach	\$113,181.74	\$28,564.75	25%	\$116,077.00	\$29,345.90	25%
Stated Clerk						
9925 - Stated Clerk Salary	\$41,200.08	\$10,300.02	25%	\$55,052.69	\$11,601.67	21%
9926 - Stated Clerk SECA	\$4,912.08	\$1,228.02	25%	\$4,386.51	\$957.85	22%
9927 - Stated Clerk Auto	\$1,999.92	\$499.98	25%	\$333.32	\$333.32	100%
9930 - Stated Clerk, Clergy Housing	\$21,012.00	\$5,253.00	25%	\$3,502.00	\$3,502.00	100%
9935 - Stated Clerk Pension & Med	\$23,758.08	\$5,939.52	25%	\$14,793.01	\$3,959.74	27%
9940 - Stated Clerk-Continuing Education	\$800.84	\$119.59	15%	\$1,333.47	\$0.00	0%
9945 - Stated Clerk Professional Expenses	\$594.00	\$0.00	0%	\$1,599.00	\$0.00	0%
Total Stated Clerk	\$94,277.00	\$23,340.13	25%	\$81,000.00	\$20,354.58	25%
Support Staff						
9950 - Support Staff, Salaries	\$23,387.66	\$5,784.90	25%	\$23,387.66	\$5,548.25	24%
9960 - Support Staff, FICA/Medicare	\$1,789.13	\$442.56	25%	\$1,789.56	\$424.44	24%
Total Support Staff	\$25,176.79	\$6,227.46	25%	\$25,177.22	\$5,972.69	24%
New Position						
9986 - New Positon Salary	\$0.00	\$0.00		\$36,000.00	\$0.00	0%
9987 - New Position Pension/Med	\$0.00	\$0.00		\$12,240.00	\$0.00	0%
9988 - New Position Prof. Exp.	\$0.00	\$0.00		\$4,000.00	\$0.00	0%
Total New Position	\$0.00	\$0.00		\$52,240.00	\$0.00	0%
Total Personnel Budget	\$232,635.53	\$58,132.34	25%	\$274,494.22	\$55,673.17	20%

Per Capita Forwarded						
9975 - Per Capita, G A	\$66,288.52	\$15,419.79	23%	\$70,000.00	\$12,584.06	18%
9980 - Per Capita, Synod	\$14,833.15	\$5,229.79	35%	\$21,760.00	\$2,087.56	10%
9985 - Presbytery Surplus to Restricted	\$37,827.50	\$0.00	0%	\$0.00	\$0.00	
Total Per Capita Forwarded	\$118,949.17	\$20,649.58	17%	\$91,760.00	\$14,671.62	16%
Total PER CAPITA EXPENSE	\$417,575.62	\$106,477.44	25%	\$441,654.22	\$96,205.37	22%
Net Total	\$0.00	-\$897.54		\$0.00	\$16,222.66	

MINISTRY PARTNERS

- BETH-EL FARMWORKER MINISTRY
- CEDARKIRK CAMP & CONFERENCE CENTER
- FLORIDA PRESBYTERIAN DISASTER ASSISTANCE NETWORK



One of my favorite proverbs reminds us that while we make our plans, God determines the course. [Proverbs 19:21] This adage has proven especially true in the last few months. After many long delays, two of our newest initiatives are blossoming.



Step Up for Success is a mentoring program for people of all ages to help with the tools and resources they'll need to become more financially self-sustaining. Each Step Up for Success candidate works with a volunteer mentor to help them navigate a pathway to success. Some students may require additional tutoring, while others may just need to

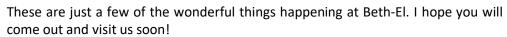
have a cheerleader to encourage them along the way. Our latest candidate will be entering cosmetology school later this summer. As more candidates enter the program, we will need more men and women willing to serve as mentors and tutors. If you would like to learn more about this program, please stop by our display at presbytery or email MaryEllen at outreach@beth-el.org.



