

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 77567.AB4**

**Ministry General Information**

|                        |  |
|------------------------|--|
| <b>Ministry Number</b> | 77567  |
| <b>Ministry Name</b>   | Presbytery of Tampa Bay                          |
| <b>Mailing Address</b> | 455 Scotland Street Suite 1<br>Dunedin, FL 34698 |
| <b>Phone</b>           | 813-868-4800                                     |
| <b>Fax</b>             |  |
| <b>E-Mail</b>          | office@pbty.com                                  |
| <b>WWW Address</b>     | presbyteryoftampabay.com                         |
| <b>Ministry Size</b>   | More than 1500 members                           |

|                           |  |
|---------------------------|--|
| <b>Ethnic Composition</b> |  |
|                           | Asian 4%   |
|                           | Black or African American (African Native, Caribbean) 3% |
|                           | Hispanic Latino/Latina, Spanish 2%                       |
|                           | White 91%  |

|                                   |                         |
|-----------------------------------|-------------------------|
| <b>Average Worship Attendance</b> | 0                       |
| <b>Church School Attendance</b>   | 0                       |
| <b>Curriculum</b>                 | none                    |
| <b>Yoked</b>                      | False                   |
| <b>Presbytery</b>                 | TAMPA BAY PRESBYTERY    |
| <b>Synod</b>                      | SYNOD OF SOUTH ATLANTIC |
| <b>Community Type</b>             | Urban                   |

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

|                             |   |
|-----------------------------|---|
| <b>Position:</b>            | General Presbyter/Executive Presbyter/Presbytery Leader |
| <b>Experience Required:</b> | 0 to 2 Years  |
| <b>Specific Title:</b>      |   |
| <b>Employment Status:</b>   | Full-time   |

|                               |         |
|-------------------------------|---------|
| <b>Language Requirements:</b> |         |
|                               | English |

|                                     |      |
|-------------------------------------|------|
| <b>Other Language:</b>              |      |
| <b>Statement of Faith Required:</b> | True |
| <b>Clergy Couples:</b>              |      |

|   |  |
|---|--|
| <b>Training/Certificate Requirements:</b> |  |
|---|--|

|  |  |
|--|--|
| <b>Other Training:</b>                 |  |
| <b>Brief Church Mission Statement:</b> |  |

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

***The Presbytery identifies and strengthens Presbyterian leaders so that every congregation makes new and mature disciples of Jesus Christ.***

**What is the congregation's or organization's vision for ministry:**

*"To identify and strengthen leaders so that every congregation makes new and mature disciples for Christ."*

The Presbytery has stepped into the Matthew 25 Initiative with enthusiasm and many of our congregations have embraced this initiative. By further exploring the initiatives of the Matthew 25 movement, we can celebrate becoming more aware, growing more compassionate, and empowering new disciples and long-standing believers.

Our Presbytery demonstrates a spirit of support and inclusion in its selection of leaders and equips congregations by offering insightful spiritual leadership workshops for ruling elders and clerks at presbytery meetings. The Presbytery has established new worshipping communities by empowering leaders during a time in which some churches have shrunk or dissolved. We have sought to bridge the tensions between "liberal" and "conservative" while holding on to the essentials of our faith.

Evident to our commitment, the Commission on Church Vitality began a grant program, designed to support church development, and discipleship formation, assisting churches in numerous ways, including upgrading video equipment to produce an online presence, and allowing congregations to use the funds as they saw fit to assist them in getting through these difficult times.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

In response to the emerging needs of our community, our Presbytery focuses on two PC (USA) programs; Vital Congregations and the Matthew 25 initiative. Our congregations are committed to these programs and continued support and recognition from the Presbytery is necessary.

The Presbytery has created the Commission on Congregational Vitality (CCV) whose task is to support congregations in the 7 Marks of Vital congregations through training, education, and financing.

Matthew 25 initiative resources are available to congregations through the Presbytery to build congregational vitality, address awareness and dismantling of structural racism and the eradication of systemic poverty.

According to a recent survey, our congregations feel these issues are important:

- Increase church vitality
- Identify and train Leadership (Ruling and Teaching Elders)
- Pastoral care and support for Teaching Elders
- Equipping congregations to make new disciples (Christian Education) and to reach out to "unchurched"

Other emerging issues noted were:

- Assistance and/or training with technology and communication through social media
- Identify and support New Worshipping Communities
- Expand external mission opportunities including support of Presbytery Mission partners (i.e. Beth-El Farmworker Ministry, Cedarkirk Camp & Conference Center, Presbyterian Homes and Housing Foundation, FLAPDAN, etc.)
- Church financial solvency
- Evangelism

**How will this position help you to reach your vision and mission goals:**

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

The Presbytery is stable and strong, with many healthy churches. We represent a large geographical area comprising metropolises, beach towns, small rural cities and agricultural areas. Our churches reflect a range of theological, political and social perspectives. The General Presbyter (GP) will continue the momentum of camaraderie and cooperation built over the last 7 years. The GP will find creative ways to overcome geographic distance, learn the needs of each unique community, and help equip churches to cooperatively serve the will of God.

