

## **Revised (10/29/24) DRAFT By Laws - Committee on Racial Equity**

**Defined:** The Committee on Racial Equity shall be a standing administrative committee and it shall fulfill the responsibilities stated below.

**Membership:** The Committee on Racial Equity shall be composed of nine members elected by the Presbytery for three year terms with three elected each year. As nearly as possible, the Committee shall have parity among TEs and REs, may include minister members, ruling elders, and church members, and at least four (4) members of the committee should be people of color. Members shall be elected at the last presbytery meeting of the year and assume duties at the beginning of the next year. The members are eligible for re-election to one additional term. This committee shall have a chair, whom the Presbytery elects and a recording clerk, whom the committee selects

**Responsibilities:** The Committee on Racial Equity shall:

- i. Assist the presbytery in implementation of the antiracism policy by providing advice, administrative assistance, consultation, data compilation and reporting.
- ii. Support, provide and promote opportunities for educational, training and networking programs focused on racial healing and antiracism action.
- iii. Manage elements that enable training sessions twice/year.
- iv. Assist congregations to develop antiracism policies in accordance with the PCUSA Book of Order (G-3.0106)
- v. Aid congregations in meeting requirements of the antiracism policy.
- vi. Recognize and celebrate antiracism accomplishments through presbytery newsletters, presbytery meetings, retreats, conferences, public forums, social media and other appropriate methods.