The Beth-El Dental Clinic continues to expand its services thanks to the support of countless volunteer professionals willing to donate their time and talents one Saturday a month. The addition of a free medical clinic to the mission's Health & Wellness campus is drawing closer to reality, too. Discussions are currently underway with BayCare, St. Joseph's Hospital South in Riverview for the establishment of a free clinic on our campus. BayCare would join the Dental Clinic and Gulf Coast Legal Services in providing much needed care to the Wimauma community. To learn how you can support these ministries,

please email Kathy at director@beth-el.org

Summer is right around the corner and so are all of the mission's children and youth programming. Once again this year the mission will send children to CedarKirk through a Beth-El Scholarship. There is also 3 weeks of VBS along with the back to school backpack drive.





Dios le bendiga,

Kathy

Rev. Kathleen (Kathy) Dain Executive Director

Feeding the Mind, Spirit and Body of Farmworkers and our neighbors in need through opportunities for Hunger Relief, Education, Healthcare, and Spiritual Development.

Easter greetings from the Nuevo Camino worshipping community at the Beth-El Farmworker Ministry Inc.



We celebrated volunteers all during the month of April. Volunteers are crucial in both the mission and the worshipping community. We would never be able to serve 500-600 members of the community and their families every Tuesday without our volunteers throughout the week and ministry cannot happen at Nuevo Camino without volunteers. In April and May we wish many of our volunteers well as they head North and we begin to prepare for Spring/Summer mission and ministry including registering children and youth for VBS and summer camp at Cedarkirk. We thank God for our volunteers and for congregations that

have sent in Easter Baskets and funds to send our children to camp.

We are seeking dozens of new volunteers as we continue service to our community through the food pantry and our mentoring and scholarship programs. We are praying member congregations will get the word out about our need for new volunteers. Please continue to pray for The Beth-El Farmworker ministry and our Nuevo Camino worshipping community.

Peace and Blessings, Tamara Leonard Lara Mission Pastor, Nuevo Camino at Beth-El

We greatly need volunteers in the following areas:

	T
Tuesday Food Distribution	At present we are serving between 500 to 700 families a week through this
	pantry. Your church can help by holding a food drive of non-perishable canned
	goods. We also need volunteers to help distribute the food on Tuesdays, and
	package and prepare bags on other days during the week.
Step Up for Success	Mentors are needed to help students with basic life and job skills. These
	include helping students complete their required testing to earn a high school
	diploma, learn a trade, or prepare to enter the workplace.
Dental Clinic	The clinic is currently open two Saturdays a month. We need volunteer
	dentists, hygienists, and nurses to help support this ministry. Sovereign
	Immunity is offered to professionals once they complete an application with
	Beth-El and the Florida Department of Health.
Summer Youth Programs	Support Beth-El children and youth through a scholarship to Cedarkirk, Back
	to School Drive, leading a week of VBS or through a customized program
	designed by our staff and your mission team.
Outreach to Farms	This program takes resources directly to farmworkers who are unable to travel
	to the mission because of work or transportation issues. Volunteers are
	needed to help package and distribute these resources. A monthly meal is also
	prepared and served during the farming season.
Worship	Nuevo Camino at Beth-El leads worship services on Sunday mornings and
	Wednesday evenings. Volunteers are needed to help support their music
	ministry and Sunday school classes.

Back to School Supplies Wish List

Every year Beth-El Ministries distributes about 500 backpacks to area children returning to school. Needed supplies include:

- **❖** Back Pack
- Set of Four 3 prong folders with pockets (red, yellow, green, blue)
- ❖Three ring binder with pockets (1-2")
- Washable markers
- Hand sanitizer
- Coloring pencils
- ❖Tissue packs
- Erasers of any type
- **❖**Glue Sticks
- Highlighters
- Three hole dividers
- ❖ Five subject notebooks
- Pencil bags
- Pencils
- Pens
- Protractors
- ❖ Loose leaf paper







Volunteer Opportunities

Food Distribution - Tuesday 8:45am to 2pm Outreach to Farms – Wed/Thur 11am to 2pm*

Prepackaging Deliveries - M/W/TH/F 9am to Noon Dental Clinic – Monthly M/Sa 7:30a to 2pm

Step Up for Success Mentors – Tuesday 9am to 2pm Summer Youth Programs – Various times

Volunteers packaging or working in the mission's food distribution may need to stand for long periods of time. Some light and heavy lifting may be required. Some knowledge of Spanish is helpful, but not required. Volunteers interested in becoming a mentor in the Step Up for Success program or Dental Clinic must be bi-lingual. Additional Training may also be required.