With explosive population growth and much diversity, the Tampa Bay area is fertile for creating new worshiping communities and strengthening our existing churches. Our GP will leverage our financial strength and human resources in facilitating the creation of effective new ministries, help all churches in adapting to social and technological changes, and achieve greater diversity within our denomination. Additionally, our GP will continue to drive the Matthew 25 initiative and increase participation in the presbytery.

The GP should be the embodiment of the “hands and feet” of Jesus being a servant leader. The GP will counsel congregations, be a pastor to pastors, serve as a model of integrity and discipleship. They will be a bridge-builder and a visionary who can plan, communicate, and execute the visions and missions of our presbytery and denomination.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Our next General Presbyter (GP) will seek to serve the Lord and our presbytery with compassion, integrity, and wisdom. Steeped in PC(USA) polity and the Reformed theological tradition, the GP will work with the staff and Presbytery commissions and committees to live out our vision while being flexible and open to the Holy Spirit's reforming work. Our GP will use a coaching approach, rather than directive or hierarchal, to guide our presbytery and influence its members.

The GP will collaborate and effectively communicate as they guide, nurture, and challenge our Ruling and Teaching Elders to dialogue in agreement and disagreement. Our GP will be a lifelong learner. They will expose us to diverse perspectives, cultures, and topics affecting the church.

In resourcing our congregations, the GP will model good polity practices and procedures; work to build relationships of trust within the Presbytery; and be an active and focused communicator when discerning how to best support congregations in times of difficulty and change.

Due to COVID, the church is undergoing a seismic change. As we work toward our future, our GP will be spiritually grounded in discerning God's will, be innovative, culturally conversant, and intentional in creating an inspired vision while working out the strategies to get us there.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

The General Presbyter will be expected to oversee and carry out the mission and ministry of the Presbytery directly and alongside commissions, committees, and Presbytery staff. They will foster relationships with the 61 churches in the presbytery of over 12,000 members as well as community organizations that support the mission of the presbytery. The GP will build and maintain relationships with Synod and General Assembly leadership and seek guidance from them as needed.

Some tasks, assignments and program areas include:

- Support clergy and other presbytery staff in their ministry
- Identify new and strengthen existing leaders
- Identify and support new worshipping communities
- Provide training for clergy and other ordained officers
- Oversee administrative affairs in the presbytery
- Advise presbytery-level committees and commissions
- Help churches become financially solvent
- Encourage church vitality
- Promote Matthew 25 Initiative
- Expand external mission opportunities, including mission support of partners (i.e. Beth-El Farmworker Ministry, Cedarkirk Camp & Conference Center, Presbyterian Homes and Housing Foundation, FLAPDAN, etc.)

In addition to above, please see our position description available at <https://presbyteryoftampabay.com/gpsearch>

#### Optional Links:

[www.beth-el.org](http://www.beth-el.org)  
[www.flapdan.org](http://www.flapdan.org)  
[www.cedarkirk.org](http://www.cedarkirk.org)  
[www.phhf.com](http://www.phhf.com)

#### Leadership Competencies:

Spiritual Maturity

Communicator

Advisor

Culturally Proficient

Willingness to Engage Conflict

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$85,000

**Housing Type:** Housing Allowance

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

| <b>References:</b>          |   |                      |  |                          |
|-----------------------------|---|----------------------|--|--------------------------|
| <b>Name</b>                 | <b>Address</b>                              | <b>Phone Numbers</b> | <b>Relation</b>                                    | <b>Email</b>             |
| Marsha Rydberg              | 3606 Prospect Rd., Tampa, FL 33629          | 813-469-2564         | Elder and Past Presbytery Moderator                | mrydberg@rydbergglaw.com |
| Rev. Dr. Norm Hatter        | 1450 Twin Villas Way, Dunedin, FL 34698     | 727-412-2411         | Retired Pastor and served on committees of Presbyt | revnormh@gmail.com       |
| Rev. Dr. John "Mike" Loudon | 5604 Woodwind Hills Dr., Lakeland, FL 33812 | 863-712-3590         | Retired Pastor and Past Presbytery Moderator       | drmikegbr@gmail.com      |

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/10/2022**

**Self-referral Contact Information**

|                                   |  |
|-----------------------------------|--|
| <b>EP:</b> Rev William Wildhack   | <b>Address</b> 455 Scotland St # 1, Dunedin, FL, 34698 |
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| <b>Fax</b>                        | <b>Email</b> bill@pbty.com                             |
| <b>PNC:</b> Jonathan Owen         | <b>Address</b> 637 6th St. NW                          |
| <b>Daytime Phone</b> 863-221-9981 | <b>Office Phone</b>                                    |
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