*The outreach to farmworkers in the fields is seasonal (September through April).

I would like to become more involved at Beth-El Mission as a Volunteer:

Summer Camp Scholarships Food Pantry Lead VBS Organize a Workgroup Organize a Food Drive Organize a Clothing Drive Back to School Program VBS Supplies College Scholarships Dental Clinic Food Pantry Mission's Greatest Need

I would like to	donate \$	
Name:		
		_
City/State/Zip		
Phone:	Email:	

Beth-El Farmworker Ministry, Inc.

A Covenant Partner of Peace River Presbytery, The Presbytery of Tampa Bay and the Mission Ministry Team of the Cumberland Presbyterian Church

18240 Highway 301 South Wimauma, FL 33598 Phone: 813-633-1548 Email: info@beth-el.org www.beth-el.org



Capital Campaign Update - 2019 is the year! We need your help!

Cedarkirk exists to serve the camp, conference, and retreat needs of Peace River Presbytery and the Presbytery of Tampa Bay and their constituent churches. As a ministry of the presbyteries, Cedarkirk provides, maintains, and develops facilities, providing a "place apart" for camping, conferences, and retreats for local churches, governing bodies of the PC(USA), and other organizations. Cedarkirk ministered to more than **19,000 people** last year through meaningful programs, unique retreat opportunities, and a continued commitment to being a place apart.

Cedarkirk is in the midst of a \$4 million capital campaign that focuses on improving the accessibility of our buildings and expanding our facilities so that we may better minister to those we serve. We are delighted to report that **we have raised over 1.5 million dollars!** Our goal is to reach \$2.5 million, enabling Cedarkirk to break ground on the dining hall phase of this effort.

The Presbytery of Tampa Bay is offering a generous **\$100,000 matching opportunity** for gifts donated by churches or individuals in the presbytery! Please learn more at www.cedarkirk.org/campaign. **We invite you to join with Cedarkirk in this effort.** Please consider inviting a Cedarkirk staff member to come and share at your church. This could be in the form of a Minute for Mission, week-night program, or special event. This is a special opportunity to share in strengthening this unique ministry and securing Cedarkirk's sustainability for years to come. We have a wide variety of resources available on our website including videos, bulletin inserts, and more. Please let us know what you need from us to ensure everyone is aware of this once in a lifetime opportunity! For information, please contact John Reiter at john@cedarkirk.org or Julie Poulin at campaign@cedarkirk.org.

Fall Events for All Ages! - Camp Isn't Just for Kids!

As we look ahead to the fall, we are delighted to be offering programs designed for God's children of all ages. On Labor Day weekend, we will host our annual Family Retreat, which is a great opportunity to enjoy all that camp has to offer as a family. We all know how hard it is to hear God in the midst of our busyness, surrounded by all the noise that is in our lives. We hope you can take a moment in October to join us for our Silent Retreat and be open to listening for God's voice in your life. Finally, on October 9th, we will host our annual Older Adult Retreat complete with a dynamic speaker, engaging program, and tasty lunch. Please visit www.cedarkirk.org for more info.

Summer is coming!

It's hard to believe that summer is almost here. In just a few weeks, we embark on another exciting summer of ministry and life-changing service. This summer's theme, is PEACE WORKS and we will explore together the Biblical concept of peace. While some camp sessions are full, many still have openings. We are also looking for a few more volunteer worship leaders and nurses for the week-long sessions. If you have any questions, please contact the camp office at (813) 685-4224, camps@cedarkirk.org, or visit www.cedarkirk.org.

UPCOMING EVENTS

Open House - Come and check out Cedarkirk. A free afternoon of fun and relaxation. May 11 Summer Camp - Week-long, residential camp programs for children, youth, and adults. June 2 - Aug. 2 June 3 - Aug. 2 Traveling Day - Day camp experiences in partnership with local churches. Challenge to Change - A unique mission-trip program designed for a variety of groups. Year-round Family Retreat - Come and enjoy a family retreat experience like no other! Aug. 30 - Sept. 1 Falltastic - 24 hours of camp fun for 2nd-5th grade Sunday School classes! Sept. 27-28 Senior Adult Retreat - A day event with a dynamic speaker geared toward our senior friends! October 9 Silent Retreat - A quided retreat designed for people seeking space to listen to God! October 13-15 Nov. 8-10 & Nov. 15-17 Fusion Youth Retreat - A Cedarkirk event for middle and high school youth! Christmas Retreat - A little bit of summer camp at Christmas time! December 20-22



FLORIDA Page 55 PRESBYTERIAN DISASTER ASSISTANCE **NETWORK**

In Partnership with Presbyterian Disaster Assistance (PCUSA)



Hurricane Michael Update

April 2019

April 10th will mark the six-month anniversary of Hurricane Michael's landfall in the Florida panhandle. The type of destruction left by Michael has not been seen in Florida since Hurricane Andrew devastated Homestead in 1992. The Florida Presbyterian Disaster Assistance Network (FLAPDAN) has been working hard to support the response and recovery efforts within the Presbytery of Florida. Working closely with Florida Voluntary Organizations Active in Disaster (Florida VOAD), FLAPDAN has been instrumental in helping to match available resources with needs on the ground.



Volunteer response to Hurricane Michael has been strong, including many Presbyterian mission teams. Several groups have come to help clean up some of our churches and members' homes and many have put in countless hours helping to clear trails and repair structures at Dogwood Acres.

VOLUNTEER TEAMS NEEDED!

If you would like to bring a team to the panhandle to help with recovery, please contact

PDA.CallCenter@pcusa.org for information and scheduling. Presbyterian Disaster Assistance (PDA) has been walking alongside the presbytery since the storm hit, providing guidance, resources and grant funding to the presbytery and damaged churches. PDA is working with Volunteer Host Sites at Gulf Beach Presbyterian Church and Dogwood Acres and will also be supporting local communities with recovery grants.

Several Long-Term Recovery Groups (LTRGs) have formed in order to organize community resources, fundraise, recruit volunteers and facilitate repairs to homes for survivors that do not have the means to recover on their own. Disaster case managers work with clients to vet their needs, construction estimates are done on the damaged homes and volunteers do the needed repairs with materials that have been donated or purchased with donated funds.





Kathy Broyard, FLAPDAN's Executive Director

and Emergency Management Specialist, has been working with the LTRGs to connect them to PDA and other resources. Kathy continues to make periodic trips to the panhandle from the FLAPDAN office in Gainesville to attend LTRG and other meetings and keeps presbytery and camp staff up to date. Through FLAPDAN's relationship with Volunteer Florida, we were able to

secure a grant for \$25,000 for debris and tree

Long-Term Recovery Groups

Community members with skills or interest in construction, communications, fundraising, management, spiritual care and more are needed to be part of these recovery groups.

Rebuild Bay County *Citizens of Gulf County Recovery Team* *North Florida Inland LTRG* (Jackson & Calhoun) *Washington County LTRG*

To become involved with a local LTRG, please contact fla.pdan@pcusa.org for more information.

removal at Dogwood Acres.

We are so thankful for the support of PDA, PCUSA churches from far and near and our Florida partner organizations coming together in disaster response and recovery. Together we can make a great impact to assist survivors and help rebuild communities. For information on how you can help, please contact Kathy Broyard at fla.pdan@pcusa.org.

Florida Presbyterian Disaster Assistance Network, Inc.

Phone: 941-483-0675 Email: fla.pdan@pcusa.org Mailing Address: P.O. Box 491279, Leesburg, FL 34749-1279 www.flapdan.org